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DEPARTMENT OF THE NAVY  
FY 1995 BUDGET ESTIMATES

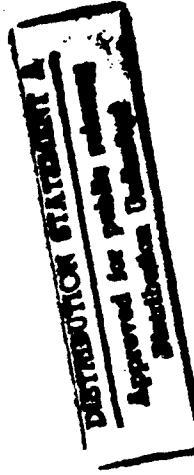


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JUSTIFICATION OF ESTIMATES  
FEBRUARY 1994

MILITARY PERSONNEL, NAVY

94-08535



94-31605

**JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1995**  
**MILITARY PERSONNEL, NAVY**

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**SECTION 1**  
**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**

(IN THOUSANDS OF DOLLARS)

TITLE	FY 1993	FY 1994	FY 1995
<b>DIRECT PROGRAM</b>			
PAY AND ALLOWANCES OF OFFICERS	\$4,700,357	\$4,656,734	\$4,476,706
PAY AND ALLOWANCES OF ENLISTED	13,309,404	12,485,890	11,796,379
PAY AND ALLOWANCES OF CADETS/ADDSHIPMEN	36,720	35,973	35,715
SUBSISTENCE OF ENLISTED PERSONNEL	586,864	557,472	528,270
PERMANENT CHANGE OF STATION TRAVEL	653,943	685,718	695,333
OTHER MILITARY PERSONNEL COSTS	162,226	71,753	136,586
<b>TOTAL DIRECT PROGRAM</b>	<b>19,349,514</b>	<b>18,330,959</b>	<b>17,580,983</b>
<b>REIMBURSABLE PROGRAM</b>			
PAY AND ALLOWANCES OF OFFICERS	164,994	159,450	133,500
PAY AND ALLOWANCES OF ENLISTED	171,114	162,159	135,182
SUBSISTENCE OF ENLISTED PERSONNEL	12,136	11,580	11,660
PERMANENT CHANGE OF STATION TRAVEL	3,598	3,580	3,500
<b>TOTAL REIMBURSABLE PROGRAM</b>	<b>351,842</b>	<b>336,610</b>	<b>283,782</b>
<b>TOTAL PROGRAM</b>			
PAY AND ALLOWANCES OF OFFICERS	4,885,351	4,816,184	4,611,200
PAY AND ALLOWANCES OF ENLISTED	13,380,518	12,366,940	11,931,561
PAY AND ALLOWANCES OF CADETS/ADDSHIPMEN	36,720	35,923	35,715
SUBSISTENCE OF ENLISTED PERSONNEL	599,000	568,972	539,870
PERMANENT CHANGE OF STATION TRAVEL	657,561	698,678	698,833
OTHER MILITARY PERSONNEL COSTS	162,226	71,753	136,586
<b>TOTAL OBLIGATIONS</b>	<b>\$19,701,356</b>	<b>\$18,667,550</b>	<b>\$17,864,765</b>

**SECTION 2**  
**MILITARY PERSONNEL, NAVY**  
**INTRODUCTION**

THE MILITARY PERSONNEL, NAVY (MPN) APPROPRIATION PROVIDES RESOURCES NECESSARY TO COMPENSATE ACTIVE DUTY MILITARY PERSONNEL REQUIRED TO MAN APPROVED FORCE STRUCTURE AND SUPPORT INFRASTRUCTURE, INCLUDING THOSE OFFICER AND ENLISTED PERSONNEL WITHIN THE INDIVIDUALS ACCOUNT; STUDENTS, TRAINEES, TRANSIENTS, PATIENTS, PRISONERS, HOLDERS, AND MIDSHIPMEN. THE MPN MANPOWER PROGRAM DOES NOT INCLUDE RESERVE PERSONNEL, NAVY (RPN) DATA. THE NAVY'S PRIMARY FOCUS, AS WE EVOLVE INTO A SMALLER FORCE, CONTINUES TO BE PERSONNEL READINESS AND QUALITY OF LIFE. OUR MAJOR OBJECTIVES INCLUDE:

- MAXIMUM READINESS THROUGH SELECTIVE RETENTION OF QUALIFIED AND EXPERIENCED PERSONNEL.
- IMPROVED QUALITY AND MIX OF PERSONNEL WITH THE REQUISITE TECHNICAL KNOWLEDGE AND EXPERIENCE LEVEL TO SUSTAIN STATE-OF-THE-ART WEAPONS AND EQUIPMENT THROUGH THE TURN OF THE CENTURY.
- IMPROVED QUALITY OF LIFE BY:
  - PROVIDING MEANINGFUL AND CHALLENGING ASSIGNMENTS
  - MAINTAINING REWARDING CAREER PATHS AND ADEQUATE ADVANCEMENT OPPORTUNITIES
  - ATTAINING EQUITABLE SEA/SHORE DUTY ASSIGNMENT ROTATIONS FOR ALL RATINGS.
  - REINFORCING THE NAVY'S COMMITMENT TO PERSONNEL AND THEIR FAMILIES, BY MAINTAINING ADEQUATE COMPENSATION AND MEMBER/FAMILY SUPPORT FACILITIES (MEDICAL, CHILD CARE, HOUSING, ETC.).
- MAXIMUM CAREER OPPORTUNITIES AND UTILIZATION FOR WOMEN WITHIN THE CONSTRAINTS OF LAW.

FUNDING REQUESTED IN THE FY 1995 PRESIDENT'S BUDGET SUBMISSION WILL SUPPORT AN END STRENGTH OF 471,476 IN FY 1994 AND 441,641 IN FY 1995. AS A RESULT OF THE BOTTOM-UP-REVIEW, THE NAVY INCREASED PERSONNEL REDUCTIONS IN FY 1994. NAVY ADOPTED THIS STRATEGY AS A COMMON-SENSE APPROACH TO ACHIEVING THE LOWER END STRENGTH LEVELS REQUIRED IN FY 1995 AND OUT. AS A RESULT OF ACCELERATED SHIP DECOMMISSIONINGS AND EFFICIENCY REVIEWS, ADDITIONAL END STRENGTH SAVINGS OF 9,324 WILL BE REALIZED IN FY 1994. THE DOLLAR SAVINGS ASSOCIATED WITH THESE REDUCED STRENGTH LEVELS, WILL BE APPLIED TO INCREASED COSTS IN OVERSEAS STATION ALLOWANCE, AND INCREASED COSTS ASSOCIATED WITH A CHANGE IN THE DEMOGRAPHICS

OF THE FORCE. IN FY 1995, END STRENGTH IS REDUCED BY 29,835. TOTAL MPN REDUCTIONS, FY 1995 THROUGH FY 1999 ARE 77,540 END STRENGTH (16.4 PERCENT). THESE REDUCTIONS ARE A RESULT OF CONTINUED SHIP AND SQUADRON DECOMMISSIONINGS, SHORE INFRASTRUCTURE CLOSURES AND CONSOLIDATIONS, AND MAINTAINING BATTLE FORCE SHIP AND SQUADRON MANNING AT 90.0 PERCENT OF M+1 LEVELS. BATTLE FORCE REDUCTIONS DURING 1995 INCLUDE THE NET LOSS OF 10 SHIPS AND 8 SQUADRONS. SHIP REDUCTIONS INCLUDE THE TRANSFER OF ONE ACTIVE AIRCRAFT CARRIER (CV) AND TWO MCNS TO THE RESERVES, 1 SSBN, 1 CGN, 8 ATTACK SUBMARINES, 5 AMPHIBIOUS WARFARE, 9 COMBAT LOGISTIC, AND 7 SUPPORT FORCE SHIPS. SQUADRON REDUCTIONS INCLUDE 1 FIGHTER (VF), 2 ATTACK (VA), 1 TACTICAL ELECTRONIC WARFARE (VAQ) AND 3 MARITIME PATROL (VP) SQUADRONS. SPECIFIC BATTLE FORCE ACCESSIONS INCLUDE 1 SSBN, 6 DDGs, 4 SSNs, 1 LHD, 2 LSDs, 2 AOE, 1 TAE, 1 TAGO AND 1 TAO.

OFFICER AND ENLISTED END STRENGTH REDUCTIONS WILL BE ACCOMPLISHED THROUGH NATURAL ATTRITION, REDUCED ACCESSIONS, SELECTIVE EARLY RETIREMENT, LIMITED ENTRY INTO THE CAREER FORCE, AND FIFTEEN YEAR RETIREMENT. SKILLED PERSONNEL WILL BE RETAINED TO THE GREATEST EXTENT POSSIBLE TO MEET NAVY REQUIREMENTS. SIGNIFICANT USE OF THE VOLUNTARY SEPARATION INCENTIVE AND SPECIAL SEPARATION BENEFIT (VSI/SSB) IS REFLECTED IN THE BUDGET ESTIMATE IN ORDER TO AVOID INVOLUNTARY SEPARATIONS OF MID-CAREER PERSONNEL WHO ARE NOT RETIREMENT ELIGIBLE AND TO SHAPE THE FORCE WHILE ACHIEVING FORCE REDUCTIONS.

THE ACCESSION PLAN FOR FY 1995 REFLECTS THE REDUCED NUMBER OF RECRUITS NEEDED TO ACHIEVE AN OVERALL END STRENGTH REDUCTION. SUSTAINED EMPHASIS ON RECRUIT QUALITY STANDARDS ENSURE THAT PLANNED ENLISTED ACCESSIONS ARE AT THE LEVEL NECESSARY TO SUPPORT PROGRAMMED REQUIREMENTS WITH MATURE, TECHNICALLY PROFICIENT PERSONNEL, AND WILL PRODUCE ADDITIONAL BENEFITS IN REDUCED FIRST-TERM AND ACADEMIC ATTRITION, INCREASED PROMOTION ELIGIBILITY, AND REDUCED DESERTION RATES. ALTHOUGH FEWER ACCESSIONS ARE REQUIRED, THEY WILL BE SIGNIFICANTLY HIGHER QUALITY INITIAL SERVICE PERSONNEL. PRIOR SERVICE PERSONNEL ACCESSIONS ARE LIMITED TO THE MINIMUM REQUIRED TO MAN CRITICAL SHORTAGE SKILLS.

THE SELECTIVE REENLISTMENT BONUS (SRB) REMAINS AN EFFECTIVE TOOL IN MAINTAINING ADEQUATE RETENTION IN CRITICALLY MANNED, HIGHLY TECHNICAL SKILLS. MANY OF THESE SKILLS, SUCH AS NUCLEAR PROPULSION TECHNICIAN, MEDICAL TECHNICIAN SPECIALISTS, AEGIS FIRECONTROLLER, AND FOREIGN LANGUAGE SPECIALISTS ARE IN GREAT DEMAND IN THE CIVILIAN SECTOR, EVEN IN A DEPRESSED ECONOMY. ADEQUATE REENLISTMENT INCENTIVES ARE REQUIRED TO COUNTER THE POTENTIAL LOSS OF THIS TALENT AND EXPERIENCE.

THE PERMANENT CHANGE OF STATION (PCS) PROGRAM IS BASED ON A ZERO-BASED ANALYSIS OF MOVE REQUIREMENTS. IT REPRESENTS THE MINIMUM NUMBER OF MOVES NECESSARY TO SUPPORT THE PROGRAMMED FORCE AND PROVIDES FOR THE ORDERLY WORLD-WIDE MANNING OF THE FLEET. THE PCS

PROGRAM FOR FY 1994 ORIGINALLY INCLUDED THE IMPACT OF A NET REDUCTION OF 25 SHIPS. THE BOTTOM-UP REVIEW/DRAWDOWN ACCELERATION HAS INCREASED THE NUMBER OF UNITS TO BE DECOMMISSIONED IN FY 1994 TO 99 UNITS (67 SHIPS, 11 SUBMARINES FLOWS 21 AIRCRAFT SQUADRONS). THE EXTRAORDINARY NUMBER OF DECOMMISSIONINGS IN FY 1994 HAS INCREASED THE OVERALL TURBULENCE IN THE PCS PROGRAM RESULTING IN AN INCREASE IN SEPARATION MOVES AS WELL AS INCREASED MOVE REQUIREMENTS TO BACK-FILL NECESSARY BILLETS AND REDISTRIBUTE SAILORS FROM DECOMMISSIONING UNITS.

AS REQUIRED BY THE NATIONAL DEFENSE AUTHORIZATION ACT FOR FISCAL YEAR 1993, ONGOING MANAGEMENT ACTION IS IN PROGRESS TO REDUCE PERSONNEL TURBULENCE. WHERE POSSIBLE, TOUR LENGTHS HAVE BEEN INCREASED AND LOW OR NO-COST MOVES HAVE BEEN UTILIZED TO FILL REQUIREMENTS WITHIN GIVEN GEOGRAPHIC AREAS.

DEFENSE MANAGEMENT REPORT DECISIONS AND APPLICABLE AUDITS HAVE BEEN INCORPORATED IN THIS BUDGET.

THE PRICING POLICY USED IN THE PREPARATION OF THE APPROPRIATION REQUEST ALLOWS FOR CONSIDERATION OF INFLATION-GENERATED PRICE ADJUSTMENTS FOR GOODS AND SERVICES, CONSISTENT WITH ANNOUNCED RATE INCREASES OR INCREASES EXPECTED TO OCCUR BASED ON APPROVED ECONOMIC ASSUMPTIONS. THE PROGRAMS Affected BY THIS PRICING POLICY ARE PERMANENT CHANGES OF STATION (PCS) TRAVEL, ENLISTED CLOTHING AND TEMPORARY LODGING ALLOWANCES.

THE ANTICIPATED REPROGRAMMING INCLUDED IN THE DETAILED ESTIMATES AND REMOVED AT THE TOTAL LEVEL REFLECTS THE ADDITIONAL FUNDING REQUIRED FOR RETIRED PAY ACCRUAL.

**SECTION 3**  
**SUMMARY OF MILITARY PERSONNEL STRENGTH**

	FY 1993 PLANNED			FY 1994 PLANNED			FY 1995 PLANNED		
	WEEKS	END STRENGTH 30 SEPT 1993	WEEKS	END STRENGTH 30 SEPT 1994	WEEKS	END STRENGTH 30 SEPT 1994	WEEKS	END STRENGTH 30 SEPT 1995	
<b>DIRECT PROGRAM</b>									
OFFICERS	65,962	64,536	63,114	60,743	59,514	58,478			
ENLISTED	444,998	434,562	413,192	399,581	384,657	372,938			
CADETS/MIDSHIPMEN	4,125	4,171	4,038	4,135	3,768	4,060			
<b>SUB-TOTAL</b>	<b>515,025</b>	<b>503,329</b>	<b>480,444</b>	<b>464,459</b>	<b>448,139</b>	<b>435,408</b>			
<b>REFUNDABLE PROGRAM</b>									
OFFICERS	1,085	1,750	1,868	1,986	1,939	2,012			
ENLISTED	5,060	4,871	4,951	5,031	4,926	4,221			
<b>SUB-TOTAL</b>	<b>6,965</b>	<b>6,621</b>	<b>6,819</b>	<b>7,017</b>	<b>6,925</b>	<b>6,233</b>			
<b>TOTAL PROGRAM</b>									
OFFICERS	67,787	66,346	64,962	62,729	61,513	60,490			
ENLISTED	459,778	436,433	418,143	404,612	389,783	377,151			
CADETS/MIDSHIPMEN	4,125	4,171	4,038	4,135	3,768	4,060			
<b>TOTAL</b>	<b>521,990</b>	<b>502,950</b>	<b>487,463</b>	<b>471,476</b>	<b>455,764</b>	<b>441,641</b>			

MILITARY PERSONNEL, NAVY  
END STRENGTH BY GRADE 1/  
(TOTAL PROGRAM)

	FY 1993		FY 1994		FY 1995	
	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED
<b>CORPORALLED OFFICERS</b>						
O-10 ADMIRAL	11	0	9	0	8	0
O-9 VICE ADMIRAL	27	0	27	0	26	0
O-8 REAR ADMIRAL (UPPER HALF)	78	0	75	0	73	0
O-7 REAR ADMIRAL (LOWER HALF)	121	13	112	23	108	25
O-6 CAPTAIN	3,653	221	3,729	239	3,584	259
O-5 COMMANDER	7,653	322	7,384	398	7,376	463
O-4 LIEUTENANT COMMANDER	12,821	475	11,891	572	11,667	570
O-3 LIEUTENANT (JG)	23,618	559	23,491	617	22,536	619
O-2 LIEUTENANT (JG)	9,537	114	7,328	167	6,498	164
O-1 ENSIGN	7,063	10	6,550	11	6,245	12
<b>TOTAL</b>	<b>63,582</b>	<b>1,715</b>	<b>60,205</b>	<b>1,949</b>	<b>58,835</b>	<b>1,983</b>
<b>WARRANT OFFICERS</b>						
W-4 CHIEF WARRANT OFFICER	516	11	463	11	467	9
W-3 CHIEF WARRANT OFFICER	862	16	699	19	754	16
W-2 CHIEF WARRANT OFFICER	1,395	8	1,144	7	1,077	4
W-1 CHIEF WARRANT OFFICER	51	0	18	0	7	0
<b>TOTAL</b>	<b>2,764</b>	<b>35</b>	<b>2,524</b>	<b>37</b>	<b>2,455</b>	<b>29</b>
<b>TOTAL OFFICER PERSONNEL</b>						
<b>ENLISTED PERSONNEL</b>						
E-9 MASTER CHIEF PETTY OFFICER	4,550	117	3,964	128	3,697	93
E-8 SENIOR CHIEF PETTY OFFICER	9,344	197	8,574	225	8,096	180
E-7 CHIEF PETTY OFFICER	32,891	647	29,942	689	27,828	593
E-6 1ST CLASS PETTY OFFICER	77,147	1,301	68,675	1,392	62,794	1,149
E-5 2ND CLASS PETTY OFFICER	95,024	1,419	88,987	1,477	87,799	1,213
E-4 3RD CLASS PETTY OFFICER	92,916	795	85,251	801	81,485	705
E-3 SEAMAN	57,426	395	57,154	349	53,123	288
E-2 SEAMAN APPRENTICE	39,935	0	37,953	0	35,349	0
E-1 SEAMAN RECRUIT	36,200	0	24,172	0	21,798	0
<b>TOTAL</b>	<b>439,433</b>	<b>4,871</b>	<b>404,612</b>	<b>5,331</b>	<b>377,151</b>	<b>4,221</b>
<b>TOTAL OFFICER AND ENLISTED</b>	<b>509,950</b>	<b>6,621</b>	<b>467,341</b>	<b>7,917</b>	<b>437,641</b>	<b>6,233</b>
<b>CADETS/MIDSHIPMEN</b>						
NAVAL AVIATION CADETS	4,171	0	4,135	0	4,080	0
NAVAL MIDSHIPMEN	4,143	0	4,100	0	4,080	0
<b>TOTAL END STRENGTH</b>	<b>509,950</b>	<b>6,621</b>	<b>471,476</b>	<b>7,817</b>	<b>441,641</b>	<b>6,233</b>

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

MILITARY PERSONNEL, NAVY  
AVERAGE STRENGTH BY GRADE 1/  
(TOTAL PROGRAM)

	FY 1993			FY 1994			FY 1995		
	TOTAL	REIMBURSABLES INCLUDED		TOTAL	REIMBURSABLES INCLUDED		TOTAL	REIMBURSABLES INCLUDED	
<b>COMMISSIONED OFFICERS</b>									
O-10 ADMIRAL	11	0		9	0		8	0	
O-9 VICE ADMIRAL (UPPER HALF)	27	1		27	1		27	1	
O-8 REAR ADMIRAL (LOWER HALF)	80	3		75	0		74	0	
O-7 CAPTAIN	125	16		128	18		113	21	
O-6 COMMANDER	3,715	233		3,696	230		3,686	244	
O-5 LIEUTENANT COMMANDER	2,814	248		2,697	254		2,746	297	
O-4 LIEUTENANT	13,841	498		12,591	524		11,394	571	
O-3 LIEUTENANT (JG)	23,682	648		23,383	593		22,710	613	
O-2 ENSEIGN	8,926	122		7,941	110		7,475	105	
O-1 ENSEIGN	7,469	13		6,827	11		6,115	11	
<b>TOTAL</b>	61,886	1,842		62,276	1,831		58,998	1,945	
<b>WARRANT OFFICERS</b>									
W-4 CHIEF WARRANT OFFICER	523	13		483	11		463	10	
W-3 CHIEF WARRANT OFFICER	918	28		936	18		917	18	
W-2 CHIEF WARRANT OFFICER	1,395	10		1,252	8		1,123	6	
W-1 CHIEF WARRANT OFFICER	77	0		35	0		12	0	
<b>TOTAL</b>	2,913	43		2,716	37		2,515	34	
<b>TOTAL OFFICER PERSONNEL</b>									
	67,787	1,885		64,982	1,868		61,513	1,999	
<b>ENLISTED PERSONNEL</b>									
E-9 MASTER CHIEF PETTY OFFICER	6,724	122		6,669	123		6,639	119	
E-8 SENIOR CHIEF PETTY OFFICER	3,891	210		3,812	211		3,813	202	
E-7 CHIEF PETTY OFFICER	3,778	639		3,913	668		28,897	641	
E-6 1ST CLASS PETTY OFFICER	79,044	1,355		72,922	1,321		66,456	1,256	
E-5 2ND CLASS PETTY OFFICER	97,653	1,479		91,990	1,448		85,928	1,345	
E-4 3RD CLASS PETTY OFFICER	96,816	836		87,975	798		82,944	753	
E-3 SEAMAN	65,312	439		58,848	372		55,297	319	
E-2 SEAMAN APPRENTICE	36,191	0		38,353	0		34,721	0	
E-1 SEAMAN RECRUIT	26,595	0		24,641	0		23,251	0	
<b>TOTAL ENLISTED</b>	458,078	5,080		418,443	4,951		389,243	4,626	
<b>TOTAL OFFICER AND ENLISTED</b>									
	517,865	6,965		483,425	6,819		450,796	6,625	
<b>CAPES/STANDSHIPSmen</b>									
NATIONAL AVIATION CADETS	41	0		15	0		1	0	
HOSTSHIPMEN	4,084	0		4,123	0		3,967	0	
<b>TOTAL AVERAGE STRENGTH</b>	521,990	6,965		487,463	6,819		454,764	6,625	

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS. BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATION

MILITARY PERSONNEL, NAVY  
ACTIVE DUTY STRENGTHS BY MONTH 1/ 2/  
(IN THOUSANDS)

	FY 1993			FY 1994			FY 1995					
	CADETS/ OFFICER ENLISTED MIDSHIPMEN TOTAL 3/											
SEP	69.1	468.4	4.4	511.9	66.3	439.4	4.2	519.9	62.7	446.6	4.1	471.4
OCT	68.6	461.5	4.3	534.4	65.8	430.9	4.1	500.9	62.5	401.1	4.1	467.7
NOV	68.4	459.9	4.3	532.6	65.5	428.4	4.1	498.0	62.3	400.4	4.1	466.8
DEC	68.5	457.5	4.3	531.2	65.5	425.5	4.1	495.2	62.2	398.0	4.0	444.2
JAN	68.2	454.6	4.2	527.6	65.5	422.7	4.1	492.4	61.9	395.4	4.0	461.3
FEB	67.8	453.4	4.2	525.4	65.1	420.5	4.0	489.6	61.7	393.5	4.0	459.2
MAR	67.2	450.6	4.2	522.1	64.1	417.7	4.0	485.8	60.8	391.4	4.0	458.2
APR	67.0	446.6	4.2	517.8	63.9	415.3	4.0	483.2	60.7	389.4	4.0	454.1
MAY	68.1	442.9	3.1	514.1	65.2	412.7	3.0	480.9	62.1	386.6	3.0	451.6
JUN	68.1	441.9	3.1	513.0	65.1	411.7	3.0	479.8	62.1	384.8	2.9	449.9
JUL	67.4	439.6	4.2	511.2	64.8	408.6	4.2	477.5	61.6	381.7	4.0	447.4
AUG	66.7	438.5	4.2	509.4	64.2	405.3	4.1	473.6	60.9	378.4	4.0	443.4
SEP	66.3	439.4	4.2	519.9	62.7	404.6	4.1	471.4	60.5	377.2	4.0	441.6
AUG	67.8	450.1	4.1	522.1	65.0	418.4	4.0	487.4	61.5	389.3	4.0	454.8

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PAY STRENGTH, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

2/ ACTUAL DATA THROUGH DECEMBER 1993.

3/ MONTHLY TOTALS MAY NOT ADD DUE TO ROUNDING.

## GAINS AND LOSSES BY SOURCE AND TYPE

	OFFICERS		
	FY 1993	FY 1994	FY 1995
BEGIN STRENGTH	69,112	66,346	62,729
GAINS			
HAWAII ACADEMY RESERVE OFFICER'S TRAINING CORPS	826	797	805
SENIOR ROTC	1,134	1,069	1,050
SCHOLARSHIP	(155)	(101)	(125)
HEALTH PROFESSIONS SCHOLARSHIPS	(975)	(768)	(975)
RESERVE OFFICER CANDIDATES	323	439	258
OTHER ENLISTED COMMISSIONING PROGRAMS	0	0	0
VOLUNTARY ACTIVE DUTY	1,611	1,158	1,273
DIRECT APPOINTMENTS	1,442	1,411	1,454
WARRANT OFFICER PROGRAMS	591	623	868
OTHER	225	286	262
GAIN ADJUSTMENT	37	69	25
OTHER	150	136	0
TOTAL GAINS	5,650	5,982	5,995
LOSSES			
EXPIRATION OF CONTRACT/COMISSION	585	313	498
NORMAL EARLY RELEASE	146	78	102
RETIREMENT	2,714	3,639	2,778
DISABILITY	(120)	(120)	(120)
NON-DISABILITY	(2,559)	(2,337)	(2,236)
TERA	0	(1,392)	(422)
VOLUNTARY SEPARATION - USI	261	425	275
VOLUNTARY SEPARATION - SSD	446	624	669
INVOLUNTARY SEPARATION - RESERVE OFFICERS	244	652	601
INVOLUNTARY SEPARATION - REGULAR OFFICERS	321	256	282
REDUCTION-IN-FORCE	0	0	0
ATTRITION	2,980	2,667	3,078
OTHER	70	34	59
LOSS ADJUSTMENT	637	711	0
TOTAL LOSSES	9,403	9,599	9,234
DESERT SHIELD RECALLEES	-13	0	0
END STRENGTH	66,346	62,729	60,490

**GAINS AND LOSSES BY SOURCE AND TYPE**

		ENLISTED	
	BEGIN STRENGTH	FY 1993	FY 1994
		468,378	439,433
<b>GAINS</b>			
NON-PRIOR SERVICE ENLISTMENTS		49,744	36,381
MALE	(42,753)	(38,615)	(31,377)
FEMALE	(6,991)	(5,766)	(5,764)
PRIOR SERVICE ENLISTMENT		24	18
REENLISTMENTS (USMR, PRIOR SERVICE)	52,194	49,192	49,108
RESERVES (2/3 X 6) PROGRAM	418	31	0
NAVY RESERVE (2/3 X 6) PROGRAM	12,680	19,784	19,999
OFFICER CANDIDATE PROGRAMS	877	1,063	869
RETURNED FROM DROPPED FROM ROLLS	2,667	3,008	2,730
GAIN ADJUSTMENT	3,187	0	0
<b>TOTAL GAINS</b>	<b>121,711</b>	<b>109,397</b>	<b>109,718</b>
<b>LOSSES</b>			
ETS	34,393	32,596	28,879
NORMAL EARLY RELEASE	0	0	0
PROGRAMMED EARLY RELEASE	0	0	0
SEPARATIONS - VS1	297	679	416
SEPARATIONS - SSB	3,133	2,742	1,845
TO COMMISSIONED OFFICER	1,005	1,162	1,273
TO WARRANT OFFICER	205	289	262
REENLISTMENTS	52,194	49,192	49,008
RETIREMENTS	9,187	13,264	11,250
TERA	(0)	(980)	(2,520)
OTHER	(9,197)	(12,314)	(8,730)
DROPPED FROM ROLLS (DESERTERS)	3,241	2,833	2,860
ATTRITION (UNVERSE CAUSES)	15,032	14,442	13,485
ATTRITION (OTHER)	20,814	18,554	19,891
RESERVE COMPONENTS	10,989	8,231	6,999
OTHER LOSSES	0	0	0
LOSS ADJUSTMENTS	1,021	12	0
<b>TOTAL LOSSES</b>	<b>151,631</b>	<b>144,218</b>	<b>136,179</b>
DESERT SHIELD RECALLEES	-25	0	0
<b>END STRENGTH</b>	<b>439,433</b>	<b>404,612</b>	<b>377,151</b>

## WP. 0.6.1. TYPE

**GAINS AND LOSSES BY SOURCE AND TYPE**

**TRADERS/MIDSHIPMEN**

	FY 1993	FY 1994	FY 1995
<b>GAINS</b>			
ENTERING MIDSHIPMEN			
ENTERING NAVAL AVIATION CADETS	1,182	1,235	1,132
12	1	1	0
TOTAL GAINS	1,194	1,236	1,132
<b>LOSSES</b>			
NAVAL AVIATION CADETS			
ATTRITION			
GRADUATES	13	18	9
30	9	2	2
TOTAL LOSSES CADETS	43	27	2
MIDSHIPMEN			
ATTRITION			
GRADUATES	399	370	306
1,012	909	926	926
TOTAL LOSSES MIDSHIPMEN	1,411	1,278	1,232

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
 (IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1995			
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	PAGE NUMBER
1. BASIC PAY	2,529,567	7,183,463	9,712,910	2,499,061	6,832,163	9,331,164	2,422,567	6,456,248	8,876,867	24 46
2. RETIRED PAY ACCRAUL	920,740	2,616,391	3,531,131	896,915	2,455,440	3,354,355	859,400	2,289,132	3,147,532	25 47
3. BASIC ALLOWANCE FOR QUARTERS	378,547	1,112,283	1,490,830	370,993	1,035,776	1,407,769	354,634	958,947	1,313,581	33 59
A. WITH DEPENDENTS	222,595	965,048	1,247,643	277,428	988,962	1,178,394	264,787	839,218	1,094,997	
B. WITHOUT DEPENDENTS	95,594	138,562	226,166	93,213	120,893	213,786	89,518	116,238	213,756	
C. PARTIAL	366	13,979	14,345	349	12,589	12,938	326	11,743	12,469	
D. SUBSTANDARD HOUSING	2	2,694	2,696	3	2,732	2,735	3	2,756	2,759	
4. VARIABLE HOUSING ALLOWANCE	169,801	444,494	614,295	165,013	416,041	591,054	160,541	388,534	549,075	35 61
5. SUBSISTENCE	112,362	539,000	711,362	110,481	568,972	679,452	106,412	539,870	646,282	36 73
A. BASIC ALLOWANCE FOR SUBSISTENCE	112,362	539,000	711,362	110,480	568,972	679,452	106,412	539,870	646,282	
1. AUTHORIZED TO MESS SERV	112,362	438,082	550,444	110,480	416,225	526,785	106,412	392,407	498,819	
2. LEAVE RATIONS	0	84,328	84,328	0	89,550	89,550	0	75,027	75,027	
3. RATIONS-IN-KIND	0	76,437	76,437	0	72,048	72,048	0	72,292	72,292	
4. NOT AVAILABLE	0	161	161	0	149	149	0	144	144	
4. AUGMENTATION FOR SEPARATE MEALS	0	0	0	0	0	0	0	0	0	
6. INCENTIVE PAY Hazardous Duty and Aviation Career	133,787	110,457	244,244	125,893	103,217	229,110	116,576	96,984	213,569	26 48
A. FLYING DUTY PAY	102,936	13,915	116,051	96,546	12,718	109,264	88,287	12,632	100,919	
1. AVIATION CAREER, OFFICERS	102,936	0	102,936	96,546	0	96,546	88,287	0	88,287	
2. CREW MEMBERS, ENLISTED	0	13,915	13,915	0	12,718	12,718	0	12,632	12,632	
B. SUBMARINE DUTY	28,394	74,987	103,301	27,074	70,602	97,672	26,109	65,111	91,220	
C. PARACHUTE PAY	660	2,723	3,383	651	2,859	3,510	651	3,095	3,746	
D. JUMPING PAY	484	1,968	2,452	494	2,033	2,527	494	2,057	2,551	
E. OTHER PAYS	1,313	16,944	18,257	1,132	15,005	16,137	1,035	14,089	15,124	

**SUMMARY OF ENTITLEMENTS BY SUBJECTIVITY**  
 (IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1995			
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	PAGE NUMBER
7. SPECIAL PAYS	199,649	586,112	787,761	193,315	499,016	692,331	191,845	470,762	662,557	28 51
A. PHYSICIANS PAY	129,824	0	129,824	129,523	0	129,523	129,143	0	129,143	
B. DENTISTS PAY	13,998	0	13,998	13,911	0	13,911	13,363	0	13,363	
C. OPTOMETRISTS PAY	159	0	159	156	0	156	159	0	159	
D. CONTAMINATION PAY	0	0	0	0	0	0	0	0	0	
E. NURSES	878	0	878	1,292	0	1,292	2,486	0	2,486	
F. MILITARY OFFICER INCENTIVE PAY	27,200	0	27,200	25,839	0	25,839	25,415	0	25,415	
G. ACCELERATOR ACCESSION BONUS	0	840	840	0	808	808	0	726	726	
H. RESPONSIBILITY PAY	1,181	0	1,181	1,152	0	1,152	1,146	0	1,146	
I. SEA AND FOREIGN DUTY TOTAL	19,399	260,905	280,304	18,251	242,161	260,412	16,872	233,573	250,445	
J. SEA DUTY	19,399	256,633	276,032	18,251	238,016	256,257	16,872	229,435	246,387	
K. DUTY AT CERTAIN PLACES	0	2,976	2,976	0	2,955	2,955	0	2,938	2,938	
L. OVERSEAS EXTENSION PAY	0	1,296	1,296	0	1,208	1,208	0	1,200	1,200	
M. DIVING DUTY PAY	3,634	9,980	13,614	3,061	9,469	12,530	3,078	9,369	12,387	
N. REENLISTMENT BONUS	0	217,182	217,182	0	182,417	182,417	0	167,595	167,595	
O. SPECIAL DUTY ASSIGNMENT PAY	0	52,400	52,400	0	51,273	51,273	0	49,339	49,339	
P. ENLISTMENT BONUSES	0	13,282	13,282	0	11,967	11,967	0	9,395	9,395	
Q. FOREIGN LANGUAGE PROFICIENCY PAY	117	921	1,038	117	921	1,038	117	921	1,038	
R. OTHER SPECIAL PAY	3,863	32,612	36,465	13	0	13	13	0	13	
8. ALLOWANCES	79,456	447,762	527,218	76,786	448,332	527,118	77,425	447,497	524,922	
A. UNIFORM OR CLOTHING ALLOWANCE	1,240	176,163	177,503	1,699	169,444	162,143	1,739	157,318	159,157	
I. INITIAL ISSUE	1,098	56,845	57,935	1,433	56,525	51,958	1,469	52,681	54,159	
A. MILITARY	805	56,132	56,337	863	49,779	50,642	889	51,899	52,788	
B. CIVILIAN	285	713	98	576	746	1,316	586	762	1,362	
2. ADDITIONAL ALLOWANCE	259	0	25,607	25,607	0	23,927	23,927	0	23,927	
3. BASIC MAINTENANCE	0	79,399	79,399	0	72,238	72,238	0	69,361	69,361	
4. STANDARD MAINTENANCE	0	1,113	1,113	0	1,083	1,083	0	1,083	1,083	
5. SUPPLEMENTARY CIVILIAN CLOTHING	0	13,193	13,199	0	11,892	11,892	0	11,224	11,224	
6. MAINTENANCE	0	0	0	0	779	779	0	0	0	
7. INVENTORY PURCHASE	0	0	0	0	0	0	0	0	0	

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
 (IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1995			PAGE NUMBER
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	
B. STATION ALLOWANCES OVERSEAS	76,135	242,251	316,386	73,285	269,068	343,353	72,657	262,794	331,851	37 62
1. COST-OF-LIVING	43,165	154,083	197,248	42,618	162,395	205,013	42,071	163,284	205,355	
2. HOUSING	22,046	61,168	83,216	21,514	69,998	91,512	20,577	71,164	91,637	
3. TEMPORARY LODGING	8,936	27,010	35,936	9,153	27,675	36,828	9,409	28,459	37,859	
C. FAMILY SEPARATION ALLOWANCE	3,940	29,348	33,288	3,766	27,820	31,586	3,595	27,285	31,888	39 65
1. ON PCS, NO GOV'T QUARTERS	412	574	986	422	586	1,008	434	597	1,031	
2. ON PCS, DEPENDENTS	275	3,123	3,403	275	3,128	3,403	275	3,128	3,403	
3. NOT AUTHORIZED	2,019	18,018	20,127	1,899	16,568	18,467	1,755	16,022	17,777	
4. ON TDY	1,234	7,538	8,772	1,174	7,538	8,776	1,131	7,538	8,669	
D. GENERAL AND FLAG OFFICERS PERSONAL MONEY ALLOWANCE	41	0	41	36	0	36	34	0	34	34
E. SEPARATION PAYMENTS	114,717	263,040	377,757	162,911	246,234	409,145	127,283	259,944	378,227	41 67
A. TERMINAL LEAVE PAY	38,762	72,699	103,461	34,001	73,728	107,729	32,211	70,165	102,376	
B. LUMP-SUM READJUSTMENT PAY	9,858	0	9,858	24,207	0	24,207	22,567	0	22,567	
C. SEVERANCE PAY, DISABILITY PAY	2,838	45,421	48,259	2,953	41,638	44,591	3,012	42,366	45,378	
D. SEVERANCE PAY, NON-PROMOTION	13,231	0	13,231	10,283	0	10,283	11,065	0	11,065	
E. SEVERANCE PAY, NON-DISABILITY	58,058	144,310	202,368	29,889	103,268	139,157	36,276	89,229	116,499	
F. VOL-HALF PAY	0	18,039	18,039	0	9,995	9,995	0	9,384	9,384	
G. VOL-FULL PAY	0	5,462	5,462	0	5,389	5,389	0	5,093	5,093	
H. VOL -SSB	23,114	102,762	125,876	29,889	123,863	153,750	36,276	65,743	102,013	
I. VOL -HSI	34,944	26,647	61,591	0	0	0	0	0	0	
F. DONATIONS	0	10	10	0	0	0	0	0	0	10
G. 15-YEAR RETIREMENT PAYMENTS	0	0	0	61,578	21,598	83,168	22,138	56,163	80,321	
H. SOCIAL SECURITY TAX PAYMENTS	226,755	620,576	847,331	215,877	642,921	818,798	193,557	573,521	767,878	43 69
I. GOV'T CONTRIBUTION PAYMENTS	191,655	546,076	738,131	189,477	519,321	708,798	183,857	491,221	675,878	
J. MIL SERVICE CREDIT	35,168	74,106	109,210	26,406	83,666	110,000	9,700	82,306	92,000	

**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
 (IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1995			PAGE NUMBER	
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFF	EN
11. PERMANENT CHANGE OF STATION TRAVEL	177,917	479,624	657,541	167,401	441,277	608,678	179,129	438,714	618,833	76	76
12. OTHER MILITARY PERSONNEL COSTS	1,833	160,393	162,226	1,985	69,768	71,753	1,886	136,701	138,586	94	94
A. APPRENTICESHIP OF RECRUITERS	0	1,046	1,046	0	1,073	1,073	0	1,098	1,098		
B. INTEREST ON SAVINGS	12	38	50	0	0	0	0	0	0	0	0
C. DEATH BENEFITS	334	2,034	2,364	346	1,968	2,316	310	1,992	2,220		
D. ENROLLMENT COMPENSATION	0	151,010	151,010	0	58,684	58,684	0	122,230	122,230		
E. SIGNEREE'S BENEFITS	1,241	3,724	4,965	1,587	4,520	6,127	1,438	4,316	5,754		
F. EDUCATION BENEFITS	0	2,381	2,381	0	3,477	3,477	0	7,054	7,054		
G. ADOPTION EXPENSES	250	250	500	138	134	264	134	134	264		
13. CARETS/HOSPITALITY	36,720	0	36,720	35,923	0	35,923	35,715	0	35,715	71	
A. AVIATION CARETS	69	0	69	0	0	0	0	0	0		
B. HOSPITALITY	36,630	0	36,630	35,662	0	35,662	35,697	0	35,697		
TOTAL, MILITARY PERSONNEL, NAVY	5,001,021	14,619,535	19,720,536	5,026,493	13,720,157	18,746,650	4,817,930	13,446,835	17,864,765		
14. LESS REIMBURSEABLES	167,294	184,548	351,842	161,725	174,875	336,600	135,775	148,807	283,782		
RETired PAY ACCRUAL	35,128	36,738	71,776	33,676	35,154	68,839	20,922	29,124	57,846		
OTHER	122,766	147,810	269,576	128,049	139,721	267,770	167,753	169,933	226,736		
15. ANTICIPATED REPROGRAMMING	0	0	0	-5,000	-74,100	-79,100	0	0	0	0	0
TOTAL, MILITARY PERSONNEL, NAVY, DIRECT	4,914,527	14,434,987	19,349,514	4,859,768	13,471,182	18,336,954	4,682,155	12,896,828	17,586,933		

**ANALYSIS OF APPROPRIATION CHARGES  
MILITARY PERSONNEL, NAVY  
FY 1994  
(IN THOUSANDS OF DOLLARS)**

	FY 1994 PRESIDENTIAL BUDGET	EXTENSION OF CONGRESSIONAL ACTION	SUB-TOTAL	INTERNAL / RELATIONSHIP REPORTS	SUBTOTAL	OTHER PAY/ PROGRAM CHARGES	FY 1994 COLUM FY 1994 CONGR BUDGET
<b>PAY AND ALLOWANCES OF OFFICERS</b>							
BASIC PAY	2,384,353	47,269	2,431,613	-26,161	2,405,452		2,495,452
RETIRING PAY ACCRUAL	861,997	-3,975	857,522	7,717	865,239		865,239
INCENTIVE PAY	130,665	0	130,665	-4,792	125,873		125,873
SPECIAL PAY	191,236	0	191,236	2,115	191,351		191,351
BASIC ALLOWANCE FOR QUARTERS	329,587	6,860	346,387	10,734	357,121		357,121
VARIABLE HOUSING ALLOWANCE	151,432	196	151,622	7,224	158,842		158,842
BASIC ALLOWANCE FOR SUBSISTENCE	105,557	2,089	107,737	-1,387	106,359		106,359
STATION ALLOWANCES OVERSEAS	66,595	640	67,145	6,149	73,285		73,285
UNIFORM ALLOWANCES	1,267	0	1,267	432	1,699		1,699
FAMILY SEPARATION ALLOWANCE	3,410	0	3,410	366	3,766		3,766
SEPARATION PAYMENTS	152,143	2,700	154,843	8,868	162,911		162,911
SOCIAL SECURITY TAX							
EMPLOYER'S CONTRIBUTION	219,124	3,625	223,049	-15,224	207,825		207,825
REIMBURSABLES	139,117	0	139,117	20,343	159,459		159,459
TOTAL OBLIGATIONS	4,746,213	59,400	4,805,613	15,571	4,821,184		4,821,184
LESS REIMBURSABLES	139,117	0	139,117	20,343	159,459		159,459
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>4,607,106</b>	<b>59,400</b>	<b>4,666,586</b>	<b>-4,772</b>	<b>4,661,734</b>		<b>4,661,734</b>
<b>PAY AND ALLOWANCES OF ENLISTED PERSONNEL</b>							
BASIC PAY	6,669,044	-1,357	6,666,687	67,813	6,730,580		6,730,580
RETIRING PAY ACCRUAL	2,484,553	-58,597	2,345,961	74,375	2,421,266		2,421,266
INCENTIVE PAY	162,919	0	162,919	248	163,217		163,217
SPECIAL PAY	261,738	-2,250	262,509	-9,169	253,359		253,359
SPECIAL DUTY ASSIGNMENT PAY	52,225	0	52,225	-952	51,273		51,273
REENLISTMENT BONUSES	289,729	0	289,729	21,313	182,417		182,417
ENLISTMENT BONUSES	11,967	0	11,967	0	11,967		11,967
BASIC ALLOWANCE FOR QUARTERS	993,816	-219	993,647	26,348	1,021,955		1,021,955
VARIABLE HOUSING ALLOWANCE	391,014	-6,276	384,734	25,337	410,991		410,991
STATION ALLOWANCES OVERSEAS	219,413	2,018	222,431	31,637	268,168		268,168
CLOTHING ALLOWANCES	156,692	0	158,692	1,752	169,444		169,444
FAMILY SEPARATION ALLOWANCE	205,532	0	206,532	1,277	227,826		227,826
SEPARATION PAYMENTS	386,466	5,968	392,434	-146,200	246,234		246,234
SOCIAL SECURITY TAX							
EMPLOYER'S CONTRIBUTION	576,621	-268	576,363	17,986	594,359		594,359
REIMBURSABLES	189,183	0	185,183	-23,833	162,156		162,156
TOTAL OBLIGATIONS	12,645,974	-60,968	12,585,014	55,126	12,644,148		12,644,148
LESS REIMBURSABLES	189,183	0	185,183	-23,833	162,156		162,156
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>12,461,791</b>	<b>-60,968</b>	<b>12,399,831</b>	<b>78,159</b>	<b>12,477,990</b>		<b>12,477,990</b>
<b>PAY AND ALLOWANCES OF CARENTS/MIDSHIPMEN</b>							
NAVY AVIATION CARENTS	1,759	0	1,759	-1,489	261		261
MIDSHIPMEN	35,470	0	35,470	192	35,662		35,662
TOTAL OBLIGATIONS	37,229	0	37,229	-1,297	35,923		35,923
LESS REIMBURSABLES	0	0	0	0	0		0
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>37,229</b>	<b>0</b>	<b>37,229</b>	<b>-1,297</b>	<b>35,923</b>		<b>35,923</b>

**ANALYSIS OF APPROPRIATION CHANGES  
MILITARY PERSONNEL, NAVY  
FY 1954**

FY 1994 PRESIDENT'S BUDGET		EXTENSION OF CONGRESSIONAL ACTION		OTHER PRICE/ PROGRAM CHANGES		FY 1994 COLUMN FY 95 CINGER BUDGET	
SUBSISTENCE OF ENLISTED PERSONNEL		PERMANENT CHANGE OF STATION TRAVEL		INTERNAL REALIGN./ REPRG.		SUB TOTAL	
BASIC ALLOWANCE FOR SUBSISTER REIMBURSABLES	567,391	-16,391	-651	551,000	6,472	557,472	557,472
TOTAL OBLIGATIONS	10,311	0	-729	10,310	1,190	11,590	11,590
LESS REIMBURSABLES	577,774	-16,391	-561,310	7,662	568,972	568,972	568,972
TOTAL DIRECT OBLIGATIONS	10,311	0	10,310	1,190	11,590	11,590	11,590
	567,391	-16,391	551,000	6,472	557,472	557,472	557,472
<b>APPROXIMATION OF MILITARY PERSONNEL COSTS</b>							
ABSENTEES AND ESCAPED MILIT	1,214	0	1,214	-141	1,073	1,073	1,073
DEATH GRATUITIES	2,496	0	2,496	-180	2,316	2,316	2,316
UNEMPLOYMENT COMPENSATION	58,681	0	58,680	0	58,640	58,640	58,640
SURVIVORS' BENEFITS	4,665	0	4,665	1,062	6,027	6,027	6,027
EDUCATION BENEFITS	3,681	0	3,680	-283	3,477	3,477	3,477
ANNUITY EXPENSES	264	0	264	0	264	264	264
REIMBURSABLES	0	0	0	0	0	0	0
TOTAL OBLIGATIONS	71,215	0	71,215	538	71,753	71,753	71,753
LESS REIMBURSABLES	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	71,215	0	71,215	538	71,753	71,753	71,753
TOTAL DIRECT OBLIGATIONS	18,356,991	-25,934	18,330,957	79,100	18,410,055	18,410,055	18,410,055
ANTICIPATED REPROMISING				-79,100	-79,100	-79,100	-79,100
NET					0	0	0
					18,330,955	18,330,955	18,330,955

*Anticipated Reprogramming for Retired Pay Recruit: P & A Officer \$5.0 Million and P & A Enlisted \$74.1 Million.*

**SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

	AMOUNT
FY 1994 DIRECT PROGRAM	\$16,330,554
ANTICIPATED REPROGRAMMING	79,100
INCREASES:	
BASIC PAY	+168,871
-1.62 PAY RAISE EFFECTIVE 1 JANUARY 1995 (\$-102,224) AND INCREASE IN PAY GRADE MIX (\$+11,512).	
-ANNUALIZATION OF 2.22 PAY RAISE EFFECTIVE 1 JANUARY 1994 (\$+55,135).	
RETIRING PAY ACCRUAL	+69,129
-1.62 PAY RAISE EFFECTIVE 1 JANUARY 1995 (\$-36,317) AND INCREASE IN PAY GRADE MIX (\$+4,144).	
-ANNUALIZATION OF 2.22 PAY RAISE EFFECTIVE 1 JANUARY 1994 (\$+19,659).	
INCENTIVE PAY	+232
-ENLISTED INCREASE NUMBER ENTITLED AND PAYMENT LEVELS IN PARACHUTE AND DEMOLITION PAY (\$-268).	
-OFFICER AVIATION CAREER INCENTIVE PAY OTHER CREW (\$+22).	
SPECIAL PAY	+1,788
-OFFICER MEDICAL, NURSES INCENTIVE, DENTAL, OPTOMETRIST PAY AND DIVING DUTY PAY.	
REENLISTMENT BONUS	+10,905
-1.62 PAY RAISE EFFECTIVE 1 JANUARY 1995 (\$+4,750) AND PAY GRADE MIX (\$+4,719).	
-ANNUALIZATION OF 2.22 PAY RAISE EFFECTIVE 1 JANUARY 1994 (\$+1,436).	
BASIC ALLOWANCE FOR QUARTERS	+23,334
-1.62 PAY RAISE EFFECTIVE 1 JANUARY 1995 (\$+14,855) AND PAY GRADE MIX (\$+856).	
-ANNUALIZATION OF 2.22 PAY RAISE EFFECTIVE 1 JANUARY 1994 (\$+7,623).	
VARAABLE HOUSING ALLOWANCE	+16,157
-HOUSING COST GROWTH: ANNUALIZATION OF 2.5% FY 1994 (\$+5,484) AND 2.8% EFFECTIVE 1 JANUARY 1995 (\$+10,447).	
-PAY GRADE MIX (\$+226)	
UNIFORM AND CLOTHING ALLOWANCE	+5,585
-INCREASE IN RATES AND NUMBER ENTITLED.	
BASIC ALLOWANCE FOR SUBSISTENCE	+11,175
-1.62 PAY RAISE EFFECTIVE 1 JANUARY 1995 (\$+7,493); ANNUALIZATION OF 2.22 PAY RAISE EFFECTIVE 1 JAN 94 (\$+3,494); AND MIDSUPPLY FOOD COSTS (\$+88).	
OVERSEAS STATION ALLOWANCE	+4,558
-1.62 PAY RAISE EFFECTIVE 1 JANUARY 1995 (\$+2,435); ANNUALIZATION OF 2.22 PAY RAISE EFFECTIVE 1 JAN 94 (\$+1,092).	
-COST GROWTH ON TLA (\$+1,031).	
Family Separation Allowance	+23
-1.62 PAY RAISE EFFECTIVE 1 JANUARY 1995 (\$+3,13) AND PAY GRADE MIX (\$+5).	
-ANNUALIZATION OF 2.22 PAY RAISE EFFECTIVE 1 JANUARY 1994 (\$+5).	
Separation Pay	+47,651
-1.62 PAY RAISE EFFECTIVE 1 JANUARY 1995 (\$+1,947).	
-ANNUALIZATION OF 2.22 PAY RAISE EFFECTIVE 1 JANUARY 1994 (\$+541).	
-INCREASE IN SEVERANCE PAY (\$+29) AND 15 YEAR RETIREMENT (\$+38,593).	
-INCREASE IN SSB (\$6,361); TWICE FAIR PROMOTIONS (4802); DISABILITY PAY (\$59).	
FICA	+12,975
-1.62 PAY RAISE EFFECTIVE 1 JAN 1995 (\$-7,779); ANNUALIZATION OF 2.22 PAY RAISE EFFECTIVE 1 JAN 1994 (\$+4,348).	
-PAY GRADE MIX (\$+833); FULL YEAR AT TAX RATE OF 7.652 AND MAXIMUM AMOUNT SUBJECT TO FICA FROM \$61,000 TO \$61,000 (\$+16).	
PERMANENT CHANGE OF STATION (PCS) TRAVEL	+19,776
-INDUSTRIALLY FUNDED SERVICES (\$+2,252); COMMERCIALLY PROCURED SERVICES (\$+9,584).	
-1.62 PAY RAISE EFFECTIVE 1 JAN 1995 (\$578); ANNUALIZATION OF 2.22 PAY RAISE EFFECTIVE 1 JANUARY 1994 (\$+241).	
-PROGRAM INCREASES RESULT FROM ADDITIONAL PLANNED OPERATIONAL AND ORGANIZED UNIT MOVES (\$+7,111).	
APPRENTICESHIP OF DESERTERS	+25
-INCREASE DUE TO COST GROWTH.	
EDUCATION BENEFITS	+3,577
-INCREASE IN NUMBERS AND ADDITIONAL CONTRIBUTION TO DOD EDUCATION FUND.	

**SCHEMATIC OF INCREASES AND DECREASES**  
(IN THOUSANDS OF DOLLARS)

UNEMPLOYMENT COMPENSATION -INCREASE IN NUMBERS OF INDIVIDUALS RECEIVING BENEFITS.	-63,668
TOTAL INCREASES -----	+449,744
DECREASES -----	-
BASIC PAY -DECREASE IN WORKYEARS. RETIRED PAY ACCRUM. -REDUCTION IN NORMAL COST PERCENTAGE FROM 36.0 IN FY 1994 TO 35.5 IN FY 1995 (+45,879) AND FENDER WORKYEARS (1-269,280).	-590,938
INCENTIVE PAY -DECREASE IN AVIATION AND SUBMARINE DUTY RELATED PAYS, OFFICERS (1-9,339), ENLISTED (4-6,493), AND AVIATION CRAFTS (1-21).	-15,853
SPECIAL PAY -MEDICAL, SEA AND FOREIGN DUTY PAY, OFFICERS (4-7,293) AND ENLISTED (4-9,136).	-12,129
SPCIAL DUTY ASSIGNMENT PAY -DECREASE IN PAYMENT LEVELS.	-1,934
REENLISTMENT BONUSES -DECREASE DUE TO NUMBER ENTITLED	-25,721
ENLISTMENT BONUSES -DECREASE IN NUMBER ENTITLED.	-2,662
BASIC ALLOWANCE FOR QUARTERS FENDER NUMBER ENTITLED	-112,571
VARIABLE HOUSING ALLOWANCE -DECREASED NUMBER ENTITLED	-46,182
BASIC ALLOWANCE FOR SUBSISTENCE -DECREASE WORKYEARS.	-43,710
SEPARATION PAY -OFFICERS SEVERANCE PAY, LUMP SUM LEAVE, AND 15 YEAR RETIREMENT (8-43,917) -ENLISTED SEVERANCE PAY, SPECIAL SEPARATION BENEFITS (SSB) AND LUMP SUM LEAVE (8-34,862).	-77,978
OVERSEAS STATION ALLOWANCE -DECREASE IN NUMBER ENTITLED	-3,064
UNIFORM AND CLOTHING ALLOWANCES -INVENTORY PURCHASES (9-779) AND NUMBER ENTITLED (8-7,776).	-8,575
FAMILY SEPARATION ALLOWANCE -DECREASE IN ENTITLED	-729
FICA -DECREASE IN WORKYEARS (4-43,658) AND MILITARY SERVICE CREDITS (16,000).	-61,656
DEATH GRATUITIES -DECREASE DUE TO REDUCED WORKYEARS.	-%
SURVIVOR BENEFITS -ESTIMATES REVISED BY VETERANS ADMINISTRATION.	-273
PERMANENT CHANGE OF STATION -CHANGES IN PLANNED MOVES (4-15,656) AND RATE CHANGES FOR INDUSTRIALLY FUNDED SERVICES (1-2,915).	-19,571
TOTAL DECREASES -----	-1,278,811
FY 1995 DIRECT PROGRAM-----	\$17,588,983

**SECTION 4**  
**PAY AND ALLOWANCES OF OFFICER PERSONNEL**  
**SCHEDULE OF INCREASES AND DECREASES**  
**(IN THOUSANDS OF DOLLARS)**

	AMOUNT
FY 1994 DIRECT PROGRAM	\$4,456,734
ANTICIPATED REPROGRAMMING	-\$5,004
 INCREASES:	
BASIC PAY	+\$6,331
- ANNUALIZATION OF 2.22 FY 1994 PAY RAISE (1.62 FY 1995 PAY RAISE (4.27,38)); AND INCREASE IN PAY GRADE MIX (.5-.11,.512).	+29,278
- RETIRED PAY ACCRUAL	-22
- ANNUALIZATION OF 2.22 FY 1994 PAY RAISE (1.62,227); 1.62 FY 1995 PAY RAISE (4.9,.957) AND INCREASE IN PAY GRADE MIX (.5-.11,.44).	+1.780
INCENTIVE PAY	
- INCREASE IN NUMBER ENTITLED TO AVIATION CAREER INCENTIVE PAY OTHER CREW PAY	+1.780
SPECIAL PAY	
- INCREASE IN MEDICAL INCENTIVE PAY (.5-.572).	+6,851
- INCREASE IN HAZARDOUS INCENTIVE PAY (.5-.118).	+5,695
- INCREASE IN OPTIME TRUST PAY (.5-.2) AND DIVIDING WITH PAY (.4-.17).	+1.795
BASIC SALARIALANCE FOR QUARTERS (.880)	
- ANNUALIZATION OF 2.22 FY 1994 PAY RAISE (.5-.1,994); 1.62 FY 1995 PAY RAISE (4.4,.801) AND INCREASE IN PAY GRADE MIX (.4-.856).	+1.795
VARIABLE HOUSING ALLOWANCE (VHA)	
- HOUSING COST DOWNTIME; ANNUALIZATON OF 2.52 FY 1994 (4.2,307) AND 2.82 EFFECTIVE 1 JANUARY 1995 (4.3,162).	+1.795
BASIC ALLOWANCE FOR SUBSISTENCE (.085)	
- ANNUALIZATION OF 2.22 FY 1994 PAY RAISE (.5-.96) AND 1.62 FY 1995 PAY RAISE (4.1,295).	+1.795
OVERSEAS STATION ALLOWANCES	
- TLA REFLECTS A COST GROWTH OF 2.87 (.4,.256). COLA INCREASES DUE TO ANNUALIZATION OF 2.22 FY 1994 PAY RAISE (4.2,224);	+1.795
UNIFORM ALLOWANCES	
- INCREASE IN CIVILIAN CLOTHING RATE DUE TO COST GROWTH OF 2.87 (4.1,0); NUMBER OF INITIAL PAYMENTS (3.26) AND ADDITIONAL (.5-.4).	+1.795
FAMILY SEPARATION ALLOWANCE	
- ANNUALIZATION OF 2.22 FY 1994 PAY RAISE (4.2); 1.62 FY 1995 PAY RAISE (.5-.5) AND PAY GRADE MIX (.5).	+1.795
SEPARATION PAYMENTS	
- INCREASE IN SSP (.4-.525); TWICE FAIR PROMOTION (.5-.802); AND DISABILITY PAY (.5-.59).	+1.795
FICA	
- ANNUALIZATION OF 2.22 FY 1994 PAY RAISE (.5-.468); 1.62 FY 1995 PAY RAISE (4.2,.867).	+1.795
- FULL YEAR AT A TAX RATE OF 7.652 AND MAXIMUM AMOUNT SUBJECT TO FICA FROM \$61,000 TO \$61,880 (.5-.16).	+1.795
- INCREASE IN PAY GRADE MIX (.5-.833).	+1.795
TOTAL INCREASES	+\$106,598

PAY AND ALLOWANCES OF OFFICER PERSONNEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

AMOUNT

DECREASES:

BASIC PAY	-RESULT OF DECREASE OF 3,469 WORKERS.	-118,127
RETIRED PAY ACTUAL	-RESULT OF A DECREASE IN THE NORMAL COST PERCENTAGE FROM 36.4 IN FY 1994 TO 35.5 IN FY 1995 (4-11,718) AND DECREASE IN WORKERS (4-42,421).	-54,139
INCENTIVE PAY	-DECREASE IN NUMBER ENTITLED TO AVIATION CAREER INCENTIVE PAY (4-1,170) AND IN SUBMARINE DUTY PAY (4-961).	-9,339
SPECIAL PAY	-DECREASE IN NUMBER ENTITLED TO FLIGHT DECK PAY (\$-90) AND PRESSURE CHAMBER DUTY PAY (4-7).	-3,293
VARIABLE PAY	-DECREASE IN MEDICAL VARIABLE SPECIAL PAY (4-322); ADDITIONAL SPECIAL PAY (\$-440) AND BOARD CERTIFIED PAY (\$-31).	-
	-DECREASE IN DENTAL VARIABLE SPECIAL PAY (\$-247); ADDITIONAL SPECIAL PAY (\$-236) AND BOARD CERTIFIED PAY (\$-45).	-
OVERSEAS STATION ALLOWANCES	-DECREASE IN NUMBER ENTITLED TO RESPONSIBILITY PAY (4-6) CAREER SEA PAY (4-1,241); AND PREMIUM SEA PAY (4-138).	-
COLA	-DECREASE IN NUMBER ENTITLED TO PERSONAL MONEY ALLOWANCE (4-3) AND IN NUCLEAR OFFICER INCENTIVE PAY (4-424).	-26,899
FAMILY SEPARATION ALLOWANCE	-BASIC ALLOWANCE FOR QUARTERS (4-40)	-
SEPARATION PAYMENTS	-DECREASE IN NUMBER ENTITLED	-9,229
OVERSEAS STATION ALLOWANCES	-DECREASE IN NUMBER ENTITLED	-5,264
COLA	-DECREASE IN NUMBER ENTITLED (4-1,270).	-2,207
FAMILY SEPARATION ALLOWANCE	-Housing decrease due to fewer number entitled (4-937).	-103
SEPARATION PAYMENTS	-DECREASE IN NUMBER ENTITLED.	-
OVERSEAS STATION ALLOWANCES	-DECREASE IN LUMP SUM PAYMENT TO RESERVISTS (4-1,640) AND NUMBER ENTITLED TO LUMP SUM PAYMENTS (4-2,827).	-43,997
COLA	-DECREASE IN 15 YEAR RETIREMENT PROGRAM (4-39,448).	-24,953
FICA	-DECREASED WORKERS (4-9,253) AND SERVICE CREDITS (4-16,780).	-
TOTAL DECREASES:	-----	-291,624
FY 1995 DIRECT PROGRAM	-----	\$4,476,700

**PROJECT: 1-A BASIC PAY**

(IN THOUSANDS OF DOLLARS)

-FY 1995	ESTIMATE	\$2,422,567
-FY 1994	ESTIMATE	\$2,079,881
-FY 1993	ESTIMATE	\$2,529,547

**PART I - PURPOSE AND SCOPE**

FUNDS REQUESTED PROVIDE BASIC COMPENSATION FOR OFFICERS ON ACTIVE DUTY ACCORDING TO RANK AND LENGTH OF SERVICE UNDER PROVISIONS OF (17 U.S.C. 201, 203, 204, 245, AND P.L. 97-37). THE ESTIMATE EXCLUDES THOSE OFFICERS ON ACTIVE DUTY AT THE SEAT OF GOVERNMENT AND AT HEADQUARTERS RESPONSIBLE FOR RESERVE AFFAIRS (19 U.S.C. 265) AND THOSE OFFICERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING, AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 6720 AND 678).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

THE FY 1995 OFFICER PROGRAM IS BASED ON A BEGINNING STRENGTH OF 62,729 AND AN END STRENGTH OF 64,494 FOR 61,513 WORKYEARS. COSTS ARE CALCULATED ON THE BASIS OF GRADE DISTRIBUTION AND AVERAGE RATES EXPERIENCED IN FY 1993 ADJUSTED FOR A 2.2% PAY RAISE EFFECTIVE 01 JANUARY 1994, AND A 1.6%

EFFECTIVE 01 JANUARY 1995.

**COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:**

FY 1993			FY 1994			FY 1995		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ADMIRAL (CMD)	1 \$108,490.15	\$108	1 \$111,430.86	\$111	\$111	1 \$113,310.56	\$113	\$113
ADMIRAL	10 100,494.15	1,005	8 111,430.86	891	891	7 113,310.56	793	793
VICE ADMIRAL	27 96,110.73	2,595	27 98,570.70	2,662	2,662	27 100,386.95	2,716	2,716
REAR ADMIRAL (CMW)	80 87,268.74	6,977	75 89,433.98	6,708	6,708	74 94,998.93	6,734	6,734
REAR ADMIRAL (LN)	125 76,559.27	9,620	126 78,927.49	9,471	9,471	113 86,397.61	9,075	9,075
CAPTAIN	3,715 63,969.61	237,647	3,696 65,681.06	222,489	222,489	3,686 66,746.70	246,026	246,026
COMMANDER	7,814 51,721.68	404,149	7,687 52,977.83	403,011	403,011	7,446 53,973.90	399,730	399,730
LIEUTENANT COMMANDER	13,614 42,398.39	552,264	12,591 43,339.11	535,683	535,683	11,394 44,191.92	503,614	503,614
LIEUTENANT	23,682 31,664.98	616,936	23,383 35,414.55	828,658	828,658	22,718 36,134.48	820,616	820,616
LIEUTENANT (JG)	8,920 27,555.05	245,791	7,941 28,266.28	224,463	224,463	7,475 28,753.22	215,005	215,005
ENSEIGNER	7,446 20,574.92	153,674	6,827 21,107.70	144,102	144,102	6,165 21,477.04	131,120	131,120
HARMON OFFICER W-4	523 41,425.91	21,666	483 42,453.86	20,505	20,505	463 43,217.51	20,005	20,005
HARMON OFFICER W-3	988 34,207.99	31,097	936 35,121.81	32,883	32,883	917 35,711.76	32,775	32,775
HARMON OFFICER W-2	1,395 29,019.10	49,490	1,752 29,771.95	31,274	31,274	1,123 36,296.46	34,923	34,923
HARMON OFFICER W-1	77 16,416.10	1,418	35 18,833.94	659	659	12 19,196.90	230	230
<b>TOTAL 1-A</b>	<b>67,787</b>	<b>2,529,597</b>	<b>64,982</b>	<b>2,499,001</b>	<b>61,513</b>	<b>2,422,567</b>		

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-8 RETIRED PAY ACCOUNT

ESTIMATEES 1954-1963

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ITEMS REQUESTED PROVIDED FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND. IN ACCORDANCE WITH 10 U.S.C. 1444

## PART II - JUSTIFICATION OF FUNDS REQUESTED

- (A) NORMAL COST PERCENTAGE OF 36.42 IN FY 1993, 36.02 IN FY 1994 AND 35.52 IN FY 1995.  
 (B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

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	FY 1994	FY 1995
BASE PAY (1-a)	\$2,499,901	\$2,422,567
LESS FINES & FORFEITURES	0	0
BASE PAY SUBJECT TO ADJ.	\$2,499,901	\$2,422,567

FY 1993				FY 1994				FY 1995			
NUMBER	DATE	AMOUNT		NUMBER	DATE	AMOUNT		NUMBER	DATE	AMOUNT	
67-767	813-582-84	\$920,740		64-982	\$13,833.29	\$896,915		61-513	\$13,971.63	\$859,400	
1-1	67-767	\$920,740	*****	64-982	*****	\$896,915	*****	61-513	*****	\$859,400	*****

EDUCATIONAL

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(IN THOUSANDS OF DOLLARS)

PROJECT: I-C INCENTIVE PAY FOR HAZARDOUS DUTY

FY 1995	ESTIMATE	\$116,576
FY 1994	ESTIMATE	\$125,093
FY 1993	ESTIMATE	\$133,787

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAYMENT TO OFFICERS FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301).

- (1) (A), (B), (C) FLYING DUTY AS CREW MEMBER INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL OR PROFICIENCY FLYING DUTY REQUIRED BY ORDERS. FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHTS AS A NON-CREW MEMBER.
- (D) DUTY INVOLVING OPERATIONAL FLYING IN WHICH AN OFFICER IS PAID A RETENTION BONUS IN ADDITION TO ACIP FOR AGREEING TO REMAIN ON ACTIVE DUTY IN AVIATION SERVICE FOR AT LEAST ONE YEAR.
- (2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.
- (3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.
- (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR THERMAL STRESS EXPERIMENTS.
- (5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY INCLUDING TRAINING FOR SUCH DUTY.
- (6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.
- (7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE, DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED ON THE AVERAGE NUMBER OF OFFICERS ELIGIBLE FOR EACH TYPE PAYMENT. AVERAGE RATES FOR FLYING DUTY FOR CREW MEMBERS ARE BASED ON STATUTORY RATES CATEGORIZED BY YEARS OF AVIATION/DIVISIONED SERVICE. AVIATION CONTINUATION PAY (ACP) COMPUTED AT A RATE NO GREATER THAN \$12,000 PER YEAR IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY TO COMPLETE 14 YEARS OF COMMISSIONED SERVICE; OR, AT A RATE NO GREATER THAN \$6,000 PER YEAR FOR EACH YEAR OF THE CONTRACT IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY FOR ONE OR TWO YEARS AND THE AVERAGE RATE REFLECTS PAYMENTS IN LUMP SUM FOR CERTAIN PILOTS. CREW AND NONCREW MEMBERS UNDER COMPETENT ORDERS TO PARTICIPATE IN REGULAR AND FREQUENT AERIAL FLIGHTS ARE ENTITLED TO FLYING PAY BASED ON STATUTORY RATES BY PAY GRADE. AVERAGE RATES FOR SUBMARINE DUTY ARE BASED ON STATUTORY RATES BY PAY GRADE WITHIN EACH LONGEVITY STEP. ALL OTHER HAZARDOUS DUTY IS COMPUTED AT THE STATUTORY RATE OF \$1,120 PER ANNUM FOR EACH WORKYEAR, EXCEPT FOR THOSE OFFICERS WHO RECEIVE \$1,900 PER YEAR FOR PERFORMING HIGH ALTITUDE/LOW OPENING PARACHUTE JUMPS.

CALCULATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)					
FY 1993			FY 1994		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<b>(1) FLYING DUTY</b>					
(A) (1) COMMISSIONED OFFICERS (MONTHLY RATE)					
2 YEARS	\$125 PER MONTH	1,998	\$1,510.00	12,997	1,889 \$1,598.00
2-3 YEARS	\$156 PER MONTH	1,614	1,812.00	3,871	1,469 1,872.00
3-4 YEARS	\$188 PER MONTH	1,481	2,226.00	3,341	1,451 2,256.00
4-6 YEARS	\$246 PER MONTH	3,083	2,472.00	7,621	3,083 2,472.00
6-18 YEARS	\$659 PER MONTH	7,899	7,910.00	51,982	6,927 7,910.00
18-20 YEARS	\$595 PER MONTH	1,922	7,910.00	7,174	1,889 7,910.00
20-22 YEARS	\$695 PER MONTH	757	5,910.00	4,497	759 5,910.00
22-25 YEARS	\$695 PER MONTH	339	4,620.00	1,816	312 4,620.00
25 & OVER YEARS	\$250 PER MONTH	31	3,010.00	31	3,010.00
TOTAL (1)(A)(1)		17,428	85,542	16,889	83,435
(A) (2) WARRANT OFFICERS					
2 YEARS	\$125 PER MONTH	2	1,500.00	3	2 1,500.00
2-3 YEARS	\$156 PER MONTH	6	1,872.00	11	6 1,872.00
3-4 YEARS	\$188 PER MONTH	2	2,256.00	5	2 2,256.00
4-6 YEARS	\$246 PER MONTH	5	2,472.00	12	5 2,472.00
6-18 YEARS	\$659 PER MONTH	28	7,800.00	156	28 7,800.00
TOTAL (1)(A)(2)		35	187	35	187
TOTAL (1)(A)		17,463	85,729	16,924	83,822
(B) CREW MEMBERS					
(C) NON-CREW MEMBERS					
(D) CONTINUATION PAY					
PILOTS					
FLIGHT OFFICERS					
TOTAL (1)(D)		2,347	17,046	1,858	12,563
TOTAL (1)		19,889	8102,936	19,853	806,546

	FY 1993			FY 1994			FY 1995		
	NUMBER	DATE	AMOUNT	NUMBER	DATE	AMOUNT	NUMBER	DATE	AMOUNT
<b>(2) SUBMARINE DUTY</b>									
VICE ADMIRAL	1	4/29/93	\$4	1	4/26/94	\$4	1	4/26/95	\$4
REAR ADMIRAL (C)	2	4/29/93	\$4	2	4/26/94	\$4	2	4/26/95	\$4
REAR ADMIRAL (L)	4	4/30/93	\$18	4	4/30/94	\$18	4	4/30/95	\$18
CAPTAIN	219	7/16/93	\$1,564	216	7/14/94	\$1,471	204	7/14/95	\$1,457
COMMANDER	465	7/16/93	\$3,463	459	7/14/94	\$3,349	459	7/14/95	\$3,224
LIEUTENANT COMMANDER	842	7/16/93	\$6,012	774	7/14/94	\$5,669	779	7/14/95	\$5,522
LIEUTENANT (O3)	1,682	6/26/93	\$11,559	1,723	6/26/94	\$11,683	1,689	6/26/95	\$10,726
LIEUTENANT (O4)	1,622	3/03/93	\$3,931.10	1,662	3/03/94	\$3,036	973	3/03/95	2,655
ENSIGN	870	2/26/93	\$1,965	772	2/26/94	\$1,953	717	2/26/95	\$1,718
WARRANT OFFICER W-1	31	4/29/93	\$12	29	4/26/94	\$124	28	4/26/95	\$119
WARRANT OFFICER W-3	59	4/26/93	\$23	46	4/26/94	\$196	45	4/26/95	\$192
WARRANT OFFICER W-2	84	4/26/93	\$35	88	4/26/94	\$34	74	4/26/95	\$35
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0
<b>TOTAL (2)</b>	<b>5,370</b>	<b>28/3/94</b>	<b>5,128</b>	<b>27/3/94</b>	<b>4,876</b>	<b>26,109</b>			
<b>(3) PARACHUTE JUMPING</b>									
(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER, INSTEAD OF OBSERVER, HUMAN ACCELERATION OR DECELERATION EXPERIMENT, OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS:	346	1,908.01	664	341	1,908.01	651	341	1,908.01	651
(5) DEMOLITION DUTY	148	1,320.00	195	133	1,320.00	176	120	1,320.00	169
(6) FLIGHT DECK DUTY	367	1,320.00	494	374	1,320.00	494	374	1,320.00	494
(7) TOXIC MATERIAL PAY	947	1,320.00	1,116	724	1,320.00	956	656	1,320.00	866
<b>TOTAL 1-C</b>	<b>0</b>	<b>1,320.00</b>	<b>0</b>	<b>0</b>	<b>1,320.00</b>	<b>0</b>	<b>0</b>	<b>1,320.00</b>	<b>0</b>
									<b>\$116,576</b>

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-D SPECIAL PAY	-FY 1995 ESTIMATE	\$191,839
	-FY 1994 ESTIMATE	\$192,551
	-FY 1993 ESTIMATE	\$191,650

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE FOLLOWING SPECIAL PAY:

- (1) PHYSICIANS PAY (37 U.S.C. 3021):  
(a) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO MEDICAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.  
(b) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO MEDICAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR DENTAL, OR OSTEOPATHIC INTERNSHIP, OR INITIAL RESIDENCY.  
(c) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO MEDICAL CORPS OFFICERS WHO BECOME CERTIFIED OR RECERTIFIED AS HAVING SUCCESSFULLY MET SPECIFIED POST-GRADUATE EDUCATION, TRAINING AND EXPERIENCE REQUIREMENTS IN A MEDICAL OR OSTEOPATHIC SPECIALTY.  
(d) MEDICAL INCENTIVE PAY - FOR MEDICAL CORPS OFFICERS, O-6 AND BELOW, WHO MEET CERTAIN CRITERIA, WHO WHO AGREE TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, INITIAL RESIDENCY, OR FELLOWSHIP TRAINING.  
(e) MEDICAL RETENTION BONUS - A BONUS PAYABLE TO MEDICAL CORPS OFFICERS, WHO HAVE AT LEAST 8 YEARS CREDITABLE SERVICE, IN A SPECIALTY WITH SEVERE SHORTAGES, BELOW PAY GRADE O-7, COMPLETED ACTIVE DUTY SERVICE FOR MEDICAL EDUCATION AND TRAINING AND EXECUTES A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR AT LEAST TWO YEARS.  
(f) MULTIVAR SPECIALTY PAY (MSP) (P.L. 101-510) - THIS PAY IS REPLACING THE MEDICAL OFFICER RETENTION BONUS (MOR). MOR PAYMENTS WILL CEASE AT THE END OF FY 1993. MSP IS A BONUS PAYABLE TO MEDICAL CORPS OFFICERS WHO HAVE 8 YEARS OF CREDITABLE SERVICE OR WHO FURTHER POST GRADUATE MEDICAL TRAINING OBLIGATION AND EXECUTES AN AGREEMENT TO SERVE AN ADDITIONAL TWO TO FOUR YEARS ON ACTIVE DUTY.
- (2) DENTISTS PAY (37 U.S.C. 3022):  
(a) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO DENTAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.  
(b) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO DENTAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING DENTAL INTERNSHIPS OR RESIDENCY TRAINING.  
(c) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO DENTAL CORPS OFFICERS WHO ATTAIN BOARD CERTIFICATION OR BOARD CERTIFICATION EQUIVALENCY REQUIREMENTS.
- (3) OPTOMETRISTS PAY (37 U.S.C. 302A) - \$100 PER MONTH PAYABLE TO OFFICERS ON ACTIVE DUTY DESIGNATED AS OPTOMETRISTS.
- (4) NURSE PAY (37 U.S.C. 302D AND 302E):  
(a) ACCESSION BONUS - A BONUS PAID TO A PERSON WHO IS A REGISTERED NURSE WHO AGREES TO ACCEPT A COMMISSION AS AN OFFICER AND REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN FOUR YEARS.  
(b) INCENTIVE - FOR NURSE ANESTHETISTS WHO AGREES TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR OR MORE.
- (5) PERSONAL MONEY ALLOWANCES (37 U.S.C. 414):  
(a) PERSONAL MONEY ALLOWANCES - PAID TO FLAG OFFICERS ON ACTIVE DUTY WHO ARE SERVING AS CHAIRMAN, JOINT CHIEFS OF STAFF, VICE ADMIRALS,  
SENIOR MEMBERS OF THE MILITARY STAFF COMMITTEE OF THE UNITED NATIONS, ADMIRAL, OR CHIEF OF NAVAL OPERATIONS;  
(b) SPECIAL ALLOWANCES (37 U.S.C. 414B) - PAID TO OFFICERS ON ACTIVE DUTY SERVING AS COMMANDANT OF HIS/SHIPMAN, U.S. NAVAL ACADEMY;  
SUPERINTENDENT, NAVAL POST GRADUATE SCHOOL; PRESIDENT, NAVAL WAR COLLEGE; SUPERINTENDENT, U.S. NAVAL ACADEMY, OR DIRECTOR OF NAVAL INTELLIGENCE
- (6) RESPONSIBILITY PAY (37 U.S.C. 304) - AN AMOUNT WHICH VARIES BY PAY GRADE, PAYABLE TO OFFICERS ON ACTIVE DUTY SERVING IN SECRETARY OF THE NAVY DESIGNATED POSITIONS OF UNUSUAL RESPONSIBILITY WHICH ARE OF A CRITICAL NATURE TO THE NAVY.

- (7) DIVING DUTY PAY (37 U.S.C. 364) - A MONTHLY AMOUNT NOT TO EXCEED \$200 PAID TO OFFICERS ON ACTIVE DUTY ASSIGNED TO DIVING DUTY.  
RECIPIENTS OF DIVING DUTY PAY ARE REQUIRED TO MAINTAIN PROFICIENCY AS DIVERS AND MUST ACTUALLY PERFORM DIVING DUTY.
- (8) NUCLEAR OFFICER INCENTIVE PAY (37 U.S.C. 312, 312B AND 312C):  
(A) AN ANNUAL BONUS NOT TO EXCEED \$12,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-6 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS AND AGREE TO REMAIN ON ACTIVE DUTY.  
(B) A BONUS NOT TO EXCEED \$9,000 PAID TO OFFICERS WHO COMPLETE NUCLEAR POWER TRAINING.  
(C) AN ANNUAL BONUS NOT TO EXCEED \$11,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-6 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS.
- (10) SEA PAY (37 U.S.C. 395a):  
(A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO OFFICERS ON ACTIVE DUTY WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE UNDERWAY, OR WHILE SERVING AS A MEMBER OF THE OFF CREW OF A TWO-CREWED SUBMARINE; OR WHILE SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE IN PORT, CAREER SEA PAY IS EARNED ONLY DURING A PERIOD THAT THE SHIP IS AWAY FROM ITS HOMEPORT FOR 30 CONSECUTIVE DAYS OR MORE.  
(B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO OFFICERS WHO ARE ENTITLED TO CAREER SEA PAY WHO HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS OR SEA DUTY PAYABLE ON THE 37TH CONSECUTIVE MONTH.
- (11) INTRIMENT DANGER PAY (37 U.S.C. 310) - A MONTHLY PAYMENT OF \$150 TO OFFICERS ON ACTIVE DUTY WHO ARE IN DESIGNATED AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OR HOSTILE KIANS; OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER HAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR MARTINE CONDITIONS.
- (12) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED OFFICERS WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY FOR PHYSICIANS AND DENTISTS IS COMPUTED BY MULTIPLYING THE STATUTORY RATES FOR MEMBERS WITHIN EACH APPLICABLE LENGTH OF SERVICE  
STEP COSTS FOR CAREER SEA PAY ARE BASED ON AVERAGE RATES AND GRADE DISTRIBUTION EXPERIENCED IN FY 1993. OTHER SPECIAL PAYS ARE BASED ON  
STATUTORY RATES PRESCRIBED FOR EACH ENTITLEMENT AS APPLICABLE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)					
FY 1993		FY 1994		FY 1995	
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) PHYSICIANS PAY					
(a) VARIABLE	1,364	\$7,743.25	433,617	4,355	\$7,791.71
(b) ADDITIONAL BOARD CERTIFIED	3,336	15,000.00	49,369	3,261	15,000.00
(c) MEDICAL INCENTIVE	1,339	3,650.87	6,933	1,919	3,657.11
(d) MED RETENTION BONUS			29,957		
(e) MULTI YEAR PAY			92,11,956.52	1,109	0.00
TOTAL (1)			6,872	0	0.00
			129,829		10,142
					129,143
(2) DENTISTS PAY					
(a) VARIABLE	1,575	3,203.81	5,146	1,530	3,182.66
(b) ADDITIONAL BOARD CERTIFIED	1,135	7,039.65	7,990	1,135	7,039.65
(c) SHRED PAY	216	3,555.05	775	226	3,539.82
			187		254
TOTAL (2)			13,998		13,911
(3) OBSTETRICISTS PAY	125	1,200.00	150	130	1,200.00
(4) NURSES PAY					
(a) ACCESSION BONUS	40	5,000.00	200	100	5,000.00
(b) INCENTIVE	113	6,000.00	670	132	6,000.00
TOTAL (4)			878		1,292
TOTAL (1)(2)(3)(4)			144,855		144,882
(5) PERSONAL MONEY ALLOWANCE					
(a) FLAG OFFICERS					
ADMIRAL (CMDR)	1	4,000.00	4	1	4,000.00
ADMIRAL	1	2,200.00	20	1	2,200.00
VICE ADMIRAL (UNR)	1	2,700.00	3	1	2,700.00
VICE ADMIRAL	27	500.00	14	27	500.00
TOTAL (5)(a)	38	41	36	36	34
(b) SPECIAL ALLOWANCES					
SPECIAL ALLOWANCES	5	2,520.00	13	5	2,520.00
TOTAL (5)			154		149
					147

(IN THOUSANDS OF DOLLARS)						
FY 1993			FY 1994			FY 1995
	NUMBER	RATE	AMOUNT		NUMBER	RATE
(61) RESPONSIBILITY PAY	892	\$1,339.00	\$1,181		864	\$1,339.53
(72) DIVING DUTY PAY	1,384	2,326.69	3,934		1,315	2,327.76
(80) NUCLEAR OFFICER INCENTIVE PAY	4,112	6,014.79	27,200		3,916	6,466.22
(10) SEA PAY					3,951	6,432.55
(A) CAREER SEA PAY						
CAPTAIN	295	3,516.60	1,037		279	3,516.60
COMMANDER	857	2,928.00	2,559		847	2,928.00
LIEUTENANT COMMANDER	1,698	2,917.68	5,936		1,610	2,497.68
LIEUTENANT	2,272	2,883.32	4,773		1,733	2,003.32
LIEUTENANT (18)	541	2,193.36	1,187		499	2,193.36
ENSIGN	259	2,123.88	573		255	2,123.88
WARRANT OFFICER W-4	134	4,211.12	646		162	4,521.12
WARRANT OFFICER W-3	211	4,019.20	846		264	4,009.70
WARRANT OFFICER W-2	578	3,466.00	2,013		510	3,466.00
WARRANT OFFICER W-1	0	0.00	0		0	0.00
SUB-TOTAL	6,747	17,490	6,286		16,451	5,022
(B) PREMIUM SEA PAY						
TOTAL (10)	19,399		1,500	1,200.00	1,880	1,200.00
(11) IMMINENT DANGER PAY	2,139	1,000.00	3,850		0	1,000.00
(12) FOREIGN LANGUAGE PROFICIENCY PAY	178	657.34	117		178	657.34
TOTAL 1-10					1,385	1,200.00
						1,682
						15,216
						1,662
						16,872
						1,691,031
						1,691,031

## (IN THOUSANDS OF DOLLARS)

## PROJECT: 1-E BASIC ALLOWANCE FOR QUARTERS

	-FY 1995	ESTIMATE	\$254,734
	-FY 1994	ESTIMATE	\$270,199
	-FY 1993	ESTIMATE	\$316,547

FUNDS REQUESTED PROVIDE FOR BASIC ALLOWANCE FOR QUARTERS (37 U.S.C. 493), (37 U.S.C. 1069), AND (EXECUTIVE ORDER NO. 11157, AS AMENDED), TO MILITARY MEMBERS WITH OR WITHOUT DEPENDENTS, TO INCLUDE PARTIAL PAYMENT TO BACHELORS IN GOVERNMENT QUARTERS, ON SEA DUTY OR IN FIELD DUTY, AND TO MILITARY MEMBERS OCCUPYING INDEPENDENT FAMILY HOUSING UNDER THE PROVISIONS OF SECTION 2636 OF THE FY 1983 MILITARY CONSTRUCTION CONFIRMATION ACT.

## PART I - PURPOSE AND SCOPE

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY PAY GRADE THE NUMBER OF ELIGIBLE OFFICERS BY PAY GRADE BY THE STATUTORY RATES. THE RATES REFLECT A 2.2% EFFECTIVE 01 JANUARY 1994 AND A 1.6% EFFECTIVE 01 JANUARY 1995.

## COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(1) WITH DEPENDENTS	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
FLAG OFFICERS	108	\$10,462.18	\$1,136	97	\$10,617.29	\$1,034	88	\$10,794.85	\$959
CAPTAIN	2,738	9.425.11	25,886	2,721	9,666.66	26,001	2,711	9,833.88	26,469
COMMANDER	5,963	9.073.84	54,143	5,778	9,312.01	53,895	5,598	9,475.28	53,043
LIEUTENANT COMMANDER	8,911	8.005.28	71,334	8,531	8,211.64	70,953	7,522	8,355.58	62,859
LIEUTENANT	12,653	6,791.21	85,929	12,447	6,913.99	86,157	11,986	7,134.54	84,316
LIEUTENANT (JG)	3,266	5,918.66	19,328	2,797	6,039.34	16,992	2,574	6,145.71	15,819
ENSIGN	2,667	5,481.68	11,166	1,846	5,559.39	10,463	1,597	5,655.75	9,354
HORNETT OFFICER E-4	439	7,186.43	3,111	401	7,261.26	2,912	391	7,339.45	2,816
HORNETT OFFICER E-3	786	6,493.59	4,584	734	6,661.44	4,889	715	6,776.92	4,946
HORNETT OFFICER E-2	988	5,966.72	5,847	845	6,122.39	5,173	713	6,239.53	4,442
HORNETT OFFICER E-1	42	5,167.35	217	19	5,259.76	53	2	5,354.97	11
TOTAL (1)	37,873		\$282,575	36,207		\$277,428	33,897		\$264,787



(IN THOUSANDS OF DOLLARS)

**PROJECT: 1-F VARIABLE HOUSING ALLOWANCE**

	FY 1995 ESTIMATE	FY 1994 ESTIMATE	FY 1993 ESTIMATE
	\$169,541	\$165,813	\$165,801

**PART I - PURPOSE AND SCOPE**

FUNDS REQUESTED PROVIDE PAY FOR OFFICERS ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 442d).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

VARIABLE HOUSING ALLOWANCE IS COMPUTED BY MULTIPLYING THE NUMBER ELIGIBLE BY THE PERCENTAGE EXPERIENCED DURING FY 1993. THE RATES ARE BASED ON ACTUAL EXPERIENCE EFFECTIVE 01 JAN 1993 WITH A 2.5% COST GROWTH IN FY 1994 AND A 2.8% IN FY 1995. MONTHLY RATES ARE DIRECTLY RELATED TO BASIC ALLOWANCE FOR QUARTERS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

VARIABLE HOUSING	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
FLAS OFFICERS	99	\$4,626.26	4458	98	\$4,727.27	4416	91	\$4,876.54	3705
CAPTAIN	2,732	4,457.88	12,170	2,711	4,536.79	12,325	2,702	4,615.94	12,695
COMMANDER	6,259	4,123.66	25,810	6,065	4,201.15	25,489	5,879	4,346.93	25,555
LIEUTENANT COMMANDER	9,656	3,795.85	37,464	9,451	3,862.37	36,598	9,275	3,938.92	33,491
LIEUTENANT	17,751	3,155.32	56,010	17,477	3,202.70	55,975	16,881	3,318.58	56,402
LIEUTENANT (16)	6,746	2,739.18	18,478	5,996	2,774.81	16,389	5,596	2,817.59	15,811
ENS 1SA	5,313	2,447.13	11,939	4,827	2,227.01	10,497	4,270	2,354.57	10,855
WARRANT OFFICER W-4	426	3,366.29	1,434	399	3,426.74	1,353	379	3,549.65	1,313
WARRANT OFFICER W-3	679	3,463.53	2,311	705	3,466.67	2,444	648	3,598.66	2,449
WARRANT OFFICER W-2	947	3,723.34	3,526	924	3,791.46	3,109	675	3,929.86	2,725
WARRANT OFFICER W-1	52	5,019.23	261	14	4,857.14	64	4	5,259.08	21
<b>TOTAL 1-F</b>	<b>59,858</b>	<b>\$169,801</b>		<b>46,453</b>	<b>**</b>	<b>**</b>	<b>45,451</b>	<b>\$169,541</b>	

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-G BASIC ALLOWANCE FOR SUBSISTENCE

	FY 1995	ESTIMATE	\$106,412
	FY 1994	ESTIMATE	\$110,489
	FY 1993	ESTIMATE	\$112,362

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR A CASH ALLOWANCE, PAYABLE BY LAW TO OFFICERS AT ALL TIMES, TO REIMBURSE THEM FOR THE EXPENSE OF SUSTAINING THEMSELVES (37 U.S.C. 402).

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR SUBSISTENCE IS COMPUTED BY MULTIPLYING THE TOTAL OFFICER WORKYEAR AVERAGE BY THE STATUTORY RATE OF \$1,672.48 PER ANNUM EFFECTIVE 01 JANUARY 1993 PLUS A 2.2% PAY RAISE EFFECTIVE 01 JANUARY 1994 AND A 1.6% EFFECTIVE 01 JANUARY 1995.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993		FY 1994		FY 1995
	NUMBER	DATE	NUMBER	RATE	NUMBER
BASIC ALLOWANCE FOR SUBSISTENCE	67,787	\$1,657.57	8112,362	\$1,700.16	\$110,489
TOTAL 1-G	67,787		8112,362	\$1,700.16	\$110,489

(IN THOUSANDS OF DOLLARS)

PROJECT: I-H STATION ALLOWANCES, OVERSEAS

FY 1995	ESTIMATE	\$72,057
FY 1994	ESTIMATE	\$73,285
FY 1993	ESTIMATE	\$74,135

PART I - PURPOSE AND SCOPE

Funds requested provide for payments of a per diem allowance to members and their dependents on duty outside the United States for increased cost of living, housing and temporary lodging allowances. Authorization is provided under provision of (37 U.S.C. 415) and the Joint Travel Regulations.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The numbers for cost of living allowance (COLA) and housing allowance are based on FY 1993 experience adjusted to reflect changes in overseas strength. The rates for FY 1994 and FY 1995 reflect currency rates in effect as of 1 January 1994. The rates for COLA reflect a 1.67% pay raise effective 1 January 1995. TLA is based on FY 1993 actual and increased for cost growth of 2.5% in FY 1994 and a 2.6% in FY 1995.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	8,005	\$5,338.90	\$43,165	8,011	\$5,319.98	\$42,618	7,761	\$5,420.87	\$42,071
(2) HOUSING	2,466	\$1,160.43	22,040	2,361	\$1,112.09	21,514	2,246	\$1,161.45	20,577
(3) TEMPORARY LODGING			8,930			9,153			9,409
TOTAL I-H			874,135			873,285			872,057

(IN THOUSANDS OF DOLLARS)

PROJECT: I-1 UNIFORM ALLOWANCES

FY 1995 ESTIMATE \$1,739  
FY 1994 ESTIMATE \$1,699  
FY 1993 ESTIMATE \$1,340

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF AN INITIAL CLOTHING ALLOWANCE (37 U.S.C. 415 AND 416) TO OFFICERS UPON COMMISSIONING AND AN ACTIVE DUTY CLOTHING ALLOWANCE TO RESERVES UPON ENTRY OR REENTRY ON ACTIVE DUTY FOR A PERIOD OF 90 DAYS OR MORE. CIVILIAN CLOTHING ALLOWANCES ARE AUTHORIZED BY THE FY 1988 DOD AUTHORIZATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

UNIFORM ALLOWANCES ARE COMPUTED BY MULTIPLYING THE NUMBER OF PERSONNEL ELIGIBLE IN EACH CATEGORY BY THE AUTHORIZED RATES. COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(1) INITIAZ.	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(A) AVIATION OFFICER CANDIDATES	159	\$200.00	\$30	114	\$200.00	\$223	135	\$200.00	\$27
(B) OTHER RESERVISTS	2,194	200.00	439	2,445	200.00	489	2,439	200.00	488
(C) REGULAR	1,678	200.00	336	1,756	200.00	351	1,871	200.00	374
TOTAL (1)	4,822		905	4,315		863	4,445		889
(2) ADDITIONAL	2,499	100.00	250	2,668	100.00	266	2,699	100.00	270
(3) CIVILIAN	216	1,318.78	285	432	1,318.78	570	432	1,311.53	580
TOTAL I-1			61,340			\$1,699			\$1,739

(IN THOUSANDS OF DOLLARS)

PROJECT: I-J FAMILY SEPARATION ALLOWANCE

	FY 1995 ESTIMATE	\$3,595
-FY 1994 ESTIMATE	\$3,765	
-FY 1993 ESTIMATE	\$3,940	

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO OFFICERS WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO NAMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY IN BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE PLANNED NUMBER OF MEMBERS ELIGIBLE BY THE STATUTORY RATES. THE RATES, WHERE APPLICABLE, INCLUDE A 2.2% PAY RAISE EFFECTIVE 01 JANUARY 1994 AND A 1.6% EFFECTIVE 01 JANUARY 1995.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE									
CAPTAIN	7	\$7,799.39	\$55	7	\$7,999.43	\$56	7	\$8,139.23	\$57
COMMANDER	15	7,510.88	113	15	7,713.44	116	16	7,838.86	125
LIEUTENANT COMMANDER	17	6,959.51	118	17	7,138.01	121	18	7,262.76	131
LIEUTENANT	16	5,682.42	99	16	5,746.11	97	15	5,846.53	93
LIEUTENANT (O-5)	4	4,454.85	27	6	4,569.11	27	5	4,448.76	23
ENSIGN	0	0.00	0	0	0.00	0	0	0.00	0
HARMONIST OFFICER N-1	0	0.00	0	0	0.00	0	0	0.00	0
HARMONIST OFFICER N-2	0	0.00	0	0	0.00	0	0	0.00	0
HARMONIST OFFICER N-3	2	4,684.07	9	2	4,804.21	10	2	4,988.17	10
HARMONIST OFFICER N-4	0	0.00	0	0	0.00	0	0	0.00	0
HARMONIST OFFICER N-5	0	0.00	0	0	0.00	0	0	0.00	0
HARMONIST OFFICER N-6	0	0.00	0	0	0.00	0	0	0.00	0
HARMONIST OFFICER N-7	0	0.00	0	0	0.00	0	0	0.00	0
Sub-Total (1)	63	\$412		63	\$422		63	\$434	

(IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	305	\$900.00	\$275	305	\$910.00	\$275	305	\$900.00	\$275
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	2,243	\$900.00	2,019	2,110	\$900.00	1,899	1,950	\$900.00	1,755
(4) ON TEMPORARY DUTY FAR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	1,371	\$910.00	1,234	1,360	\$900.00	1,174	1,257	\$900.00	1,131
TOTAL 1-4		\$3,940			\$3,766			\$3,595	

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-K SEPARATION PAYMENTS

-FY 1995	ESTIMATE	\$127,243
-FY 1994	ESTIMATE	\$162,911
-FY 1993	ESTIMATE	\$114,747

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
- (2) LUMP SUM PAYMENT TO RESERVISTS WHO ARE INVOLUNTARILY RELEASED FROM ACTIVE DUTY AFTER HAVING COMPLETED AT LEAST FIVE YEARS OF ACTIVE DUTY AS PROVIDED UNDER PROVISIONS OF (10 U.S.C. 687).
- (3) SEVERANCE PAY FOR FAILURE OF PROMOTION OR FOR REASONS OTHER THAN PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 6303).
- (4) SEVERANCE PAY DISABILITY FOR MEMBERS ON ACTIVE DUTY AND TEMPORARY DISABILITY RETIRED LIST WHO ARE SEPARATED FOR PHYSICAL REASONS UNDER THE PROVISIONS OF (10 U.S.C. 1212).
- (5) INVOLUNTARY - HALF SEVERANCE PAY IS 5% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIRES MONTHLY BASIC PAY IS AUTHORIZED TO MEMBERS NOT FULLY QUALIFIED FOR RETENTION AND IS DENIED REENLISTMENT OR CONTINUATION.
- (6) VOLUNTARY - SPECIAL SEPARATION BENEFITS (SSB) 10 USC 1174a) WILL PAY MEMBERS A LUMP-SUM AMOUNT EQUAL TO 152 OF THEIR ANNUAL BASIC PAY MULTIPLIED BY THEIR YEARS OF SERVICE.
- (7) VOLUNTARY SEPARATION INCENTIVE ((VSI)) 10 USC 1175) WILL PAY MEMBERS 2.5 PERCENT THEIR ANNUAL BASIC PAY, MULTIPLIED BY THEIR YEARS OF SERVICE. PAYMENTS WILL BE ANNUAL AND LAST FOR TWICE THE NUMBER OF YEARS OF SERVICE.
- (8) 15 YEAR EARLY RETIREMENT PROGRAM (ERP) FOR MEMBERS ON ACTIVE DUTY WITH MORE THAN 15 BUT LESS THAN 20 YEARS OF SERVICE. ERP WILL BE OFFERED FIRST TO THOSE MEMBERS IN OVERSTRENGTH OR IMBALANCED INVENTORIES TO ACHIEVE ACTIVE MILITARY MANPOWER REDUCTIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

LUMP SUM TERMINAL LEAVE PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS SEPARATED FROM THE SERVICE AT AVERAGE RATES EXPERIENCED DURING FY 1993. OTHER SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR EACH APPLICABLE SEPARATION PAYMENT AT RATES EXPERIENCED DURING FY 1993. THESE RATES REFLECT THE 2.2% EFFECTIVE 01 JANUARY 1994 AND A 1.6% EFFECTIVE 01 JANUARY 1995.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	(IN THOUSANDS OF DOLLARS)					
	FY 1993		FY 1994		FY 1995	
	NUMBER	DAYS	AMOUNT	NUMBER	DAYS	AMOUNT
<b>(1) LUMP SUM TERMINAL LEAVE PAYMENTS</b>						
FLAG OFFICERS	46	69	\$15,187.11	3699	41	\$15,440.97
CAPTAIN	54	9,713.98	5,391	428	4,182	
COMMANDER	813	7,193.26	5,648	792	5,750	
LIEUTENANT COMMANDER	1,217	33	4,618.82	5,621	2,998	10,769
LIEUTENANT	3,649	29	3,391.91	10,638	2,943	3,351.57
LIEUTENANT (JG)	637	26	2,530.55	1,676	392	2,694.22
ENSIGN	195	28	1,662.41	207	145	1,694.70
HIGH RANK OFFICER H-4	19	43	5,095.78	951	203	5,081.84
HIGH RANK OFFICER H-3	110	28	2,441.39	225	168	2,188.59
HIGH RANK OFFICER H-2	54	15	1,667.73	95	102	1,615.34
HIGH RANK OFFICER H-1	7	8	1,598.52	11	0	0.00
<b>TOTAL (1)</b>	<b>6,864</b>		<b>\$31,762</b>	<b>7,512</b>		<b>\$34,001</b>
<b>(2) LUMP SUM PAYMENTS TO RESERVISTS</b>						
	244	48,401.64	9,858	652	37,127.39	24,207
<b>(3) SEVERANCE PAY, FAILURE OF PROMOTION</b>						
	320	41,346.88	13,231	256	46,167.97	10,283
<b>(4) SEVERANCE PAY, DISABILITY</b>						
	66	43,000.00	2,039	66	44,745.18	2,953
<b>(5) SEVERANCE PAY, NON-DISABILITY INHQ-HALF PAY(57) INHQ-FULL PAY(102)</b>						
	0	0.00	0	0	0.00	0
<b>(6) VOLUNTARY SEPARATION</b>						
SSB	446	51,925.11	23,114	624	47,098.67	29,889
VSI <sup>A</sup>	11	10,181.86	3,112	425	0.00	0
VSI TRUST FUND <sup>AA</sup>	250	34,832	0	0	0.00	0
<b>(7) 15 YR RETIREMENT PROGRAM</b>						
	0	0	0	1,382	44,557.19	61,578
<b>TOTAL 1-K</b>			<b>\$114,747</b>		<b>\$162,911</b>	<b>\$127,283</b>

<sup>A</sup> VSI recipients prior to 1 January 1993 - Funded directly from the Military Personnel Appropriation. <sup>AA</sup> VSI recipients after 31 December 1992 - Payments made from the Military Personnel Appropriation to the VSI Fund. Funding represents present value cost for recipients.

(IN THOUSANDS OF DOLLARS)

PROJECT: I-L SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION

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	FY 1995	ESTIMATE	\$193,857
	-FY 1994	ESTIMATE	\$215,877
	-FY 1993	ESTIMATE	\$226,755

PART I - PURPOSE AND SCOPE

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FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-211, "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DAD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY MADE CREDITS FOR NON-MILITARY INCOME INCOME EFFECTIVE 1 OCTOBER 1987.

PART II - JUSTIFICATION OF FUNDS REQUESTED

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THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. THE APPLICABLE RATES ARE AS FOLLOWS:

CALENDAR YEAR 1992 - 7.65% ON FIRST \$55,540
CALENDAR YEAR 1993 - 7.65% ON FIRST \$57,640
CALENDAR YEAR 1994 - 7.65% ON FIRST \$64,600
CALENDAR YEAR 1995 - 7.65% ON FIRST \$61,800

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993	FY 1994	FY 1995
	NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	67,787	\$2,827.31	\$191,655
MILITARY SERVICE CREDITS	35,100		126,755
<b>TOTAL I-L</b>			<b>218,410</b>
			215,877
<b>TOTAL OBLIGATIONS</b>			<b>4,821,184</b>
<b>LESS ANTICIPATED REPROGRAMMING</b>			<b>5,000</b>
<b>LESS REIMBURSABLES</b>			<b>151,450</b>
<b>TOTAL DIRECT OBLIGATIONS</b>			<b>\$4,476,734</b>

PAY AND ALLOWANCES OF ENLISTED PERSONNEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 1994 DIRECT PROGRAM ANTICIPATED REPROGRAMMING	AMOUNT
	\$12,493.00
INCREASES:	+24,100
BASIC PAY	
-ANNUALIZATION OF 2.2% PAYRAISE IN FY 1994 (+1.37,697) AND A 1.6% PAYRAISE IN FY 1995 (+1.74,533).	+112,230
-RETIRING PAY ACCRUAL	+31,842
-ANNUALIZATION OF 2.2% PAYRAISE IN FY 1994 (+1.13,382) AND A 1.6% PAYRAISE IN FY 1995 (+1.26,460).	+66
INCENTIVE PAY	
-DEPLOYMENT DUTY INCREASED NUMBER ENTITLED (+126)	-266
-PARACHUTE JUMPING INCREASED NUMBER ENTITLED (+423) AND PAYMENT LEVELS (+213).	+10,945
REENLISTMENT BONUSES	
-ANNUALIZATION OF 2.2% PAYRAISE IN FY 1994 (+1.14,38) 1.6% PAYRAISE IN FY 1995 (+1.1750) AND PAYMENT MIX (+4,719).	+16,483
BASIC ALLOWANCE FOR QUARTERS	
-ANNUALIZATION OF 2.2% PAYRAISE IN FY 1994 (+1.5,629) AND A 1.6% PAYRAISE IN FY 1995 (+10,854).	+10,462
VARIABLE HOUSING ALLOWANCE	
-HOUSING COST GROWTH: ANNUALIZATION OF 2.5% FY 1994 (+1.3,177) AND 2.8% EFFECTIVE 1 JANUARY 1995 (+7,285).	+3,579
OVERSEAS STATION ALLOWANCES	
-ANNUALIZATION OF 2.2% PAYRAISE IN FY 1994 (+1.0,668) AND A 1.6% PAYRAISE IN FY 1995 (+1.7,936).	+5,545
COST GROWTH IN TIA (+1.775).	+11
CLOTHING ALLOWANCE	
-INCREASE IN RATES.	+30,772
FAMILY SEPARATION ALLOWANCES	
-ANNUALIZATION OF 2.2% PAYRAISE IN FY 1994 (+1.3) AND A 1.6% PAYRAISE IN FY 1995 (+1.8).	+8,565
SEPARATION PAYMENTS	
-ANNUALIZATION OF 2.2% PAYRAISE IN FY 1994 (+1.399) AND A 1.6% PAYRAISE IN FY 1995 (+1.1052).	+8,155
-INCREASED IN SEVERANCE PAY (+1.728) AND 15 YEAR RETIREMENT (+1.36,593).	+246,654
FICA	
-ANNUALIZATION OF 2.2% PAYRAISE IN FY 1994 (+1.2,088) AND A 1.6% PAYRAISE IN FY 1995 (+1.5,605).	+11
TOTAL INCREASES	+246,654
DECREASES:	
BASIC PAY	
-REDUCTION IN WORKYEARS (+1.461,235) AND PAYGRADE MIX (+1.1,040).	-472,275
RETIRING PAY ACCRUAL	-211,020
-REDUCTION IN NORMAL COST PERCENTAGE FROM 36.0 TO 35.5 (+34,161), DECREASED WORKYEARS (+1.163,245) AND PAYGRADE MIX (+1.3,610).	-6,493
INCENTIVE PAY	
-SUBMARINE DUTY DECREASED NUMBER ENTITLED (+5,491).	-6,036
-HULL/PRESSURE OPERATOR DECREASED NUMBER ENTITLED (+13).	-25,727
-FLIGHT DECK ENTITLED DECREASED (+942).	-1,934
SPECIAL PAY	
-NUMBER ENTITLED DECREASED FOREIGN DUTY (+17).	-1,934
-REDUCED NUMBER ENTITLED SEA PAY (+1,571) AND DIVING DUTY (+160).	-1,934
REENLISTMENT BONUSES	
-NUCLEAR ACCESSION NUMBER ENTITLED REDUCED (+38).	-1,934
DECREASED NUMBER ENTITLED	
-SPECIAL DUTY ASSIGNMENT PAY	-1,934
-DECREASED PAYMENT LEVELS	-1,934

PAY AND ALLOWANCES OF ENLISTED PERSONNEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

ITEM	AMOUNT
ENLISTMENT BONUSES	-2,462
-DECREASE NUMBER ENTITLED	
BASIC ALLOWANCE FOR QUARTERS	-91,671
-REDUCED NUMBER ENTITLED (4-94,170), PAYGRADE NIX (4-1,170) AND CHILD SUPPORT (1-331).	-36,953
VARIABLE HOUSING ALLOWANCE	
-FEWER NUMBER ENTITLED (1-36,574) AND PAYGRADE NIX (4-359).	-553
OVERSEAS STATION ALLOWANCES	
-DECREASED NUMBER ENTITLED.	-0,571
CLOTHING ALLOWANCE	
-DECREASE IN NUMBER ENTITLED (4-7,792).	-546
-DECREASE IN PURCHASE (4-779).	
FAMILY SEPARATION ALLOWANCES	
-DECREASED NUMBER ENTITLED.	-34,462
SEPARATION PAYMENTS	
-DECREASE IN SSB (4-26,231), PAYGRADE NIX (4-166), AND SEVERANCE PAY (4-917).	-36,462
-DECREASE IN NUMBER ENTITLED TO LUMP SUM LEAVE (4-4,840).	
FICA	
-DECREASED WORKYEARS (4-35,176), PAYGRADE NIX (4-186) AND SERVICE CREDITS (1-1,360).	-928,265
TOTAL DECREASES	\$11,796,379

FY 1995 DIRECT PROGRAM

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-A BASIC PAY

	-FY 1995	ESTIMATE	\$6,456,244
	-FY 1994	ESTIMATE	\$6,632,163
	-FY 1993	ESTIMATE	\$7,103,463

PART I - PURPOSE AND SCOPE

Funds requested provide for basic compensation (37 U.S.C.) of enlisted personnel on active duty, according to pay grade and length of service increments. The estimate excludes those enlisted members of the reserve component on active duty serving in connection with the organizing, administering, recruiting, instructing and training of the reserve components (10 U.S.C. 6720 and 6731).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1995 enlisted program is based on a beginning strength of 404,612 and an end strength of 377,151 for 309,203 more years. The rates are based on FY 1993 actual experience, 2.2% payraise in FY 1994, and a 1.62% effective on January 1995.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PAY GRADE E-9	4,724	\$34,488.17	\$162,922	4,669	\$35,423.59	\$164,847	3,639	\$36,468.59	\$131,181
E-8	9,891	28,466.23	281,559	8,812	29,223.74	257,520	8,139	29,733.83	241,736
E-7	23,726	23,939.27	607,342	20,913	24,574.91	759,684	26,897	25,066.37	722,669
E-6	79,448	20,232.62	1,599,186	72,922	20,769.12	1,514,526	66,457	21,133.39	1,464,462
E-5	97,653	16,441.47	1,615,559	91,898	16,872.71	1,550,433	85,928	17,167.69	1,475,165
E-4	96,876	13,594.58	1,316,820	87,975	13,941.77	1,226,527	82,964	14,187.97	1,177,491
E-3	63,362	11,892.32	746,638	59,448	12,122.35	713,356	55,297	12,239.71	691,951
E-2	36,191	10,857.49	393,365	36,353	11,144.10	427,466	34,721	11,337.26	373,641
E-1	28,595	9,491.63	268,822	24,641	9,653.11	237,662	23,250	9,827.26	228,484
TOTAL 2-A	459,078		7,183,403	418,443		6,832,163			6,456,244

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-B RETIRED PAY ACCRUAL

	FY 1995	ESTIMATE	\$2,289,132
	FY 1994	ESTIMATE	\$2,455,440
	FY 1993	ESTIMATE	\$2,610,391

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND IN ACCORDANCE WITH 10 U.S.C. 14

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

- (A) NORMAL COST PERCENTAGE OF 36.4% IN FY 1993, 36.62 IN FY 1994 AND 35.52 IN FY 1995.
- (B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:

	FY 1993	FY 1994	FY 1995
BASE PAY (1-A)	\$7,183,403	\$6,822,163	\$6,455,240
LESS FINES & FORFEITURES	12,000	11,500	10,000
BASE PAY SUBJECT TO RPA	\$7,171,403	\$6,820,663	\$6,445,440

	FY 1993	FY 1994	FY 1995			
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
RPA	450,078	\$5,799.86	\$2,610,391	418,443	\$5,868.04	\$2,455,440
TOTAL 2-B	450,078		\$2,610,391	418,443		\$2,455,440

ANTICIPATED REPROGRAMMING

(74,100)

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-C INCENTIVE PAY FOR HAZARDOUS DUTY	-FY 1995	ESTIMATE	\$15,944
	-FY 1994	ESTIMATE	\$183,217
	-FY 1993	ESTIMATE	\$110,457

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAY TO ENLISTED PERSONNEL FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 361):

- (1) DUTY INVOLVING FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHT AS A CREW OR NON-CREW MEMBER.
- (2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.
- (3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.
- (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR HUMAN TEST SUBJECT IN THERMAL STRESS EXPERIMENTS.
- (5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY, INCLUDING TRAINING.
- (6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.
- (7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED ON THE BASIS OF THE AVERAGE NUMBER OF ENLISTED PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT. AVERAGE RATES FOR SUBMARINE DUTY ARE THOSE PRESCRIBED BY LAW, BASED ON AVERAGE YEARS OF SERVICE BY PAY GRADE. RATES FOR FLYING DUTY CREW MEMBERS ARE PRESCRIBED BY PAY GRADE AND ALL OTHER HAZARDOUS PAYS ARE COMPUTED AT THE STATUTORY RATE OF \$1,320 PER WORKYEAR, EXCEPT FOR THOSE MEMBERS PERFORMING HIGH ALTITUDE/LOW OPENING JUMPS ENTITLED TO \$1,960 PER YEAR.

SUBMARINE SERVICE ENTRY DATE (SSED) FOR NUCLEAR TRAINED PERSONNEL HAS BEEN ESTABLISHED AS THE DATE THE MEMBER STARTED NUCLEAR FIELD "A" SCHOOL. THIS ASSIGNMENT OCCURS UPON GRADUATION FROM NUCLEAR POWER TRAINING UNIT (ABOUT 14 MONTHS AFTER STARTING NUCLEAR FIELD "A" SCHOOL). THIS RESULTS IN AN INCREASE IN ENTITLEMENT (DISPLAYED AS STUDENT MEMBERS) TO SUBMARINE DUTY PAY FOR APPROXIMATELY 1300 MEMBERS AT THE E-4 AND E-5 LEVEL. THE PAY ACCRUES WHILE ATTENDING NUCLEAR POWER OPERATOR PIPELINE SCHOOLS AND IS PAID UPON COMPLETION OF TRAINING.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)								
FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE
<b>(1) FLYING DUTY</b>								
(a) CREW								
PAY GRADE E-9	34	\$2,400.00	\$82	37	\$2,400.00	\$97	39	\$2,400.00
E-8	189	2,400.00	454	159	2,400.00	384	149	2,400.00
E-7	712	2,400.00	1,789	649	2,400.00	1,556	650	2,400.00
E-6	1,698	2,400.00	3,986	1,677	2,100.00	3,522	1,671	2,100.00
E-5	2,375	1,800.00	4,275	2,469	1,800.00	4,336	2,469	1,800.00
E-4	1,387	1,500.00	2,081	1,276	1,500.00	1,914	1,268	1,500.00
E-3	672	1,320.00	887	599	1,320.00	527	369	1,320.00
E-2	155	1,320.00	205	159	1,320.00	199	159	1,320.00
E-1	15	1,320.00	20	15	1,320.00	20	15	1,320.00
SUB-TOTAL (1)(a)	7,437	13,699	6,753	12,582			6,694	12,416
(b) NON-CREW	164	1,320.00	216	164	1,320.00	216	164	1,320.00
<b>TOTAL (1)</b>	<b>7,601</b>	<b>13,915</b>	<b>6,917</b>	<b>12,798</b>			<b>6,858</b>	<b>12,632</b>
<b>(2) SUBMARINE DUTY</b>								
PAY GRADE E-9								
E-9	1,255	4,050.00	2,245	994	4,250.00	2,104	461	4,250.00
E-8	3,157	3,956.76	11,355	1,037	4,050.00	4,201	968	4,050.00
E-7	7,168	2,977.00	21,340	7,000	3,596.76	11,159	3,056	3,596.76
E-6	9,536	2,087.64	19,948	7,100	2,977.00	21,137	6,696	2,977.00
E-5	7,072	1,996.44	9,104	9,447	2,087.64	19,722	2,087	2,087.64
E-4	1,888	1,019.56	1,915	5,597	1,296.44	7,756	5,227	1,296.44
E-3	1,528	909.24	1,369	1,689	1,019.56	1,729	673	1,019.56
E-2	30	910.00	279	749	909.24	673	692	909.24
E-1	1,300	1923.00	2,580	154	900.00	139	144	900.00
STUDENT				1,300	1923.00	2,580	78	1923.00
<b>TOTAL (2)</b>	<b>33,623</b>	<b>\$74,947</b>	<b>36,658</b>	<b>\$76,602</b>			<b>27,914</b>	<b>\$65,111</b>

(IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(3) PARACHUTE JUMPING	1,749	\$1,556.89	\$2,772	1,765	\$1,619.88	\$2,859	1,779	\$1,739.75	\$3,095
(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS	480	1,320.00	634	425	1,320.00	561	415	1,320.00	548
(5) DEMOLITION DUTY	1,491	1,320.00	1,968	1,540	1,320.00	2,033	1,558	1,320.00	2,057
(6) FLIGHT DECK DUTY	12,348	1,320.00	16,299	10,934	1,320.00	14,433	10,259	1,320.00	13,538
(7) TOXIC MATERIAL PAY	8	1,320.00	11	0	1,320.00	11	0	1,320.00	11
TOTAL 2-C		\$110,457				\$103,217			\$96,994

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-9 SPECIAL PAY

	-FY 1995	ESTIMATE
	-FY 1994	ESTIMATE
	-FY 1993	ESTIMATE

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR SPECIAL PAY TO ENLISTED PERSONNEL AS FOLLOWS:

(1) SEA PAY (37 U.S.C. 365d):  
(a) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO ENLISTED PERSONNEL IN PAY GRADES E-4 THROUGH E-9 WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP OR WHILE SERVING AS A MEMBER OF THE OFF-DECK CREW OF A TWO-CREW SUBMARINE.

(b) PREMIUM SEA PAY - \$180 PER MONTH PAID TO ENLISTED PERSONNEL WHO ARE ENTITLED TO CAREER SEA PAY; HAVE LESS THAN FIVE YEARS OF SEA DUTY AND HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY.

(2) DUTY AT CERTAIN PLACES (37 U.S.C. 365) - A MONTHLY AMOUNT PAYABLE TO ENLISTED PERSONNEL ON DUTY AT CERTAIN PLACES, DESIGNATED BY THE SECRETARY OF DEFENSE, OUTSIDE THE CONTIGUOUS 48 STATES AND THE DISTRICT OF COLUMBIA.

(3) DIVING DUTY PAY (37 U.S.C. 364) - A MONTHLY AMOUNT WHICH VARIES DEPENDING ON SKILL/CLASS OF DIVER NOT TO EXCEED \$300, PAYABLE TO MEMBERS ASSIGNED TO DIVING DUTY WHO MAINTAIN THEIR PROFICIENCY AS DIVERS.

(4) NUCLEAR ACCESSION BONUS (37 U.S.C. 312b) - A BONUS OF \$480 PAID TO AN INDIVIDUAL UPON ACCEPTANCE FOR MARSHAL, NUCLEAR POWER TRAINING WHO AGREES TO PARTICIPATE IN A PROGRAM OF TRAINING FOR DUTY IN CONNECTION WITH THE SUPERVISION, OPERATION AND MAINTENANCE OF MARSHAL NUCLEAR PROPULSION PLANTS.

(5) OVERSEAS EXTENSION PAY (37 U.S.C. 314) - A MONTHLY AMOUNT OF \$8 PAYABLE TO ENLISTED MEMBERS IN CERTAIN SPECIES WHO HAVE COMPLETED A TOUR OF DUTY AT AN OVERSEAS LOCATION AND EXECUTED AN AGREEMENT TO EXTEND THAT TOUR FOR A PERIOD OF NOT LESS THAN 1 YEAR.

(6) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY AMOUNT OF \$150 PAYABLE TO MEMBERS IN DESIGNATED HOSTILE AREAS OR TO MEMBERS WHO ARE TO HOSTILE FIRE OR EXPLOSION OR HOSTILE ARMED, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF WAR OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARLIKE CONDITIONS.

(7) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED ENLISTED PERSONNEL WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY IS COMPUTED BY APPLYING STATUTORY RATES TO THE AVERAGE NUMBER OF PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT.  
COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

				(IN THOUSANDS OF DOLLARS)			
FY 1993		FY 1994		FY 1995			
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE
<b>(1) SEA DUTY AND DUTY AT CERTAIN PLACES</b>							
(A) SEA DUTY							
(1) CAREER SEA PAY							
PAY GRADE E-9	1,090	\$4,723.66	55,197	\$6,736.16	\$4,774	972	\$4,736.16
E-8	2,418	4,367.76	10,561	2,221	4,369.66	2,149	4,369.66
E-7	9,551	3,971.66	38,018	9,772	3,991.66	6,452	3,991.66
E-6	23,612	3,144.66	71,299	21,225	3,193.32	67,778	3,193.32
E-5	31,644	1,973.56	61,267	26,471	2,055.24	59,515	2,055.24
E-4	39,892	1,196.04	47,473	36,753	1,192.06	43,813	1,192.06
SUP-TOTAL	107,615	236,797	98,450	219,635	94,768	211,570	
(2) PREMIUM SEA	16,530	1,201.00	19,836	15,391	1,201.00	16,381	1,201.00
TOTAL (1)(A)		256,633		238,006		229,951	
(B) DUTY AT CERTAIN PLACES							
PAY GRADE E-9	140	270.00	39	139	270.00	38	270.00
E-8	366	270.00	99	363	270.00	98	270.00
E-7	1,269	270.00	326	1,261	270.00	324	270.00
E-6	3,155	249.00	757	3,132	249.00	752	249.00
E-5	4,356	192.00	636	4,325	192.00	639	192.00
E-4	3,519	156.00	549	3,504	156.00	545	156.00
E-3	2,393	108.00	249	2,287	108.00	247	108.00
E-2	1,099	96.00	97	1,081	96.00	96	96.00
E-1	264	96.00	25	263	96.00	25	96.00
TOTAL (1)(B)	16,321	2,976	16,205	2,955	16,112	2,938	
TOTAL (1)		\$259,609		\$246,941		\$232,373	

(IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) DIVING DUTY PAY	4,763	\$2,095.31	\$9,980	4,669	\$2,028.95	\$9,469	4,563	\$2,044.10	\$9,367
(3) NUCLEAR ACCESSION	216	4,800.00	840	202	4,800.00	960	196	4,800.00	728
(4) OVERSEAS EXTENSION	1,359	940.00	1,296	1,259	940.00	1,201	1,259	940.00	1,204
(5) IMMINENT DANGER PAY	10,112	1,900.00	32,602	0	1,800.00	0	0	1,800.00	0
(6) FOREIGN LANGUAGE PROFICIENCY PAY	1,229	713.78	921	1,229	713.78	921	1,229	713.78	921
TOTAL 2-9			\$305,248			\$253,355			\$244,523

(IN THOUSANDS OF DOLLARS)

**PROJECT: 2-E SPECIAL DUTY ASSIGNMENT PAY**

	FY 1995	ESTIMATE	\$49,339
	FY 1994	ESTIMATE	\$51,273
	FY 1993	ESTIMATE	\$52,490

**PART I - PURPOSE AND SCOPE**

**SPECIAL DUTY ASSIGNMENT PAY (37 U.S.C. 307) - PROVIDE FOR PAYMENTS TO ENLISTED PERSONNEL TO OBTAIN A SUFFICIENT NUMBER OF QUALIFIED VOLUNTEERS TO SUSTAIN ADEQUATE MANNING LEVELS IN DESIGNATED SPECIAL DUTY ASSIGNMENTS.**

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

THE ESTIMATE IS BASED ON THE AVERAGE NUMBER OF PERSONNEL PLANNED IN THE FOLLOWING SKILLS:

NUCLEAR PROPULSION PLANT SUPERVISOR	OPERATION DEEP FREEZE PERSONNEL
NUCLEAR PROPULSION OPERATOR	HELICOPTER HIVE COUNTERMEASURES CREWMAN
C-130 FLIGHT ENGINEERS	SUBMARINE ASSISTANT NAVIGATOR
ACOUSTIC INTELLIGENCE SPECIALIST	INDEPENDENT DUTY HOSPITAL CORPSMAN
AS/AIR INTERCEPT CONTROLLERS	E-6A FLIGHT ENGINEER
SURFACE PERSONNEL	P-3 FLIGHT ENGINEER
LICAC OPERATOR/SUPERVISOR	EEG TECHNICIAN
CORSMAN	DCS COURIER

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLES:

SPECIAL DUTY ASSIGNMENT (SDAP)	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
RECRUITER SOAP	2,955	\$3,300.00	\$9,422	2,922	\$3,300.00	\$9,666	2,791	\$3,300.00	\$8,913
(1275)	2,326	2,641.00	861	2,326	2,641.00	861	2,326	2,641.00	861
(1221)	2,363	2,101.00	4,973	2,000	2,100.00	4,200	1,900	2,100.00	3,990
(1175)	1,370	1,980.00	2,713	1,413	1,980.00	2,778	1,400	1,980.00	2,772
(1165)	1,370	1,980.00	2,713	1,413	1,980.00	2,778	1,400	1,980.00	2,772
(1158)	3,826	1,891.00	6,887	3,570	1,891.00	6,426	3,446	1,891.00	6,203
(1110)	2,267	1,322.00	2,913	2,238	1,322.00	2,944	2,157	1,322.00	2,847
(1101)	5,020	1,200.00	6,024	4,818	1,200.00	5,702	4,751	1,200.00	5,701
(875)	1,654	901.00	1,489	1,476	901.00	1,328	1,375	901.00	1,238
(855)	3,818	661.00	2,520	4,511	661.00	2,977	4,511	661.00	2,977
(850)	0	661.00	0	0	661.00	0	0	661.00	0
<b>TOTAL SDAP</b>	<b>23,444</b>		<b>37,802</b>	<b>23,257</b>		<b>36,942</b>	<b>22,567</b>		<b>35,502</b>
RECRUITER SOAP	3,633	3,301.00	11,989	3,564	3,301.00	11,748	3,449	3,301.00	11,418
(1275)	677	2,641.00	1,787	671	2,641.00	1,759	665	2,641.00	1,756
(1221)	342	1,980.00	677	338	1,980.00	669	335	1,980.00	663
(1165)									
<b>TOTAL RECRUITER SDAP</b>	<b>4,652</b>		<b>14,453</b>	<b>4,568</b>		<b>14,186</b>	<b>4,469</b>		<b>13,837</b>
TERMINATION PAY	317	456.00	145	317	456.00	145	0	0	0
<b>TOTAL 2-E</b>	<b>28,413</b>		<b>52,400</b>	<b>28,142</b>		<b>51,273</b>	<b>27,027</b>		<b>49,339</b>

## (IN THOUSANDS OF DOLLARS)

## PROJECT : 2-F REENLISTMENT BONUSES

	-FY 1995	ESTIMATE	\$167,595
	-FY 1994	ESTIMATE	\$162,117
	-FY 1993	ESTIMATE	\$217,182

## PART I - PURPOSE AND SCOPE

REENLISTMENT BONUSES (37 U.S.C. 388) - PROVIDES A BONUS TO ENLISTED PERSONNEL WHO REENLIST IN A SKILL CHARACTERIZED BY IMMEDIATE MANNING, LOW RETENTION, AND HIGH RELOCATION COSTS. PAYABLE TO AN INDIVIDUAL WITH BETWEEN THIRTY-ONE MONTHS AND FOURTEEN YEARS OF ACTIVE SERVICE. PAYMENT IS BASED ON MONTHLY BASIC PAY TIMES A SPECIFIED AWARD LEVEL (NOT TO EXCEED 10) TIMES THE NUMBER OF ADDITIONAL YEARS OF UNLAWDED SERVICE (NOT TO EXCEED 6). OBLIGATED SERVICE IN EXCESS OF SIXTEEN YEARS IS NOT USED IN THE COMPUTATION. THE MAXIMUM PAYMENT IS \$35,000 (NO MORE THAN TEN PERCENT OF THE BONUSES CAN EXCEED \$20,000).

## PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBER OF NEW PAYMENTS DECLINE FROM FY 1993 TO FY 1995 DUE TO FORCE STRUCTURE REDUCTIONS. THE RATES INCLUDE A 3.7% PAY RAISE EFFECTIVE 01 JANUARY 1993, 2.2% PAYRAISE IN FY 1994, AND A 1.6% PAYRAISE IN FY 1995.

## TEN MOST UNDERRAINED CRITICAL SKILLS

SURFACE NUCLEAR PROPULSION PLANT OPERATOR (MECHANICAL)	ELECTRONIC TECHNICIAN (ET/SS)
AEGIS WEAPON SYSTEM TECHNICIAN	INTERIOR COMMUNICATIONS ELECTRICIAN (IC)
AGILE FIRE CONTROL TECHNICIAN	ELECTRONIC TECHNICIAN (ET/SW)
SPECIAL FORCES INDEPENDENT DUTY CORPSPMAN (1OC)	MISS MANAGEMENT SPECIALIST (MS)
DEEP SEA DIVING 1OC (ND)	SUBMARINE SONAR MAINTENANCE TECHNICIAN (STS)
OPERATORS SPECIALIST (OS)	OCEAN SYSTEM MAINTENANCE TECHNICIAN (OTM)
ANTI-SUBMARINE WARFARE SPECIALIST (AS)	TORPEDO MAN (TM/SS)
INTELLIGENCE SPECIALIST (IS)	RADARMAN (RM/SS)
CRIPTOLOGIC TECHNICIAN (INTERPRETIVE) CTI	ENGINEER (EN)
	GAS TURBINE ELECTRICIAN (GSE)

NUMBER	RATE	FY 1993		FY 1994		FY 1995	
		NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
SELECTIVE							
INITIAL PAYMENTS	\$6,100.16	14,098	\$86,009	10,369	\$6,234.64	64,647	\$6,334.14
ANNIVERSARY PAYMENTS	1,448.98	98,534	131,182	94,387	1,395.59	117,774	71,091
TOTAL 2-F		104,632	\$217,182		94,756	\$182,417	81,392

**REENLISTMENT BONUSES  
MILITARY PERSONNEL, NAVY  
(IN THOUSANDS OF DOLLARS)**

FY 1993		FY 1994		FY 1995		FY 1996		FY 1997		
NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	
PRIOR OBIGATIONS	88,403	127,559	68,724	92,258	45,625	68,620	24,184	29,703	9,452	9,962
ACCELERATED PAYMENTS	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623	2,131	3,623
FY 1993										
NEW ANNIVERSARY ADVISER	14,098	86,100	13,532	21,869	13,532	21,869	12,759	19,000	7,464	11,125
FY 1994										
NEW ANNIVERSARY ADVISER	10,369	64,647	9,893	16,215	9,893	16,215	9,159	14,140		
FY 1995										
NEW ANNIVERSARY ADVISER	10,391	65,248	10,391	17,337	10,391	17,337	10,391	17,337		
TOTAL										
INITIAL PAYOUTS	14,098	86,100	10,369	64,647	10,369	65,248	0	0	0	0
ANNIVERSARY PAYOUTS	90,534	131,182	84,387	117,770	71,091	102,367	59,178	85,946	38,500	56,207
TOTAL SPB	104,532	217,182	94,756	182,417	81,392	167,595	59,178	85,946	38,500	56,207

## (IN THOUSANDS OF DOLLARS)

	FY 1995	ESTIMATE 11,367
	FY 1994	ESTIMATE 11,262
	FY 1993	ESTIMATE 13,262

## PROJECT: 2-B ENLISTMENT BONUS

## PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR AN ENLISTMENT BONUS (37 U.S.C. 366). IT IS PAYABLE TO A MEMBER WHO ENLISTS FOR A MINIMUM OF FIVE YEARS OR EXTENDS ACTIVE DUTY OBLIGATION AT LEAST ONE YEAR BEYOND THE NORMAL ENLISTMENT IN A DESIGNATED SKILL. ELIGIBLE SKILLS ARE CHARACTERIZED BY AN ENLISTMENT RATE LESS THAN THAT REQUIRED TO ENSURE ADEQUATE FIRST TEAM MANPOWER. THE ENLISTMENT BONUSES PROGRAM IS UNIQUE IN THAT THE BONUS IS CONTRACTUALLY OBLIGATED AT THE TIME OF ENLISTMENT INTO THE DELAYED ENTRY PROGRAM (DEP), BUT IS NOT PAID UNTIL THE SUCCESSFUL COMPLETION OF ALL TRAINING LEADING TO DESIGNATION IN THE SKILL. IN THE CASE OF NUCLEAR FIELD CANDIDATES, PAYMENT OF THE BONUS OCCURS 24 TO 36 MONTHS AFTER ENLISTMENT IN THE DEP.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

THIS BONUS IS PAYABLE UPON COMPLETION OF TRAINING. MOST TRAINING PIPELINES FOR ENLISTMENT BONUS RECIPIENTS ARE APPROXIMATELY TWO THIS BUDGET ESTIMATE REFLECTS FORCE STRUCTURE IN FY 1993 THRU FY 1995.

## COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<b>NEW PAYMENTS</b>									
\$1,000	104	\$1,000.00	\$104	104	\$1,000.00	\$104	104	\$1,000.00	\$104
\$1,500	4	1,500.00	6	9	1,500.00	9	9	1,500.00	9
\$2,000	23	2,000.00	46	23	2,000.00	46	23	2,000.00	46
\$2,500	6	2,500.00	15	6	2,500.00	15	6	2,500.00	15
\$6,000	4	6,000.00	6	6	6,000.00	6	6	6,000.00	6
<b>SUB-TOTAL</b>	<b>133</b>		<b>165</b>				<b>133</b>		<b>165</b>
<b>RESIDUAL PAYMENTS</b>									
\$1,000	110	500.00	55	52	500.00	26	48	500.00	24
\$1,500	1	1,500.00	6	9	1,500.00	9	8	1,500.00	8
\$2,000	1,688	2,000.00	2,592	886	2,000.00	1,320	701	2,000.00	1,050
\$2,500	29	2,000.00	58	6	2,000.00	6	6	2,000.00	6
\$3,000	2	2,500.00	5	1	2,500.00	1	1	2,500.00	1
\$3,500	1,068	3,000.00	3,264	702	3,000.00	2,106	584	3,000.00	1,752
\$3,500	39	3,500.00	1,365	476	3,500.00	1,666	391	3,500.00	1,652
\$4,000	28	4,000.00	112	1	4,000.00	1	1	4,000.00	1
\$4,500	676	4,500.00	3,042	740	4,500.00	3,330	601	4,500.00	2,700
\$5,000	112	5,000.00	560	99	5,000.00	454	99	5,000.00	452
\$6,000	354	6,000.00	2,124	464	6,000.00	2,904	351	6,000.00	2,306
<b>SUB-TOTAL</b>	<b>4,477</b>		<b>13,117</b>				<b>2,681</b>		<b>9,140</b>
<b>TOTAL 2-B</b>			<b>\$13,282</b>						<b>\$9,305</b>

**ENLISTMENT BONUSES**  
MILITARY PERSONNEL: NAVY  
(IN THOUSANDS OF DOLLARS)

	FY 1993		FY 1994		FY 1995		FY 1996		FY 1997	
	NUMBER	AMOUNT								
<b>PRIOR OBLIGATIONS</b>	4,477	13,117	2,413	10,497						
FY 1993										
INITIAL AND RESIDUAL PAYMENTS	133	165	1,011	1,395	2,001	6,129				
INSTALMENTS										
FY 1994										
INITIAL AND RESIDUAL PAYMENTS	133	165	689	1,011	1,967	8,654				
INSTALMENTS										
FY 1995										
INITIAL AND RESIDUAL PAYMENTS	133	165	755	1,002	1,884	7,930				
INSTALMENTS										
FY 1996										
INITIAL AND RESIDUAL PAYMENTS	133	165	746	912						
INSTALMENTS										
TOTAL										
INITIAL PAYMENTS	133	165	133	165	133	165	133	165	133	165
RESIDUAL PAYMENTS	4,477	13,117	3,424	11,002	2,681	9,140	2,662	9,054	2,639	8,972
INSTALMENTS	0	0	0	0	0	0	0	0	0	0
TOTAL ED	4,610	13,282	3,557	11,967	2,814	9,305	2,795	9,221	2,763	9,137

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-N BASIC ALLOWANCE FOR QUARTERS	FY 1993	FY 1994	FY 1995
ESTIMATE	9220, 947	11,626, 775	11,112, 881
ESTIMATE	11,626, 775	11,112, 881	
ESTIMATE			

PART I - PURPOSE AND SCOPE

Funds requested provide for basic allowance for quarters (37 U.S.C. 1071, 1071a, 1072), and executive order No. 11357, as amended, to military members with or without dependents, to the 1996 portion payment to individuals in government quarters, on sea duty or on field duty, and to military members occupying immediate family quarters under the provisions of section 8202 of the FY 1992 millitary construction appropriation act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR QUARTERS IS COMPUTED BY MULTIPLYING THE NUMBER OF ELIGIBLE ENLISTED PERSONNEL, BY THE STATIONARY RATE FOR EACH PAY GRADE. THE NUMBER OF ELIGIBLE BAHLED PERSONNEL IS CALCULATED BY DIVIDING THE ACTUAL NUMBER BY PAY GRADE ENTITLED TO BASIC ALLOWANCE FOR QUARTERS BY THE NUMBER ENTITLED TO BASIC PAY GRADE TO DETERMINE PERSONNEL ENTITLED, WHICH IS THEN APPLIED TO THE FY 1992 THRU FY 1995 NUMBERS BY PAYGRADE ENTITLED TO BASIC PAY. THIS CALCULATION IS ADJUSTED FOR PLANNED CHANGES IN THE NUMBER LIVING IN GOVERNMENT FAMILY HOUSING. THE RATES REFLECT A 3.7% EFFECTIVE 01 JANUARY 1994, 2.25 PAYRAISE IN FY 1994 AND A 1.5% PAYRAISE IN FY 1995.

COMPARISON OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(II) WITH DEPENDENTS	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PERSONNEL E-1	1,693	16.744.16	26,271	2,349	16.912.87	42,878	2,885	17.037.79	49,311
E-1	7,650	6.824.01	47,237	6,753	6.362.07	42,849	6,126	6.451.95	76,356
E-7	21,840	5.751.32	137,241	21,352	5.897.18	126,122	19,617	5.997.36	117,632
E-1	51,011	5.395.92	270,639	45,436	5.443.26	252,775	40,992	5.538.36	227,005
E-1	50,112	4.771.25	227,076	47,165	4.892.50	230,226	42,623	4.977.49	214,495
E-1	24,659	4.156.53	141,152	32,139	4.256.55	137,023	25,728	4.338.57	125,022
E-1	17,011	3.830.74	65,161	15,165	3.958.13	59,574	16,049	4.051.72	56,060
E-1	6,916	3.321.95	21,111	6,044	3.617.22	21,844	5,257	3.672.81	19,675
E-1	2,307	3.423.87	12,026	2,043	3.373.16	7,037	1,871	3.417.72	6,795
TOTAL	196,167	935,046		160,457	190,932		162,720	1920,210	

(IN THOUSANDS OF DOLLARS)						
	FY 1993		FY 1994		FY 1995	
	NUMBER	RATE	AMOUNT	NUMBER	RATE	
(2) WITHOUT DEPENDENTS						
PHYSRAGE E-9	201	\$5,156.88	\$1,136	201	\$5,289.28	\$1,163
E-8	528	4,739.19	2,552	536	4,853.91	2,684
E-7	2,444.51	9,462		2,383	4,154.35	9,881
E-6	6,379	3,058.16	23,335	5,754	3,754.56	21,684
E-5	12,382	3,375.37	41,794	10,698	3,462.18	37,721
E-4	11,331	2,958.92	35,556	10,677	3,011.53	29,142
E-3	5,406	2,984.45	15,533	5,079	2,952.72	15,164
E-2	1,187	2,345.47	2,781	1,346	2,492.81	3,734
E-1	154	2,982.69	321	81	2,135.45	173
TOTAL (2)	40,642	136,562		35,966	126,493	
(3) PARTIAL ALLOWANCE - BACHELOR						
PHYSRAGE E-9	33	223.20	7	25	223.20	6
E-8	86	183.60	16	55	183.60	16
E-7	516	144.89	79	349	144.89	49
E-6	4,692	119.91	532	3,269	119.91	381
E-5	16,533	104.49	1,726	15,162	104.49	1,583
E-4	39,215	97.20	3,812	34,398	97.20	3,343
E-3	37,624	93.69	3,522	33,249	93.69	3,112
E-2	27,143	86.49	2,316	26,381	86.49	2,052
E-1	23,134	82.88	1,948	19,959	82.88	1,653
TOTAL (3)	149,616	13,979		134,778	12,599	
(4) STANDARD FAMILY HOUSING						
PHYSRAGE E-9	2	1,738.27	3	2	1,782.67	1
E-8	4	1,615.34	6	4	1,556.98	7
E-7	28	1,479.81	41	28	1,515.86	42
E-6	208	1,332.95	298	206	1,229.41	294
E-5	544	1,265.95	689	538	1,238.34	699
E-4	817	1,119.32	905	807	1,136.55	917
E-3	610	992.83	598	604	1,008.23	605
E-2	136	926.89	126	135	959.58	128
E-1	38	943.28	36	37	967.39	36
TOTAL (4)	2,385	2,694		2,357	2,732	
TOTAL 2-4		81,112,283			\$1,036,776	

## (IN THOUSANDS OF DOLLARS)

	FY 1995	ESTIMATE	\$386,534
	FY 1994	ESTIMATE	\$416,811
	FY 1993	ESTIMATE	\$446,494

PROJECT: 2-I VARIABLE HOUSING ALLOWANCE

## PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE PAY FOR ENLISTED ON ACTIVE DUTY, OR THEIR DEPENDENTS, BASED ON PAY GRADE AND DUTY ASSIGNMENT IN HIGH COST HOUSING AREAS IN THE CONTINENTAL UNITED STATES, ALASKA AND HAWAII (37 U.S.C. 403c).

## PART II - JUSTIFICATION OF FUNDS REQUESTED

VARIABLE HOUSING ALLOWANCE IS COMPUTED BY MULTIPLYING THE NUMBER ELIGIBLE BY THE PERCENTAGE EXPERIENCED DURING FY 1993. THE RATES ARE BASED ON ACTUAL EXPERIENCE WITH AN INCREASE FOR COST GROWTH OF 2.5% IN FY 1994 AND A 2.8% IN FY 1995. MARKUPS ARE DIRECTLY TO BASIC ALLOWANCE FOR QUARTERS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

VARIABLE HOUSING	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PAYGRADE E-9	3,765	\$2,915.63	\$11,036	3,178	\$2,936.82	\$9,545	2,777	\$3,072.64	\$8,531
E-8	7,515	2,893.03	21,065	6,616	2,879.36	19,043	6,007	2,955.07	17,756
E-7	23,627	2,732.92	64,571	21,183	2,695.59	59,431	15,465	2,860.49	56,877
E-6	49,226	2,446.66	120,688	44,871	2,518.82	113,122	39,752	2,595.36	102,773
E-5	51,131	2,121.94	110,189	48,459	2,186.92	105,551	44,461	2,244.46	99,786
E-4	36,559	2,020.46	73,984	33,261	2,087.67	69,438	30,913	2,143.35	66,257
E-3	17,917	1,621.43	31,141	15,333	1,681.69	28,736	14,264	1,928.64	27,336
E-2	5,055	1,783.19	9,014	4,932	1,817.10	8,962	4,336	1,865.80	8,175
E-1	1,811	1,617.74	2,938	1,149	1,670.46	1,953	1,138	1,715.64	1,761
TOTAL 2-I	196,796	\$446,494		179,013	\$416,841		163,863	\$386,534	

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-J STATION ALLOWANCES, OVERSEAS

	FY 1995	ESTIMATE	\$262,794
	FY 1994	ESTIMATE	\$260,069
	FY 1993	ESTIMATE	\$242,251

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAYMENTS OF A PER DIEM ALLOWANCE (37 U.S.C. 482) - FOR COST OF LIVING, HOUSING, AND TEMPORARY LODGING FOR MEMBERS ASSIGNED TO CERTAIN PERMANENT DUTY STATIONS OUTSIDE THE CONTINENTAL UNITED STATES AS PRESCRIBED IN THE JOINT FEDERAL TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) AND HOUSING ALLOWANCE ARE BASED ON FY 1993 EXPERIENCE ADJUSTED TO REFLECT CHANGES IN OVERSEAS STRENGTH, THE RATES FOR FY 1994 AND FY 1995 REFLECT CURRENCY RATES IN EFFECT AS OF 1 JANUARY 1994. TLA IS BASE ON FY 1993 AND INCREASED FOR COST GROWTH OF 2.5% IN FY 1994 AND 2.8% IN FY 1995.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	58,948	\$2,613.34	\$154,063	59,200	\$2,794.29	\$162,395	56,687	\$2,886.45	\$163,284
(2) HOUSING	9,700	6.305.9%	61,168	9,463	7,397.8%	69,998	9,365	7,587.8%	71,066
(3) TEMPORARY LODGING			27,000			27,675			28,459
TOTAL 2-J									\$262,794

## (IN THOUSANDS OF DOLLARS)

PROJECT: 2-X CLOTHING ALLOWANCES

	FY 1995	ESTIMATE	\$157,416
	FY 1994	ESTIMATE	\$164,444
	FY 1993	ESTIMATE	\$176,163

## PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE ENLISTED PERSONNEL WITH PRESCRIBED CLOTHING AS AUTHORIZED BY THE SECRETARY OF DEFENSE UNDER PROVISIONS OF (37 U.S.C. 410). INCLUDED ARE:

- (1) INITIAL CLOTHING UPON ENLISTMENT. ADVANCEMENT TO CHIEF PETTY OFFICER (PMW GRADE E-7) AND CIVILIAN CLOTHING ALLOWANCE WHEN AUTHORIZED BY COMPETENT ORDERS.
- (2) BASIC MAINTENANCE ALLOWANCE IS PAYABLE TO MEMBERS UPON COMPLETION OF SIX MONTHS ACTIVE DUTY AND ACCRUES DURING THE REMAINDER OF THE FIRST THREE YEARS OF CONTINUOUS SERVICE. STANDARD OR SPECIAL MAINTENANCE ALLOWANCE IS PAYABLE TO A MEMBER UPON COMPLETION OF 36 MONTHS OF ACTIVE DUTY AND CONTINUES DURING THE REMAINDER OF CONTINUOUS ACTIVE DUTY.
- (3) SUPPLEMENTARY CLOTHING ALLOWANCES ARE PAYABLE TO MEMBERS ASSIGNED TO SPECIAL DUTY WHERE ADDITIONAL ITEMS OF CLOTHING ARE REQUIRED.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

INITIAL CLOTHING ALLOWANCES ARE BASED ON PLANNED NUMBERS OF ACCESSIONS BY TYPE OF ACCESSION AS PRESCRIBED BY THE SECRETARY OF DEFENSE. CLOTHING MAINTENANCE ALLOWANCES ARE COMPUTED BASED ON PAST EXPERIENCE FOR NUMBERS OF MEMBERS ENTITLED AND RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. SUPPLEMENTARY CLOTHING ALLOWANCES ARE BASED ON NUMBERS PLANNED FOR ASSIGNMENT TO QUALIFYING SPECIAL DUTIES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<b>(1) INITIAL</b>									
(a) MILITARY									
MALE	51,723	\$854.64	\$44,205	46,109	\$841.36	\$38,794	46,306	\$832.82	\$39,875
FEMALE	6,991	1,141.90	8,025	5,766	1,145.16	6,463	5,764	1,163.82	6,774
OCS, NEWPORT	762	1,449.57	867	666	1,452.12	767	659	1,477.54	776
NORTHWEST ACADEMIC	298	1,120.81	334	192	1,135.42	218	194	1,152.43	219
ON ADVANCEMENT E-7	3,396	892.18	2,652	4,256	752.53	3,279	4,162	773.67	3,229
NAVY UNIT BANDS	127	855.31	169	127	939.92	119	127	826.45	105
TOTAL (1)(a)			\$56,132						\$51,879

(IN THOUSANDS OF DOLLARS)						
	FY 1993		FY 1994		FY 1995	
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(B) CIVILIAN						
WINTER AND SUMMER	612	\$920.85	5564	612	\$944.14	5594
WINTER OR SUMMER	247	684.57	169	247	632.96	156
AL (1)(B)	859		713	651		746
TOTAL (1)			56,845			59,525
(2) REPLACEMENT ALLOWANCES						
(A) BASIC						
MALE	111,780	198.00	22,117	105,866	194.46	21,590
FEMALE	14,470	241.20	3,490	14,885	237.60	3,347
TOTAL (2)(A)	126,170		25,607	119,951		23,937
(B) STANDARD						
MALE	249,845	284.40	71,956	230,997	277.20	63,783
FEMALE	24,395	342.00	8,343	24,944	338.40	8,455
TOTAL (2)(B)	274,240		79,399	255,901		72,238
(C) SPECIAL						
MALE	31,760	392.40	12,471	28,474	388.80	11,871
FEMALE	1,468	496.80	729	1,641	500.40	821
TOTAL (2)(C)	33,248		13,199	30,115		11,692
TOTAL (2)	433,658		116,205	405,147		106,657
(3) SUPPLEMENTARY	7,428	145.91	1,113	7,428	141.94	1,083
(4) UP-FRONT PURCHASES			0			0
TOTAL 2-K						\$157,410
						1,083
						11,692
						21,590
						23,937
						23,061
						23,297
						19,772
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						375,496
						7,628
						141.94
						1

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-L FAMILY SEPARATION ALLOWANCE

	-FY 1995	ESTIMATE	\$27,305
-FY 1994	ESTIMATE	\$21,826	
-FY 1993	ESTIMATE	\$29,369	

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO ENLISTED WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE REQUIREMENTS LISTED BELOW ARE MET:

- (1) THE MEMBER OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MEMBER OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE PERMANENT DUTY STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE PLANNED NUMBER OF MEMBERS ELIGIBLE BY THE STATUTORY RATES. THE RATES WHERE APPLICABLE INCLUDE A 2.2% PAYRAISE IN FY 1994 AND A 1.6% PAYRAISE IN FY 1995.

CALCULATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE									
PAYGRADE E-9	4	\$5,156.66	\$21	4	\$5,269.26	\$21	4	\$5,383.64	\$22
E-8	12	4,739.19	57	12	4,859.91	59	12	4,946.36	59
E-7	34	4,064.51	138	34	4,146.35	141	34	4,214.39	142
E-6	45	3,659.16	165	45	3,754.66	169	45	3,821.45	172
E-5	48	3,375.37	135	48	3,462.18	138	48	3,522.72	141
E-4	15	2,938.92	44	15	3,011.53	45	15	3,063.75	46
E-3	4	2,884.45	12	4	2,958.72	12	4	3,009.28	12
E-2	1	2,345.47	2	1	2,442.81	2	1	2,444.81	2
SUB-TOTAL (1)	155	\$574	155	155	\$586	155	155	\$597	

(IN THOUSANDS OF DOLLARS)						
	FY 1993		FY 1994		FY 1995	
	NUMBER	DATE	NUMBER	DATE	NUMBER	
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	3,476	\$900.00	33,120	3,476	\$900.00	33,120
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	26,120	900.00	18,168	18,469	900.00	16,568
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	8,375	900.00	7,538	8,375	900.00	7,538
<b>TOTAL 2-L</b>	<b>\$29,348</b>			<b>\$27,024</b>		<b>\$27,285</b>

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-N SEPARATION PAYMENTS	FY 1995	ESTIMATE 1995
	FY 1994	ESTIMATE 1994
	FY 1993	ESTIMATE 1993

PROJECT: 2-N SEPARATION PAYMENTS

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE:

- (1) LUMP-SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
- (2) SEVERANCE PAY DISABILITY - PAYMENT TO MEMBERS SEPARATED (NOT RETIRED) FOR PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 1212).
- (3) IN VOLUNTARY - HALF SEVERANCE PAY IS 5% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY AUTHORIZED TO MEMBERS NOT FULLY QUALIFIED FOR RETENTION AND DENIED REENLISTMENT.
- (4) IN VOLUNTARY - FULL SEVERANCE PAY IS 10% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY AUTHORIZED TO MEMBERS IN VOLUNTARILY SEPARATED FROM ACTIVE DUTY BUT WHO ARE FULLY QUALIFIED FOR RETENTION, BUT ARE DENIED REENLISTMENT.
- (5) VOLUNTARY SEPARATION BENEFITS ((SSB) 10 USC 1174d) WILL PAY MEMBERS A LUMP-SUM AMOUNT EQUAL TO 15% OF THEIR ANNUAL BASIC PAY MULTIPLIED BY THEIR YEARS OF SERVICE.
- (6) VOLUNTARY SEPARATION INCENTIVE ((VSI) 10 USC 1175) WILL PAY MEMBERS 2.5 PERCENT THEIR ANNUAL BASIC PAY, MULTIPLIED BY THEIR YEARS OF SERVICE. PAYMENTS WILL BE ANNUAL AND LAST FOR TWICE THE NUMBER OF YEARS OF SERVICE.
- (7) DISCHARGE GRATUITY DONATION NOT TO EXCEED \$25.10 MEMBER SEPARATED WITH A DISMISSEABLE, BAD CONDUCT, OR UNDESIRABLE DISCHARGE FOR REASONS OF SECURITY, UNFITNESS, ETC., UNDER PROVISIONS OF (10 U.S.C. 771a).
- (8) 15 YEAR EARLY RETIREMENT PROGRAM (ERP) FOR MEMBERS ON ACTIVE DUTY WITH MORE THAN 15 YEARS OF SERVICE BUT LESS THAN 20 YEARS OF SERVICE. ERP WILL BE OFFERED FIRST TO THOSE MEMBERS IN OVERSTRENGTH OR UNBALANCED INVENTORIES TO ACHIEVE ACTIVE MILITARY MANPOWER REDUCTIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR PAYMENT AT THE AVERAGE RATES DERIVED FROM PAST EXPERIENCE. THE RATES INCLUDE A 2.2% PAYRAISE IN FY 1994 AND A 1.6% PAYRAISE IN FY 1995.  
COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	NUMBER DAYS	RATE	AMOUNT	(IN THOUSANDS OF DOLLARS)		
				FY 1993	FY 1994	FY 1995
(1) LUMP SUM TERMINAL LEAVE PAYMENTS				NUMBER DAYS	RATE	AMOUNT
PAYOUT GRADE E-9	537	23	\$2,130.72	\$1,144	\$82	\$2,266.72
E-8	1,328	24	1,756.60	2,333	1,639	1,766.83
E-7	3,844	25	1,554.71	6,015	4,055	1,548.59
E-6	10,413	25	1,332.41	13,874	11,944	1,378.87
E-5	16,186	24	1,441.29	16,854	15,766	1,692.20
E-4	24,649	23	207.95	19,893	22,496	18,827
E-3	14,355	22	670.08	9,619	11,442	695.67
E-2	4,892	19	527.95	2,168	3,417	553.30
E-1	2,577	12	313.16	807	2,683	328.42
<b>TOTAL (1)</b>	<b>77,981</b>					
<b>(2) SEVERANCE PAY DISABILITY</b>				<b>72,699</b>	<b>73,958</b>	<b>73,728</b>
<b>(3) SEVERANCE PAY NON-DISABILITY INVOLUNTARY - HALF INVOLUNTARY - FULL</b>	<b>3,514</b>			<b>12,925.85</b>	<b>45,421</b>	<b>3,148</b>
<b>(4) VOLUNTARY SEPARATION</b>					<b>13,260.51</b>	<b>41,638</b>
SSB	3,133			9,634.66	10,039	1,002
VS1 ^	84			5,780.00	102,762	2,742
VS1 TRUST FUND **	213			0.00	479	0.00
				26,168	678	0.00
<b>(5) DISCHARGE GRATUITY</b>	<b>410</b>			<b>24.00</b>	<b>10</b>	<b>410</b>
<b>(6) 15 YEAR RETIREMENT</b>	<b>0</b>			<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL 2-H</b>					<b>\$263,040</b>	<b>\$246,234</b>
						<small>*****</small>
						<b>\$259,944</b>

<sup>a</sup> VS1 recipients prior to 1 January 1993 - Funded directly from the Military Personnel Appropriation.  
<sup>\*\*</sup> VS1 recipients after 31 December 1992 - Payments made from the Military Personnel Appropriation to the VS1 Fund.  
Funding represents present value cost for recipients.

(IN THOUSANDS OF DOLLARS)

**PROJECT: 2-W SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION**

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PART I - PURPOSE AND SCALE

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF § 26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983. FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-HOUSEHOLD INCOME MEMBER CONTRIBUTION REQUIRED FOR PARTICIPATION IN THE BASIC BENEFIT PROGRAM OF THE NEW G.I. BILL. EFFECTIVE JANUARY 1986.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. THE APPLICABLE RATES ARE AS FOLLOWS:

COMMITMENT OF FUND ORGANIZATION TO ANNEX II OF THE MARINE

PAY AND ALLOWANCES OF CADETS AND MIDSHIPMEN  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1994 DIRECT PROGRAM	<u>\$35,923</u>
INCREASES:	
BASIC PAY	-310
-1.6% FY 1995 PAY RAISE	-26
FICA	-162
-1.6% FY 1995 PAY RAISE	-168
BASIC ALLOWANCE FOR SUBSISTENCE	-188
-RATE INCREASE IN MIDSHIPMEN SUBSISTENCE	-524
TOTAL INCREASES	<u>-524</u>
DECREASES:	
BASIC PAY	-536
-DECREASE OF .56 MIDSHIPMEN WORKYEARS.	-41
FICA	-128
-DECREASE IN .56 MIDSHIPMEN WORKYEARS.	-1
BASIC ALLOWANCE FOR SUBSISTENCE	-21
-DECREASE IN MIDSHIPMEN AND NAVCAD WORKYEARS.	-9
BAA RATE	-1
-DECREASE IN 14 NAVCAD WORKERS	-4
INCENTIVE PAY	-1
-DECREASE IN 14 NAVCAD WORKERS	-4
SEPARATION PAY	-1
-DECREASE IN NUMBERS SEPARATING	-4
UNIFORM CLOTHING	-1
-DECREASE IN NAVCAD RATE.	-732
TOTAL DECREASES	<u>-732</u>
FY 1995 DIRECT PROGRAM	<u>\$35,715</u>

## (IN THOUSANDS OF DOLLARS)

	FY 1995	ESTIMATE ESTIMATE	\$18
	FY 1994	ACTUAL	\$261
	FY 1993		\$69

PROJECT: 3-A AVIATION CADETS

## PART I - PURPOSE AND SCOPE

Funds requested are to provide for basic pay under the provisions of 37 U.S.C. 201; basic allowance for subsistence under the provisions of 37 U.S.C. 402; incentive pay for hazardous duty (37 U.S.C. 301); for employee's contribution of FICA as provided by the Federal Insurance Contribution Act (26 U.S.C. 3101 and 3111); basic allowance for quarters rebate (37 U.S.C. 403); clothing allowances and lump sum leave termination payments.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

Funds required are determined by applying statutory rates to the projected workyears. Provision is made for an average of 41 in 1993, 15 in 1994, and 1 in 1995. The rates include a 2.2% pay raise effective 1 January 1994, and 1.6% pay raise effective 01 January 1995.

## COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) BASIC PAY	41	\$11,977.20	\$491	153	12,285.00	\$184	1	\$12,500.00	\$13
(2) BASIC ALLOWANCE FOR SUBSISTENCE	41	1657.77	68	15	1,766.31	26	1	1,736.04	2
(3) AVIATION CAREER INCENTIVE PAY	41	1500.00	62	15	1,500.00	23	1	1,500.00	2
(4) BASIC ALLOWANCE FOR QUARTERS, REBATE	41	97.20	4	15	97.20	1	1	97.20	0
(5) CLOTHING ALLOWANCES	12	1083.33	13	16	0.00	0	0	0.00	0
(6) INITIAL MAINTENANCE	59	263.39	12	16	222.22	4	2	4.00	0
TOTAL (5)			25			4			0
(6) SEPARATION PAYMENTS	5	499.05	2	18	511.88	9	0	520.84	0
(7) SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	41	916.26	38	15	939.81	14	1	956.26	1
<b>TOTAL 3-A</b>			169			161			\$18

PROJECT: 3-B MIDSHIPMEN

(IN THOUSANDS OF DOLLARS)	-FY 1995	ESTIMATE	\$35,697
	-FY 1994	ESTIMATE	\$35,662
	-FY 1993	ACTUAL	\$36,036

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED ARE TO PROVIDE FOR BASIC PAY UNDER THE PROVISIONS OF 37 U.S.C. 263(D)(1); COMPUTED RATIONS ALLOWANCE UNDER THE PROVISIONS OF 37 U.S.C. 422; AND FOR EMPLOYER'S CONTRIBUTION OF FIFTH AS PROVIDED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (26 U.S.C. 3101 AND 3111); AND FOR NUCLEAR ACCESSION BONDS (37 U.S.C. 312B).

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE DETERMINED BY APPLYING STATUTORY RATES TO THE PROJECTED WORKYEARS. PROVISION IS MADE FOR AN AVERAGE OF 4,084 MIDSHIPMEN IN 1993, 4,622 IN 1994, AND 3,947 IN 1995. THE RATES INCLUDE A 1.62 PAY RAISE EFFECTIVE 01 JANUARY 1994, AND 1.62 PAY RAISE EFFECTIVE 01 JANUARY 1995. THE DAILY RATES OF SUBSISTENCE ON A CASH BASIS ARE AS FOLLOWS:

	FY 93	FY 94	FY 95
SUBSISTENCE	4.60	4.75	4.91

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE.

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) BASIC PAY	4,084	\$6,526.00	\$26,655	4,623	\$6,526.80	\$26,257	3,947	\$6,605.10	\$26,292
(2) SUBSISTENCE ALLOWANCE	4,084	1679.00	6,857	4,623	1,733.75	6,916	3,947	1,792.15	7,000
(3) SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	4,084	499.14	2,038	4,623	499.31	2,009	3,947	505.92	2,007
(4) NUCLEAR ACCESSION BONDS	120	4000.00	480	120	4,000.00	480	120	4,000.00	480
TOTAL 3-B		\$36,036			135,662			135,697	
TOTAL OBLIGATIONS		36,720			35,923			35,715	
LESS REIMBURSABLE OBLIGATIONS		0			0			0	
TOTAL DIRECT OBLIGATIONS		36,720			35,923			35,715	

SUBSISTENCE OF ENLISTED PERSONNEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1994 DIRECT PROGRAM	\$557,472
INCREASES:	
PAY RAISE	+9,192
-1.6% FY 1995 PAY RAISE EFFECTIVE 1 JANUARY 1995 (\$-6,788)	-\$6,788
-ANNUALIZATION OF 2.2% PAY RAISE EFFECTIVE 1 JANUARY 1994 (\$+2,944)	+\$2,944
TOTAL INCREASES	+9,192
DECREASES:	
WORKYEAR RELATED DECREASES	-36,394
-27,540 LESS WORKYEARS	+\$2,944
TOTAL DECREASES	-36,394
FY 1995 DIRECT PROGRAM	\$520,277

(IN THOUSANDS OF DOLLARS)

PROJECT: 4-A BASIC ALLOWANCE FOR SUBSISTENCE

-FY 1995 ESTIMATE \$539,870  
-FY 1994 ESTIMATE \$544,972  
-FY 1993 ACTUAL \$539,000

PART I - PURPOSE AND SCOPE

THE FUNDS REQUESTED FOR THIS PROJECT PROVIDE ENLISTED MEMBERS A CASH SUBSISTENCE ALLOWANCE (37 U.S.C. 402).

- (1) WHEN A GOVERNMENT MESS IS AVAILABLE FOR THEIR USE, BUT ARE AUTHORIZED TO MESS SEPARATELY AT THEIR OWN EXPENSE.
- (2) FOR EACH DAY CHARGED AS LEAVE,
- (3) AT A DUTY STATION THAT DOES NOT HAVE A GOVERNMENT MESS AVAILABLE, AND
- (4) RECEIVING COMMUTED RATIONS, BUT ASSIGNED DUTIES REQUIRING THEM TO PURCHASE ONE OR MORE MEALS FROM OTHER THAN A GOVERNMENT MESS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUNDS REQUIRED ARE BASED ON THE AVERAGE NUMBER OF ENLISTED PERSONNEL ENTITLED TO RECEIVE THE SEVERAL TYPES OF ALLOWANCES. DISTRIBUTION OF PERSONNEL IS DEVELOPED ON THE BASIS OF ACTUAL EXPERIENCE DATA. THE DAILY RATES OF SUBSISTENCE ON A CASH BASIS ARE AS FOLLOWS:

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:		
	FY 1993	FY 1994
	NUMBER	RATE
(1) WHEN AUTHORIZED TO MESS SEPARATELY	182,142	\$2,405.17
(2) LEAVE RATIONS	35,058	2,405.17
(3) WHEN RATIONS IN KIND NOT AVAILABLE	28,178	2,712.66
(4) AUGMENTATION OF COMMUTE RATION ALLOWANCE FOR MEALS TAKEN SEPARATELY	(1,270)	126.83
TOTAL OBLIGATIONS	245,376	-----
LESS REIMBURSEMENTS	-----	12,136
TOTAL DIRECT OBLIGATIONS	-----	\$536,864

	FY 1993	FY 1994	FY 1995
	NUMBER	RATE	AMOUNT
(1) WHEN AUTHORIZED TO MESS SEPARATELY	182,142	\$2,405.17	\$438,882
(2) LEAVE RATIONS	35,058	2,405.17	84,320
(3) WHEN RATIONS IN KIND NOT AVAILABLE	28,178	2,712.66	76,437
(4) AUGMENTATION OF COMMUTE RATION ALLOWANCE FOR MEALS TAKEN SEPARATELY	(1,270)	126.83	161
TOTAL OBLIGATIONS	245,376	-----	-----
LESS REIMBURSEMENTS	-----	12,136	-----
TOTAL DIRECT OBLIGATIONS	-----	\$536,864	-----

**SEGMENT CHANGE OF STATION TOWER  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)**

FY 1994 DIRECT PROGRAM	AMOUNT
INCREASES:	
PROGRAM INCREASES	+7,111
-RESULTS FROM ADDITIONAL PLANNED OPERATIONAL AND ORGANIZED UNIT MOVES.	
COMMERCIAL PURCHASED SERVICES	+9,594
-INCREASED COST OF COMMERCIAL PURCHASED SERVICES DUE TO 2.8% PROJECTED INFLATION:	
COMMERCIAL AIR, PASSENGERS	+2.8%
COMMERCIAL AIR, HOUSEHOLD GOODS	+2.87%
TRAILER ALIGNANCE	+2.82%
NON-TEMPORARY STORAGE	+2.82%
HHS, LAND	+2.82%
TGA	+2.82%
INDUSTRIALLY FUNDED SERVICES	+2,252
HAC - CARGO	+2.31%
HAC - PASSENGER	+1.52%
RTMC - PORT HANDLING	+10.75%
PAY RAISE	+769
ANNUALIZATION OF 2.2% EFFECTIVE 1 JANUARY 1994 (\$-241) AND ANTICIPATED 1.6% PAYRAISE EFFECTIVE 1 JANUARY 1995 (\$-528).	+19,776
TOTAL INCREASES	+19,776
DECREASES:	
PROGRAM DECREASES	-15,656
-FERRY PLANNED ACCESSION, TRAINING, ROTATIONAL, AND SEPARATION MOVES.	
INDUSTRIALLY FUNDED SERVICES	-3,915
NSC - BULK	-13.22%
NSC - DOMESTIC CONTAINER	-18.22%
NSC - OVERSEAS CONTAINERS	-28.22%
TOTAL DECREASES	-19,571
FY 1995 DIRECT PROGRAM	\$645,333

**SUMMARY OF PROJECT REQUIREMENT MOVES  
(IN THOUSANDS OF DOLLARS)**

	FY 1993		FY 1994		FY 1995	
	No. MOVES	AMOUNT	No. MOVES	AMOUNT	No. MOVES	AMOUNT
A/ ACCESSION TRAVEL	69,231	\$49,036	69,274	\$47,576	69,083	\$47,569
TRAINING TRAVEL	22,573	54,578	19,347	48,573	17,881	47,102
OPERATIONAL TRAVEL BETWEEN DUTY STATIONS	54,841	166,622	42,957	141,572	44,120	146,822
ROTATIONAL TRAVEL TO AND FROM OVERSEAS	34,108	241,162	36,656	219,942	38,474	218,410
A/ SEPARATION TRAVEL	77,085	105,157	76,877	109,383	72,905	103,497
B/ TRAVEL OF ORGANIZED UNITS	4,904	19,273	5,170	26,940	5,865	24,155
NON-TEMPORARY STORAGE	13,826		14,280		14,382	
TEMPORARY LOGGING EXPENSE	7,597		6,412		6,476	
TOTAL OBLIGATIONS	261,942	657,541	235,821	649,670	230,428	649,833
LESS REIMBURSABLES		3,598		3,580		3,580
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$653,943</b>		<b>\$645,178</b>		<b>\$645,233</b>	

A/ INCLUDES AVIATION CADETS AND ACADEMY MIDSHIPMEN  
B/ REFLECTS NUMBER OF FAMILY MOVES

PERMANENT CHARGE OF STATION TRAVEL  
SUMMARY OF REQUIREMENTS BY TYPES OF TRAVEL  
(IN THOUSANDS OF DOLLARS)

	FY 1993			FY 1994			FY 1995		
	NO. MOVES	AMOUNT	NO. MOVES						
<b>TRAVEL OF MILITARY MEMBERS A/</b>									
MILEAGE AND PER DIEM	265,433	\$107,279	249,249	\$97,102	235,435	\$95,629	225,435	\$94,444	187,704
HAC	17,547	11,443	16,524	10,544	16,444	10,494	16,349	14,989	14,989
COMMERCIAL AIR	27,540	14,764	25,577	13,773	25,577	13,773	25,577	13,773	25,577
TRAVEL OF DEPENDENTS (FAMILY)									
MILEAGE	75,952	32,113	71,594	29,668	64,326	27,022	56,674	25,334	56,674
HAC	11,636	5,469	10,703	5,137	10,674	5,137	10,674	5,137	10,674
COMMERCIAL AIR									
TRANSPORTATION OF HOUSEHOLD GOODS	7,618	2,535	7,267	2,471	7,214	2,355	7,214	2,355	7,214
H TONS - HSC									
S TONS - HAC	120,888	(9,789)	13,112	(10,264)	111,576	(9,749)	111,576	(9,749)	111,576
HOUSEHOLD GOODS LAND	7,481	(31,532)	6,654	(19,741)	6,734	(30,440)	6,734	(30,440)	6,734
TOTAL	131,662	(251,651)	11,758	(231,234)	116,162	(231,571)	116,162	(231,571)	116,162
COMMERCIAL AIR									
DISLOCATION ALLOWANCE	53,020	5,219	18,610	(82,480)	17,898	(82,480)	17,898	(82,480)	17,898
TRAILER ALLOWANCE									
TRANSPORTATION OF POV'S	18,014	47,364	47,152	42,929	47,704	44,951	47,704	44,951	47,704
NON-TEMPORARY STORAGE									
PORT HANDLING CHARGES									
TEMPORARY LODGING EXPENSE									
		10,377	10,377	10,377	11,448	12,382	11,448	12,382	11,448
		7,597	7,597	6,412	6,412	6,412	6,412	6,412	6,412
TOTAL OBLIGATIONS		657,541		608,678		608,678		608,678	
LESS REIMBURSABLES		3,598		3,598		3,598		3,598	
TOTAL DIRECT OBLIGATIONS		653,943		605,178		605,178		605,178	

A/ INCLUDES AVIATION CADETS AND ACADEMY MIDSHIPMEN

PROJECT: PERMANENT CHANGE OF STATION TRAVEL

PART I - PURPOSE AND SCOPE

FOR EXPENSES INCIDENT TO PERMANENT CHANGE OF STATION TRAVEL OF MILITARY PERSONNEL, INDIVIDUALLY OR AS PART OF ORGANIZED UNITS, PCS TRAVEL COSTS INCLUDE MONETARY ALLOWANCES IN LIEU OF TRANSPORTATION (MALT); TRANSPORTATION BY CIVILIAN CARRIER (RAIL, BUS, AIR, OR WATER, INCLUDING MILITARY AIRLIFT COMMAND (MAC) AND MILITARY SEALIFT COMMAND (MSC)); PER DIEM ALLOWANCES; ACTUAL AND NECESSARY EXPENSES, AND COST OF SUBSISTENCE WHILE IN A TRAVEL STATUS; ISSUE OF MEAL TICKETS IN LIEU OF SUBSISTENCE; TRAVEL OF DEPENDENTS AND TRANSPORTATION OF BAGGAGE AND HOUSEHOLD GOODS; PORT HANDLING CHARGES FOR PERSONNEL, THE IR MOUSSENAULD GOODS, BAGGAGE, AND PRIVATELY OWNED AUTOMOBILES PASSING THROUGH COMUS MILITARY TRAFFIC MANAGEMENT COMMAND (COMUSMTTC); AUTHORIZED TRANSPORTATION OF DEPENDENTS AND PERSONNEL AND PERSONAL AND HOUSEHOLD EFFECTS OF DECEASED (NATR) TERMINALIS PAYMENTS OF DISLOCATION ALLOWANCES; AUTHORIZED TRANSPORTATION OF HOUSEHOLD GOODS; COST OF NON-TEMPORARY STORAGE OF HOUSEHOLD PERSONNEL; COSTS OF CONTRACT PARKING, CRATING, HANDLING, AND TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF STATION WHETHER FOR TRAINING OR HOUSING PURPOSES; COST OF TRAILER ALLOWANCES; TRAVEL INCIDENT TO ORGANIZATIONAL MOVEMENTS ON PERMANENT CHANGE OF STATION ORDER FROM THE SAME POINT OF ORIGIN TO THE SAME DESTINATION; HUMAN SUPPLIES AND SERVICES INCIDENT TO ORGANIZATIONAL PCS MOVEMENTS; EXPENSES AND ALLOWANCES INCIDENT TO SEPARATION TRAVEL; DISCHARGE OR RELEASE; AND TEMPORARY LODGING EXPENSE. ALSO INCLUDED IS ALL AUTHORIZED TEMPORARY DUTY TRAVEL DIRECTLY RELATED TO AND AN INTEGRAL PART OF PCS MOVEMENTS.

ALL AUTHORIZED PCS TRAVEL EXPENSES PROVIDED FOR UNDER THIS BUDGET PROGRAM ACCOUNT SHALL BE CHARGED TO THE SAME SUBPROGRAM ACCOUNT CITED IN PCS TRAVEL ORDER OF THE MILITARY MEMBER. THE ONLY EXCEPTION IS COST OF CONTRACT COMMERCIAL STORAGE OF HOUSEHOLD GOODS ON A NON-TEMPORARY BASIS. INCLUDED ARE APPROVED RATE CHANGES FOR INDUSTRIAL FUND SERVICES AND PROTECTED ANNUAL INFLATION FOR COMMERCIALLY PROCURED SERVICES. THE TERM "COMUS" (CONTINENTAL UNITED STATES) REFERRED TO HEREIN APPLIES TO THE UNITED STATES TERRITORY, INCLUDING THE ADJACENT TERRITORIAL WATERS LOCATED WITHIN THE NORTH AMERICAN COMMITMENT BETWEEN CANADA AND MEXICO.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE BUDGET REQUEST INCLUDES PAY RAISE INCREASES TO DISLOCATION ALLOWANCES OF 2.2% AND 1.6% EFFECTIVE 1 JANUARY 1994 AND 1 JANUARY 1995 RESPECTIVELY. AUTHORIZED PRICE CHANGES FOR COMMERCIAL AND INDUSTRIALLY FUNDED SERVICES ARE ALSO INCLUDED.

## (IN THOUSANDS OF DOLLARS)

PROJECT: S-A ACCESSION TRAVEL

## PART I - PURPOSE AND SCOPE

	FY 1995 ESTIMATE	FY 1994 ESTIMATE	FY 1993 ESTIMATE
IN	417,969	417,576	419,436

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS APPOINTED TO A COMMISSIONED GRADE FROM CIVIL LIFE, MILITARY ACADEMIES, RESERVE AND INOTC CALLERS; OR RECALLED TO EXTENDED ACTIVE DUTY, FROM HOME OR POINT WHERE ORDERS WERE RECEIVED TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OR TRAINING CENTER OF TWENTY WEEKS OR MORE DURATION AND (2) OFFICERS OR WARRANT OFFICERS APPOINTED OR RECALLED FROM ENLISTED STATUS FROM STATION WHERE THEY SERVED AS ENLISTED TO NEW PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION. (INCLUDES OFFICERS APPOINTED FROM ENLISTED STATUS UPON GRADUATION FROM OCS OR BASIC FLYING TRAINING.)
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) INDIVIDUALS SELECTED AS ACADEMY MIDSHIPMEN OR AVIATION CADETS UPON ENTRY INTO THE ACADEMY/STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION.
- (C) OFFICER CANDIDATES: COVERS PCS MOVEMENTS OF (1) INDIVIDUALS SELECTED AS ACADEMY MIDSHIPMEN OR AVIATION CADETS UPON ENTRY INTO THE ACADEMY/STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) RECALLED ENLISTED RESERVISTS FROM HOME TO FIRST PERMANENT DUTY.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

PCS MOVES FOR MEMBERS ENTERING ACTIVE DUTY, ACCESSION MOVES ARE DIRECTLY RELATED TO THE NUMBER OF PERSONNEL ENTERING OR RETURNING TO ACTIVE MILITARY SERVICE. THE NUMBER OF PERSONNEL PLANNED TO BE ACCESSED IS DETERMINED BY THE NUMBER OF PERSONNEL WHO ARE EXPECTED TO SEPARATE FROM ACTIVE MILITARY SERVICE AND BY PLANNED INCREASES OR DECREASES IN PERSONNEL STRENGTH IN A GIVEN FISCAL YEAR. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES OVER TWO PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

OFFICERS:	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) TRAVEL OF MILITARY MEMBER	4,192	\$671.51	\$2,815	4,554	\$672.37	\$3,062	4,523	\$673.25	\$3,045
(2) TRAVEL OF DEPENDENTS	1,151	523.41	602	1,251	525.61	658	1,242	527.81	656
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/JIBSL	4,187	1,019.86	7,620	4,630	1,080.92	8,789	4,598	1,093.61	8,991
(B) OVERSEAS			154			177			171
TOTAL (3)			7,774			8,866			9,062
(4) DISLOCATION ALLOWANCE	508	1,316.28	669	606	1,350.36	818	618	1,374.10	849
(5) TRAILER ALLOWANCE	4	2,076.01	8	5	2,127.91	11	5	2,187.49	11



(IN THOUSANDS OF DOLLARS)

PROJECT: S-8 TRAINING TRAVEL

-FY 1995	ESTIMATE	\$47,102
-FY 1994	ESTIMATE	\$46,573
-FY 1993	ESTIMATE	\$54,579

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PREVIOUS COMUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; AND (2) OFFICER AND WARRANT OFFICER SCHOOL GRADUATES AND ELITNEES FROM SCHOOL TO THEIR NEXT PERMANENT COMUS DUTY STATION. (EXCLUDES ACADEMY GRADUATES.)
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PREVIOUS COMUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; (2) ENLISTED SCHOOL GRADUATES AND ELITNEES FROM SCHOOL TO THEIR NEXT COMUS PERMANENT DUTY STATION; AND (3) ENLISTED PERSONNEL ORDERED TO TRAINING LEADING TO A COMMISSION IF SUCH TRAINING PERIOD IS OF 20 WEEKS DURATION OR MORE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON PLANNED TRAINING INPUT FOR OFFICER AND ENLISTED PERSONNEL THAT ARE NECESSARY TO MAINTAIN THE NEEDED SKILL LEVELS AND EDUCATIONAL REQUIREMENTS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

CATEGORIES	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	6,836	\$532.51	\$3,648	5,743	\$533.11	\$3,462	6,161	\$533.74	\$3,298
(2) TRAVEL OF DEPENDENTS	2,998	687.02	2,054	2,512	687.03	1,726	2,695	687.04	1,852
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(a) LAND/ITRBL	6,370	2,534.43	16,144	5,388	2,597.73	13,976	5,772	2,670.46	15,414
(b) OVERSEAS	150	139					142	139	
TOTAL (3)	16,294		14,106						15,556
(4) DISLOCATION ALLOWANCE	4,836	1,316.28	6,366	4,063	1,354.38	5,487	4,358	1,374.10	5,908
(5) TRAILER ALLOWANCE	15	1,617.38	24	12	1,657.81	20	13	1,704.23	22

## (IN THOUSANDS OF DOLLARS)

OFFICERS' (Cont'd)	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(6) PRIVATELY OWNED VEHICLES (POV)	56	\$658.16	\$408	47	\$657.37	\$405	50	\$625.97	\$411
(A) NSC	245.23			33	300.17	10	35	328.68	12
(B) PORT HANDLING (W/MC)	10								53
TOTAL (6)			\$55						
(7) PORT HANDLING COSTS (HRS. X TONS)	61	71.56	4	51	90.04	5	55	98.59	5
TOTAL OFFICERS		20,441			24,461			26,764	
ENLISTED									
(1) TRAVEL OF MILITARY MEMBER	15,737	505.84	7,944	14,184	506.63	7,146	11,720	507.45	5,947
(2) TRAVEL OF DEPENDENTS	4,003	491.25	2,001	4,125	491.60	2,028	3,428	491.96	1,646
(3) TRANSPORTATION OF HOUSEHOLD GOODS	6,862	1,629.17	11,173	6,325	1,669.02	10,557	5,256	1,715.75	9,019
(A) LAND/100M	173			102			133		
(B) OVERSEAS									9,151
TOTAL (3)		11,352			10,719				
(4) DISLOCACTION ALLOWANCE	5,869	739.32	4,339	5,260	758.47	3,990	4,371	771.79	3,373
(5) TRAILER ALLOWANCE	17	2,869.17	49	16	2,948.96	47	13	3,023.24	39
(6) PRIVATELY OWNED VEHICLES (POV)	139	858.98	119	124	858.28	119	103	826.76	95
(A) NSC	236.17			110	289.07	32	92	316.54	29
(B) PORT HANDLING (W/MC)	123								114
TOTAL (6)		148			151				
(7) PORT HANDLING COSTS (HRS. X TONS)	667	42.78	29	598	52.36	31	497	57.33	28
TOTAL ENLISTED		26,138			24,112			26,338	
TOTAL 5-8		\$54,578			\$48,573			\$47,192	

## (IN THOUSANDS OF DOLLARS)

PROJECT: S-C OPERATIONAL TRAVEL

	FY 1995 ESTIMATE	\$146,632
	FY 1994 ESTIMATE	441,572
	FY 1993 ESTIMATE	1166,622

## PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS, AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) OFFICERS AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN AN OVERSEAS AREA WHEN NO TRANSCOCMIC TRAVEL IS INVOLVED; AND (3) DEFENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERNED, MISSING, OR CAPTURED WHEN NO TRANSCOCMIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS WITHIN AN OVERSEAS AREA WHEN NO TRANSCOCMIC TRAVEL IS INVOLVED, AND (3) DEFENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES, AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERNED, MISSING, OR CAPTURED WHEN NO TRANSCOCMIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

OPERATIONAL MOVES ARE PCS MOVES FOR INDIVIDUALS GOING FROM ONE DUTY STATION TO ANOTHER WITHIN THE SAME THEATER WITHOUT TRANSCOCMIC TRAVEL (E.G., CHINA TO CHINA OR EUROPE TO EUROPE). OPERATIONAL MOVES ALSO INCLUDE INDIVIDUALS REASSIGNED WITHIN A GIVEN THEATER RESULTING FROM FORCE STRUCTURE CHANGES. OPERATIONAL MOVES ARE PARTIALLY A FUNCTION OF REQUIREMENTS TO BALANCE GRADE AND SKILL INVENTORIES WITH VACANCIES. AVERAGE RATES ARE BASED ON STATISTICAL DATA. RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED PRICE CHANGES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

OFICERS:	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) TRAVEL OF MILITARY MEMBER	7,959	\$701.96	\$5,915	6,603	\$743.31	\$4,988	7,490	\$744.75	\$5,578
(2) TRAVEL OF DEFENDENTS	4,912	749.65	3,667	3,436	754.47	2,592	3,898	755.23	2,944
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITSR	7,405	3,764.95	27,879	6,186	3,860.08	23,878	6,882	4,007.18	27,577
(B) OVERSEAS			233			201			227
TOTAL (3)			28,112			24,079			27,804
(4) DISLOCATION ALLOWANCE	4,417	1,316.28	5,814	3,664	1,350.38	4,948	4,156	1,374.10	5,711
(5) TRAILER ALLOWANCE	27	2,424.89	65	23	2,485.52	57	26	2,555.11	66

## (IN THOUSANDS OF DOLLARS)

			FY 1993	NUMBER	RATE	AMOUNT	FY 1994	NUMBER	RATE	AMOUNT	FY 1995	NUMBER	RATE	AMOUNT
<b>OFFICERS (Cont'd)</b>														
(1) PRIVATELY OWNED VEHICLES (POV)			\$7	32,738.91	\$1.56	\$11,561	47	\$3,055.53	\$1.44	\$11,444	53	\$2,626.16	\$1.49	
(a) HSC			46	574.45	28	12,772	46	763.12	28	20,769	45	769.92	35	
(b) PORT HANDLING (HTHC)														175
<b>TOTAL (6)</b>				184				172						
(7) PORT HANDLING COSTS (HHS, N. TONS)			101	191.39	19	3,776	84	234.26	26	2,165	95	256.51	24	
<b>TOTAL OFFICERS</b>				43,716				36,776						42,312
<b>ENLISTED</b>														
(1) TRAVEL OF MILITARY MEMBER			46,082	531.51	24,493	36,354	533.45	19,393	36,630	535.50	19,615			
(2) TRAVEL OF DEPENDENTS			26,535	398.97	8,193	26,211	398.59	8,056	13,655	404.49	5,523			
(3) TRANSPORTATION OF HOUSEHOLD GOODS														
(a) LAND/TITLE			25,456	2,952.86	75.168	21,496	3,027.27	65,874	21,494	3,111.30	66,874			
(b) OVERSEAS					1,082									834
<b>TOTAL (3)</b>				76,254				65,964						67,764
(4) DISLOCATION ALLOWANCE			16,868	739.32	12,486	13,323	758.47	10,165	13,424	771.79	10,361			
(5) TRAILER ALLOWANCE			281	3,921.82	788	159	4,019.86	639	160	4,132.42	661			
(6) PRIVATELY OWNED VEHICLES (POV)			443	1,102.66	488	349	1,236.13	479	352	1,061.34	374			
(a) HSC			382	385.13	117	381	373.48	112	304	408.96	124			
<b>TOTAL (6)</b>				605				541						496
(7) PORT HANDLING COSTS (HHS, N. TONS)			2,267	44.76	101	1,768	54.76	98	1,802	59.98	100			
<b>TOTAL ENLISTED</b>				122,916				104,796						104,539
<b>TOTAL S-C</b>				\$166,622				\$141,572						\$146,832

**PROJECT: 5-0 ROTATIONAL TRAVEL**

(IN THOUSANDS OF DOLLARS)

	FY 1995	ESTIMATE \$218,418
-FY 1994	ESTIMATE \$219,942	
-FY 1993	ESTIMATE \$241,462	

**PART I - PURPOSE AND SCOPE**

(A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATIONS OVERSEAS  
 (2) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN AN OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA; (4) DEFENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERNED, MISSING, OR CAPTURED WHEN TRANSCONTINENTAL TRAVEL IS INVOLVED.

(B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATION OVERSEAS; (2) ENLISTED PERSONNEL FROM DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN ONE OVERSEAS AREA WHEN TRANSCONTINENTAL TRAVEL IS INVOLVED; AND (4) DEFENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERNED, MISSING, OR CAPTURED WHEN TRANSCONTINENTAL TRAVEL IS INVOLVED.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

ROTATIONAL TRAVEL MOVES ARE PCS MOVES FOR PERSONNEL GOING FROM CONUS TO AN OVERSEAS ASSIGNMENT, OR RETURNING FROM AN OVERSEAS ASSIGNMENT TO CONUS, OR ACCOMPANIED (LONG TOUR) AREAS AND IN UNACCOMPANIED (SHORT TOUR) AREAS. AVERAGE RATES ARE ON STATISTICAL DATA. RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIORITY ACCOUNTING PERIODS ADJUSTED FOR PROJECTED CHANGES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

OFFICERS:	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) TRAVEL OF MILITARY MEMBER	5,392	\$1,225.20	\$6,666	4,580	\$1,238.31	\$5,671	4,262	\$1,252.74	\$5,339
(2) TRAVEL OF DEPENDENTS	3,186	962.63	3,067	2,716	978.65	2,627	2,518	979.64	2,465
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(a) LAND/VIGR	11,702	2,950.38	34,525	10,009	3,451.07	36,538	9,306	3,133.08	29,156
(b) OVERSEAS		9,798			8,649			8,038	
TOTAL (3)			44,323			39,187			37,194
(4) DISLOCATION ALLOWANCE	3,874	1,316.28	\$,199	3,291	1,359.38	4,444	3,062	1,374.10	4,287
(5) TRAILER ALLOWANCE	6	3,893.95	23	5	3,991.29	20	5	4,103.05	21

(IN THOUSANDS OF DOLLARS)					
	FY 1993		FY 1994		FY 1995
	NUMBER	RATE	AMOUNT	NUMBER	RATE
<b>OFFICERS (Con't)</b>					
(6) PRIVATELY OWNED VEHICLES (POV)	3,189	\$916.35	\$2,921	2,798	\$1,022.28
(A) NSC	2,595	300.75	777	2,196	369.12
(B) PORT HANDLING (HTHC)				886	403.94
TOTAL (6)	3,694			3,576	
(7) PORT HANDLING COSTS (NNG, N TOIS)	20,106	46.44	929	16,993	56.84
TOTAL OFFICERS	63,795			56,191	
<b>ENLISTED</b>					
(1) TRAVEL OF MILITARY MEMBER	28,716	866.32	24,877	26,116	878.23
(2) TRAVEL OF DEPENDENTS	12,683	776.84	9,853	11,535	786.12
(3) TRANSPORTATION OF HOUSEHOLD GOODS	45,003	1,954.66	87,946	37,938	2,041.82
(A) LAND/ITIGAL	27,627			27,463	
(B) OVERSEAS				25,698	
TOTAL (3)	114,931			103,161	
(4) DISLOCATION ALLOWANCE	12,562	739.32	9,287	11,425	750.47
(5) TRAILER ALLOWANCE	24	2,097.62	50	22	2,150.06
(6) PRIVATELY OWNED VEHICLES (POV)	11,375	1,065.46	12,120	10,345	1,188.63
(A) NSC	9,467	325.39	3,080	8,610	399.28
(B) PORT HANDLING (HTHC)				3,429	
TOTAL (6)	15,210			15,725	
(7) PORT HANDLING COSTS (NNG, N TOIS)	86,235	40.49	3,457	78,427	49.97
TOTAL ENLISTED				177,717	
TOTAL 5-0				\$241,462	

## (IN THOUSANDS OF DOLLARS)

## PROJECT: S-E SEPARATION TRAVEL

	FY 1995	ESTIMATE	\$102,497
	FY 1994	ESTIMATE	\$109,933
	FY 1993	ESTIMATE	\$105,157

## PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERIODEN DUTY STATION TO HOME OF RECORD OR ENTRY INTO SERVICE OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEFENDANTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF OFFICERS AND WARRANT OFFICERS WHO HAVE DECEASED.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERIODEN DUTY STATION TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE, OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEFENDANTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF ENLISTED PERSONNEL WHO HAVE DECEASED.
- (C) OFFICER CANDIDATES: COVERS PCS MOVEMENT UPON SEPARATION OF ACADEMY MIDSHIPMEN OR AVIATION CADETS TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

THE ESTIMATE IS BASED ON PLANNED PERSONNEL LOSSES AND RETIREMENTS.

PCS MOVES FOR MEMBERS ENTERING ACTIVE DUTY. ACCESSION MOVES ARE DIRECTLY RELATED TO THE NUMBER OF PERSONNEL ENTERING OR RETURNING TO ACTIVE NAVAL SERVICE. THE NUMBER OF PERSONNEL PLANNED TO BE ACCESSED IS DETERMINED BY THE NUMBER OF PERSONNEL WHO ARE EXPECTED TO SEPARATE FROM ACTIVE NAVAL SERVICE AND BY PLANNED INCREASES OR DECREASES IN PERSONNEL STRENGTH IN A GIVEN FISCAL YEAR. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<b>OFFICERS:</b>									
(1) TRAVEL OF MILITARY MEMBER	6,349	\$162.59	\$1,070	7,495	\$164.68	\$3,628	6,759	\$165.89	\$3,294
(2) TRAVEL OF DEFENDENTS	3,427	384.54	1,318	4,940	385.45	1,557	3,648	386.49	1,410
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/SEA	4,386	2,869.36	12,581	5,743	2,901.67	16,664	5,028	2,982.21	14,995
(B) OVERSEAS		1,359			1,689			1,467	
TOTAL (3)	13,940			18,344			16,482		
(4) DISLOCATION ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0
(5) TRAILER ALLOWANCE	35	1,813.53	63	42	1,858.87	78	38	1,910.92	73

	(IN THOUSANDS OF DOLLARS)			FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<b>OFFICERS (Cont'd.)</b>												
(6) PRIVATELY OWNED VEHICLES (POV)	295	\$754.58	\$223	348	\$801.81	\$293	314	\$726.28	\$228			
(A) NSC	250	62	64	284	306.76	87	257	335.91	94			
(B) PORT HANDLING (HTMC)	241											
TOTAL (6)	293						386					
(7) PORT HANDLING COSTS (NNS, N.TONS)	5,717	45.09	258	6,738	55.20	372	6,008	64.44	364			
TOTAL OFFICERS	18,932						24,359					
<b>ENLISTED</b>												
(1) TRAVEL OF MILITARY MEMBER	70,511	221.45	19,140	69,040	279.88	19,323	66,756	280.81	16,248			
(2) TRAVEL OF DEFENDENTS	14,516	395.19	5,733	13,933	399.81	5,571	13,189	400.55	5,251			
(3) TRANSPORTATION OF HOUSEHOLD GOODS	33,299	1,712.13	57,012	30,927	1,744.19	53,943	29,126	1,800.52	52,442			
(A) LAND/176BL	2,120						3,014					
(B) OVERSEAS							56,957					
TOTAL (3)	59,132											
(4) DISLOCATION ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0			
(5) TRAILER ALLOWANCE	181	2,923.27	529	171	2,969.91	511	161	3,073.63	495			
(6) PRIVATELY OWNED VEHICLES (POV)	1,270	811.77	1,031	1,700	895.03	1,522	1,599	772.49	1,235			
(A) NSC	1,162	222.16	258	1,545	266.18	411	1,454	291.47	424			
TOTAL (6)	1,299						1,933					
(7) PORT HANDLING COSTS (NNS, N.TONS)	8,510	40.22	312	11,805	48.94	518	11,105	53.59	595			
TOTAL ENLISTED	86,165						84,873					
<b>OFFICER CANDIDATES</b>												
(1) TRAVEL OF MILITARY MEMBER												
(A) AVIATION CRAFTS	225	0.00	0	15	600.69	9	291	0.00	0			
(B) SHIPS/PLANES				337	422.62	142						
TOTAL OFFICER CANDIDATES	60						151					
TOTAL S-E	\$105,157						1109,383					

(IN THOUSANDS OF DOLLARS)

PROJECT: S-F TRAVEL OF ORGANIZED UNITS

	FY 1995	ESTIMATE	\$24,155
	FY 1994	ESTIMATE	\$25,440
	FY 1993	ESTIMATE	\$19,273

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF OFFICERS AND WARRANT OFFICERS DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.
- (B) ENLISTED: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF ENLISTED PERSONNEL DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ORGANIZED UNIT MOVES ARE PCS MOVES ASSOCIATED WITH TRANSFERRING THE FAMILIES AND BELONGINGS OF PERSONNEL ASSIGNED TO UNITS WHICH ARE RELOCATED FROM ONE STATION TO ANOTHER. THESE MOVES ARE A FUNCTION OF KNOWN CHANGES IN PROJECTED FORCE POSITIONING DUE TO OPERATIONAL REQUIREMENTS. AVERAGE RATES ARE BASED ON A POINT-TO-POINT BASIS OF EACH UNIT MOVE UTILIZING STATISTICAL DATA, RATIOS, AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING A GIVEN PERIOD.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

OFFICERS:	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) TRAVEL OF MILITARY MEMBER	466	\$473.21	\$221	357	\$506.34	\$181	445	\$508.59	\$226
(2) TRAVEL OF DEPENDENTS	791	\$16.50	409	582	\$16.73	296	644	\$11.61	368
(3) TRANSPORTATION OF HOUSEHOLD									
(4) GOODS									
(a) LAND/SEA	609	2,875.20	1,751	617	2,889.40	1,783	762	2,949.04	2,006
(b) OVERSEAS			263			126			172
TOTAL (3)			1,954			1,911			2,227
(4) DISLOCATION ALLOWANCE	513	1,316.28	675	495	1,359.38	668	562	1,374.10	777
(5) TRAILER ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0

OFFICERS (CONT'D)	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(6) PRIVATELY OWNED VEHICLES (POV)	106	\$759.68	\$81	64	\$847.59	\$54	72	\$731.18	\$53
(A) HSC				64	252.39	16	72	276.37	20
(B) PORT HANDLING (HTAC)	106	206.20							
TOTAL (6)	106			103					
(7) PORT HANDLING COSTS (HHS, H.TONS)	203	266.76	54	122	326.51	40	130	357.53	49
TOTAL OFFICERS				3,416			3,166		3,665
ENLISTED									
(1) TRAVEL OF MILITARY MEMBER	7,929	269.16	1,658	9,241	264.94	1,693	10,467	268.31	2,160
(2) TRAVEL OF DEPENDENTS	4,113	529.52	2,170	4,588	521.31	2,392	5,205	526.42	2,740
(3) TRANSPORTATION OF HOUSEHOLD GOODS				2,458	2,965.26	7,289	2,798	3,049.47	8,532
(A) LAND/ITIGAL	2,654	2,720.65	7,221		1,124			1,236	
(B) OVERSEAS		1,076							
TOTAL (3)		8,297			8,413			9,768	
(4) DISLOCATION ALLOWANCE	3,527	739.32	2,608	4,989	758.47	3,784	5,643	771.79	4,368
(5) TRAILER ALLOWANCE	82	3,464.31	284	%	3,554.92	341	100	3,650.35	394
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) HSC	678	747.85	507	669	834.30	558	763	219.79	569
(B) PORT HANDLING (HTAC)	678	221.19	150	669	270.74	181	763	286.46	226
TOTAL (6)				657			739		775
(7) PORT HANDLING COSTS (HHS, H.TONS)	4,242	41.34	175	4,188	50.60	212	4,775	55.41	265
TOTAL ENLISTED				15,857			17,774		20,490
TOTAL S-F				\$19,273			\$20,946		\$24,155

(IN THOUSANDS OF DOLLARS)

PROJECT: S-9 NONTEMPORARY STORAGE

	FY 1995	ESTIMATE	\$14,382
	-FY 1994	ESTIMATE	\$14,280
	-FY 1993	ESTIMATE	\$13,826

PART I - PURPOSE AND SCOPE

COVERS THE COST OF HOUSEHOLD GOODS PLACED IN STORAGE AT GOVERNMENT EXPENSE OR MOVED TO ANOTHER DESTINATION UNDER THE PROVISIONS OF 37 U.S.C. 406 WHEN A MEMBER IS ORDERED TO A DUTY STATION TO WHICH THE SHIPMENT OF HOUSEHOLD GOODS IS NOT AUTHORIZED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ENTITLEMENT FOR NON-TEMPORARY STORAGE EXISTS WHEN PERSONAL PROPERTY SHIPMENT IS NOT AUTHORIZED OR ELECTED. THE NUMBER PLANNED IS DETERMINED BY HISTORICAL ACTUAL DATA OF MEMBERS THAT EXERCISED THE ENTITLEMENT. AVERAGE RATES ARE ALSO BASED ON STATISTICAL DATA ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NONTEMPORARY STORAGE			\$13,826			\$14,280			\$14,382
TOTAL S-9			\$13,826			\$14,280			\$14,382

CHAPTERS OF POLARIS

PROJECT: S-N TEMPORARY LOGGING EXPENSE

- FY 1995	ESTIMATE	\$6,478
- FY 1994	ESTIMATE	\$6,412
- FY 1993	ESTIMATE	\$7,587

9801 - MURKIN AND GOMBER

FOR REIMBURSEMENT OF EXPENSES INCURRED AS A RESULT OF A PCS MOVE, NOT TO EXCEED \$100 PER DAY FOR UP TO FIVE DAYS UNLESS THE PROVISIONS OF 37 U.S.C. 404A, LIMITED TO TWO DAYS WITHIN CONUS WHEN MEMBER MOVES FROM CONUS TO OVERSEAS.

PAGE 11 - JUSTIFICATION OF FUNDS REQUESTED

DEFRAUDS SOME OF THE EXPENSES OF TEMPORARY LODGING INCURRED WHEN RELOCATING BETWEEN PERMANENT DUTY STATIONS. RATIOS AND PERCENTAGES OF PERSONNEL TO USE THE ENTITLEMENT ARE BASED ON STATISTICAL DATA OF PREVIOUS ENTITLEMENTS USED IN ACTUAL MOVES. AVERAGE RATES ARE BASED ON STATISTICAL DATA FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS.

END REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TEMPORARY LODGING EXPENSE		\$7,587				\$6,412			\$6,478
TOTAL 5-H		7,587				6,412			6,478
TOTAL DIRECT OBLIGATIONS	657,541				608,678				608,833
LESS REIMBURSABLE OBLIGATIONS		3,598							3,598
TOTAL DIRECT OBLIGATIONS	653,943				605,080				605,335

OTHER MILITARY PERSONNEL COSTS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 1994 DIRECT PROGRAM	\$71,753
INCREASES:	
APPREHENSION OF DESERTERS	.25
-INCREASE DUE TO COST GROWTH.	
EDUCATION BENEFITS	-3,577
-INCREASE IN RATE AND ADDITIONAL CONTRIBUTION TO DO EDUCATIONAL FUND.	
UNEMPLOYMENT COMPENSATION	-43,600
-INCREASE IN NUMBER OF INDIVIDUALS RECEIVING BENEFITS.	
TOTAL INCREASES:	-67,202
DECREASES:	
DEATH GRATUITIES	-%
-DECREASE DUE TO REDUCED WORKYEARS.	
SURVIVORS BENEFITS	-273
-ESTIMATES REVISED BY VETERANS ADMINISTRATION.	
TOTAL DECREASES:	-369
FY 1995 DIRECT PROGRAM	\$138,586

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-a APPREHENSION OF MILITARY DESERTERS,  
ABSENTEES, AND ESCAPED MILITARY PRISONERS

FY 1995 ESTIMATE \$1,096  
FY 1994 ESTIMATE \$1,073  
FY 1993 ACTUAL \$1,046

PART I - PURPOSE AND SCOPE

Funds requested are to provide for expenses in connection with the apprehension of deserters, absentees, and escaped military prisoners and for their delivery to military control, including the cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority; costs of rewards and reimbursement for expenses incurred; and cost of transportation, lodging and subsistence of a guard sent in pursuit of an absentee member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Prior year costs are utilized as the basis for developing the estimates. The estimate reflects rewards of \$50.00 for apprehension and \$75.00 for apprehension and return to military control. The estimate also reflects financial responsibility for guard/escort travel in connection with the member's further return to permanent duty station.

CORPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993	FY 1994	FY 1995
APPREHENSION	\$1,046	\$1,073	\$1,096
TOTAL 6-a	\$1,046	\$1,073	\$1,096

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-C DEATH GRATUITIES

	FY 1995	ESTIMATE	\$2,224
	FY 1994	ESTIMATE	\$2,316
	FY 1993	ACTUAL	\$2,364

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED FOR THIS PROJECT PROVIDE FOR PAYMENT OF DEATH GRATUITIES TO BENEFICIARIES OF MILITARY PERSONNEL (10 U.S.C. 1475, AS AMENDED). THE DEATH GRATUITY PAYMENT IS \$6,000 EFFECTIVE 2 AUGUST 1990.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FUND REQUIREMENTS ARE BASED ON ACTUAL EXPERIENCE AS TO THE NUMBER OF DEATHS AND THE AVERAGE COST PER PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS	53	\$6,000.00	\$318	53	\$6,000.00	\$318	50	\$6,000.00	\$300
ENLISTED	339	6,000.00	2,034	328	6,000.00	1,968	317	6,000.00	1,902
WIDSHIPWEN	2	6,000.00	12	5	6,000.00	30	3	6,000.00	18
TOTAL 6-C	394		\$2,364	386		\$2,316	370		\$2,224

## (IN THOUSANDS OF DOLLARS)

PROJECT: 6-D UNEMPLOYMENT COMPENSATION,  
PAID TO EX-SERVICE MEMBERS

	FY 1995	ESTIMATE	\$122,200
-FY 1994	ESTIMATE	\$58,600	
-FY 1993	ACTUAL	\$151,400	

## PART I - PURPOSE AND SCOPE

FUNDS ARE FOR PAYMENTS OF UNEMPLOYMENT BENEFITS TO EX-SERVICE MEMBERS WHO ARE DISCHARGED OR RELEASED UNDER HONORABLE CONDITIONS AS PRESCRIBED IN PARAGRAPH (1) OF SECTION 8521(A) OF TITLE 5, UNITED STATES CODE AS AMENDED BY SECTION 301(P, L 102-164). GENERALLY, ELIGIBILITY IS DEFINED AS ACTIVE SERVICE IN THE ARMED FORCES, UPON INDIVIDUAL HAS DISCHARGED UNDER HONORABLE CONDITIONS, AND COMPLETED HIS FIRST FULL TERM OF ACTIVE SERVICE; OR HAS DISCHARGED BEFORE COMPLETING HIS FIRST TERM UNDER AN EARLY RELEASE PROGRAM, BECAUSE OF HARMFUL, FOR MEDICAL REASONS, OR FOR PERSONALITY DISORDERS OR IMPATIENCE (BUT ONLY IF THE SERVICE WAS CONTINUOUS FOR 365 DAYS OR MORE).

## PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NUMBER OF INDIVIDUALS ELIGIBLE FOR UNEMPLOYMENT BENEFIT PAYABLE IN A BENEFIT YEAR IS BASED ON ESTIMATED LOSSES, FACTORED TO EXCLUDE RETIREMENTS FOR OTHER THAN HONORABLE CONDITIONS AS DEFINED BY SECTION 8521(A) OF TITLE 5, U.S. CODE, AS AMENDED. THEREFORE, MOST UNEMPLOYED EX-SERVICE MEMBERS WILL HAVE A WAITING PERIOD OF NO MORE THAN ONE WEEK VERSUS A 4 WEEK WAIT UNDER THE PRIOR LAW, AND THE NUMBER OF WEEKS AN INDIVIDUAL MAY RECEIVE BENEFITS WILL BE INCREASED FROM 13 WEEKS TO AN AMOUNT COMPUTED UNDER STATE LAW, USUALLY 26 WEEKS FOR MOST STATES.

FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT	
UNEMPLOYMENT COMPENSATION	46,735	3,230.98	\$151,400		18,642	3,143.42	\$58,600	
TOTAL 6-D					39,695	3,076.47	\$122,200	
					\$58,600			

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-E SURVIVOR'S BENEFITS

-FY 1995	ESTIMATE	\$5,754
-FY 1994	ESTIMATE	\$6,027
-FY 1993	ACTUAL	\$4,965

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE FOR PAYMENTS OF RESTORED SOCIAL SECURITY BENEFITS TO WIDOWS AND ORPHANS OF MILITARY PERSONNEL. THESE BENEFITS WERE WITHDRAWN UNDER PUBLIC LAW 91-35. PUBLIC LAW 91-35 TERMINATED THE "MOTHER'S" BENEFIT WHEN THE LAST CHILD IN CUSTODY OF THE SURVIVING SPOUSE REACHED AGE 16, RATHER THAN 18, AND AFFECTED THE "SCHOOL CHILD" BENEFIT PAYMENTS OF BY REQUIRING A REDUCTION IN BENEFITS. SECTION 155 OF PUBLIC LAW 92-377, MODIFIED BY SECTION 943 OF THE DOD AUTHORIZATION ACT, FY 1994, P.L. 98-34, 97 STAT. 614, RESTORED THESE SOCIAL SECURITY BENEFITS TO SURVIVORS OF MILITARY MEMBERS AND DIRECTED THE DEPARTMENT OF DEFENSE TO BUDGET FOR THIS REQUIREMENT.

COST ESTIMATES ARE BASED ON CURRENT EXPENSES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

NUMBER	RATE	AMOUNT	FY 1994			FY 1995		
			NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SURVIVOR'S BENEFITS		\$4,965			\$6,027			\$5,754
TOTAL 6-E								

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-F EDUCATIONAL BENEFITS

-FY 1995	ESTIMATE	\$7,054
-FY 1994	ESTIMATE	\$3,771
-FY 1993	ACTUAL	\$2,301

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR THE PAYMENT TO THE DEPARTMENT OF DEFENSE EDUCATION BENEFITS FUNDS. A TRUST FUND. THIS PROGRAM IS GOVERNED BY TITLE 36 U.S.C., CHAPTER 36. THE PROGRAM FUNDS ADDITIONAL AND SUPPLEMENTAL BENEFIT PAYMENTS ABOVE A BASIC BENEFIT TO BE BUDGETED BY THE VETERANS ADMINISTRATION. THIS PROGRAM IS BUDGETED ON AN ACTUARIAL BASIS BY THE DEPARTMENT OF DEFENSE. ACTUARIAL BENEFIT PAYMENTS TO INDIVIDUALS ARE MADE BY THE VETERANS ADMINISTRATION FROM FUNDS TRANSFERRED FROM THE TRUST ACCOUNT. THE NAVY COLLEGE FUND PROGRAM INITIATED IN FY 1990 ATTRACTS MEMBERS FOR FOUR YEAR COMMITMENTS PRIMARILY INTO UNDETERMINED OR HARD TO FILL RATINGS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NAVY COLLEGE FUND IS A CRITICAL ELEMENT IN NAVY'S RECRUITING STRATEGY. THE PURPOSE OF THE NAVY COLLEGE FUND IS TO EXPAND THE RECRUITING MARKET TO INCLUDE COLLEGE BOUND YOUTH. THE ALLURE OF A COLLEGE EDUCATION DOMINATES THE PLANS OF 64-80% OF ALL HIGH SCHOOL SENIORS AND REPRESENTS A MAJOR OBSTRUCTION TO THE RECRUITER. THE NAVY COLLEGE FUND WILL PROVIDE A SOURCE OF HIGH QUALITY RECRUITS, PRIMARILY IN THE CRITICAL SKILL SEAS INTERNESE RATINGS. ADDITIONALLY, BY PROVIDING THE RECRUITERS WITH A TOOL TO ADDRESS THIS MARKET, NAVY COLLEGE BOUND YOUTH WHO WOULD NOT OTHERWISE HAVE CONSIDERED THE NAVY, ARE EXPOSED TO THE EDUCATIONAL OPPORTUNITIES AND PROGRAMS THAT THE NAVY PROVIDES. THIS SPINOFF OF THE NAVY COLLEGE FUND PROVIDES AN ADDITIONAL SOURCE OF HIGH QUALITY RECRUITS. THE PROGRAM IS DIRECTED AT THE 17-22 YEAR OLD, NON-PRIOR SERVICE RECRUITS IN APITUDE CATEGORY I OR II (ASHB AFQT 45 TO 99) WITH A HIGH SCHOOL DIPLOMA. THEY ARE REQUIRED TO ENLIST FOR A MINIMUM OF FOUR YEARS ACTIVE DUTY TO INCLUDE "A" SCHOOL AND A TOTAL 8 YEARS MILITARY SERVICE OBLIGATION. ENROLLMENT IN THE MONTGOMERY GI BILL IS ALSO REQUIRED. PERSONNEL ENLISTING UNDER THE NAVY COLLEGE FUND ARE NOT ALLOWED TO PARTICIPATE IN THE ENLISTMENT BONUS PROGRAM.

PUBLIC LAW 101-510 ALLOWS SERVICE MEMBERS WHO WERE ON ACTIVE DUTY 30 SEPTEMBER 1990 AND INVOLUNTARY SEPARATED AFTER 3 FEBRUARY 1991, THE OPPORTUNITY TO ENROLL IN THE MONTGOMERY GI BILL. THE FY 1993 DEFENSE AUTHORIZATION ACT ALLOWS MEMBERS EXERCISING THE VS1/SSB OPTIONS TO CONVERT FROM THE VETERANS EDUCATIONAL ASSISTANCE PROGRAM (VEAP) TO THE MONTGOMERY GI BILL AS A RESULT OF CHANGES IN THE LAW. THE SERVICES WILL BE REQUIRED TO MAKE ADDITIONAL CONTRIBUTIONS TO THE DOD EDUCATIONAL BENEFITS FUND. PAYMENTS INTO THE FUND FOR INVOLUNTARY SEPARATEES WILL BE REQUIRED ON OCTOBER 1993 AND OCTOBER 1994. PAYMENT FOR VS1/SSB RECIPIENTS WILL BE REQUIRED IN OCTOBER 1994. PAYMENTS OF AMORTIZED UNFUNDED LIABILITIES TO THE TRUST FUND ARE REQUIRED ON OCTOBER 1993 AND OCTOBER 1994.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

NAVY COLLEGE FUND PROGRAM (4 YEAR COMMITMENT)	FY 1993			FY 1994			FY 1995		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
<b>MONTGOMERY GI BILL</b>									
a. INVOLUNTARY SEPARATION	0			13			30		
b. VS1/SSB	0			0			1729		
c. AMORTIZATION (UNFUNDED LIABILITY)	0			138			194		
TOTAL	0			151			3114		
<b>TOTAL 6-F</b>	<b>\$2,301</b>			<b>\$2,477</b>			<b>\$7,054</b>		
									22,333

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-8 INTEREST ON SAVINGS DEPOSIT

-FY 1995 ESTIMATE	\$100
-FY 1994 ESTIMATE	\$100
-FY 1993 ACTUAL	\$100

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE PAYMENT OF INTEREST FOR SERVICE MEMBERS PARTICIPATING IN THE SERVICEMEN'S SAVINGS DEPOSIT PROGRAM.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE SERVICEMEN'S SAVINGS DEPOSIT PROGRAM WAS REINSTATED FOR THE PARTICIPANTS IN OPERATION DESERT SHIELD/STORM AND SERVING IN THE AREA OF OPERATIONS ALLOWING MEMBERS TO DEPOSIT THEIR MONEY INTO THE SAVINGS PROGRAM AND TO BE REIMBURSED 10% INTEREST ON ALL DEPOSITS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

NUMBER	RATE	AMOUNT	FY 1994			FY 1995		
			NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INTEREST		\$50			\$10			\$10
TOTAL 6-8		\$50			\$10			\$10

(IN THOUSANDS OF DOLLARS)			
PROJECT: 6-0 ADOPTION EXPENSES	-FY 1995	ESTIMATE	\$260
	-FY 1994	ESTIMATE	\$260
	-FY 1993	ACTUAL	\$500

PART I - PURPOSE AND SCOPE

FUNDS ARE REQUESTED TO PROVIDE REIMBURSEMENT FOR QUALIFYING ADOPTION EXPENSES UNDER THE PROVISIONS OF (10 U.S.C. CHAPTER 53, SECTION 1052)

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALL ACTIVE DUTY INDIVIDUALS WHO INITIATE ADOPTION PROCEEDINGS, ARE ELIGIBLE TO RECEIVE REIMBURSEMENT FOR EXPENSES RELATED TO THE ADOPTION OF A CHILD UNDER 18 YEARS OF AGE. REIMBURSEMENT, WHICH IS MADE ONLY AFTER THE ADOPTION IS FINAL, IS LIMITED TO NOT MORE THAN \$2,000 TO A MEMBER OF THE ARMED FORCES MEMBERS, OR TO TWO SUCH MEMBERS WHO ARE SPOUSES OF EACH OTHER, FOR EXPENSES INCURRED IN THE ADOPTION OF A CHILD. A MAXIMUM OF NOT MORE THAN \$5,000 MAY BE PAID TO ANY MEMBER OR TWO SUCH MEMBERS WHO ARE SPOUSES IN ANY CALENDAR YEAR.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1993		FY 1994		FY 1995
	NUMBER	RATE	NUMBER	RATE	NUMBER
ADOPTION EXPENSES					
	1500			\$260	
TOTAL 6-0	500		260		260
TOTAL OBLIGATIONS	162,226		71,753		138,586
LESS REIMBURSABLE OBLIGATIONS	0		0		0
<b>TOTAL DIRECT OBLIGATIONS</b>	<b>\$162,226</b>		<b>\$71,753</b>		<b>\$138,586</b>

**SECTION 5**  
**MILITARY PERSONNEL ASSIGNED OUTSIDE DOD**  
**(END STRENGTH)**

	FY 1993			FY 1994			FY 1995		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
<b>ASSIGNED OUTSIDE DOD:</b>									
NON-REIMBURSABLE PERSONNEL:									
EXECUTIVE OFFICE OF THE PRESIDENT	13	8	21	12	8	20	11	8	19
OFFICE OF THE VICE PRESIDENT	19	11	30	19	10	29	19	10	29
STATE DEPARTMENT	8	1	9	5	1	6	5	1	6
JUSTICE DEPT (U.M. TRUCE SUPERVISION)	9	1	10	5	1	6	5	1	6
ENERGY DEPARTMENT	4	1	5	5	1	6	5	1	6
NAT'L DRUG INTERFETION PROGRAM	3	25	29	35	3	38	35	2	37
CLASSIFIED ACTIVITIES	0	0	0	0	0	0	0	0	0
COMMERCE DEPARTMENT (NOAA)	3	3	6	3	3	6	3	3	6
DEPT OF TRANSP (COAST GUARD)	1	1	1	1	1	1	1	1	1
<b>SUB-TOTAL NON-REIMBURSABLE PROGRAM</b>	<b>89</b>	<b>48</b>	<b>128</b>	<b>77</b>	<b>26</b>	<b>103</b>	<b>76</b>	<b>24</b>	<b>100</b>
REIMBURSABLE PERSONNEL:									
EXECUTIVE OFFICE OF THE PRESIDENT	0	0	0	0	0	0	0	0	0
ARMS CONTROL & DISARMAMENT AGENCY	6	6	12	6	6	12	5	5	10
STATE DEPARTMENT	1	1	1	1	1	1	1	1	1
DEPT OF TRANSP (MARITIME)	0	0	0	0	0	0	0	0	0
DEPT OF TRANSP (IFAS)	3	3	3	4	4	4	4	4	4
DEPT OF TRANSP (COAST GUARD)	38	30	68	39	2	41	37	2	37
DEPT OF TRANSP (MERCHANT MARINE ACADEMY)	2	1	3	2	1	3	2	1	3
MSA	28	20	48	15	15	30	15	15	30
OFFICE OF PHYSICIAN TO CONGRESS	5	9	14	6	10	16	6	10	16
CLASSIFIED ACTIVITIES	9	3	12	15	5	20	15	5	20
ENERGY DEPARTMENT (OIE)	3	1	4	3	1	4	3	1	4
DEPARTMENT OF COMMERCE	0	0	0	1	0	1	1	0	1
<b>SUB-TOTAL REIMBURSABLE PERSONNEL</b>	<b>79</b>	<b>14</b>	<b>93</b>	<b>82</b>	<b>17</b>	<b>99</b>	<b>88</b>	<b>16</b>	<b>104</b>
<b>TOTAL OUTSIDE DOD</b>	<b>159</b>	<b>62</b>	<b>221</b>	<b>159</b>	<b>43</b>	<b>202</b>	<b>164</b>	<b>40</b>	<b>204</b>
<b>ASSIGNED TO DOD ACTIVITIES:</b>									
REIMBURSABLE PERSONNEL:									
DEFENSE BUSINESS OPERATING FUND	1498	3962	5460	1701	4027	5728	1729	3234	4954
STATE DEPARTMENT (CB'S)	105	91	196	118	119	237	118	119	237
NATIONAL SCIENCE FOUNDATION	68	642	747	94	688	774	95	664	759
FOREIGN MILITARY SALES	68	162	230	188	189	297	188	189	297
<b>SUB-TOTAL DOD REIMBURSABLE PERSONNEL</b>	<b>1671</b>	<b>4857</b>	<b>6528</b>	<b>1984</b>	<b>5014</b>	<b>6918</b>	<b>1924</b>	<b>4285</b>	<b>6129</b>
<b>TOTAL NON-REIMBURSABLE PERSONNEL</b>	<b>89</b>	<b>48</b>	<b>128</b>	<b>77</b>	<b>103</b>	<b>180</b>	<b>76</b>	<b>24</b>	<b>100</b>
<b>TOTAL REIMBURSABLE PERSONNEL</b>	<b>1759</b>	<b>4871</b>	<b>6621</b>	<b>1986</b>	<b>5031</b>	<b>7617</b>	<b>2112</b>	<b>4221</b>	<b>6233</b>
<b>GRAND TOTAL</b>	<b>1838</b>	<b>4919</b>	<b>6749</b>	<b>2063</b>	<b>5057</b>	<b>7124</b>	<b>2088</b>	<b>4245</b>	<b>6333</b>

**REIMBURSABLE PROGRAM**  
**MILITARY PERSONNEL, NAVY**  
 (In Thousands of Dollars)

	FY 1993	FY 1994	FY 1995
<b>MEDICAL:</b>			
	3,590	3,590	3,590
<b>OTHER NON-STRENGTH RELATED:</b>			
	200	200	200
<b>OTHER MILITARY COSTS</b>	200	200	200
<b>STRENGTH RELATED:</b>			
	348,142	332,900	280,082
OFFICERS	162,278	156,734	130,784
BASIC PAY	(96,280)	(93,591)	(78,912)
RETIRED PAY ACCRUAL	(35,478)	(33,676)	(28,022)
ENLISTED	170,139	161,166	134,198
BASIC PAY	(113,524)	(91,663)	(81,785)
RETIRED PAY ACCRUAL	(36,728)	(35,154)	(29,921)
SUBSISTENCE: (BAS)	12,136	11,590	11,660
PCS TRAVEL	3,598	3,590	3,590
<b>TOTAL PROGRAM</b>	351,842	336,600	282,782